



## **VACANCY**

### **NOTICE NO. 62/2024**

**Umsobomvu Municipality, with its seat in Colesberg, covering the areas of Noupoort, Colesberg, Norvalspont and all commercial farming areas, is looking for the services of a committed, suitably qualified, experienced and highly motivated individual to fill the following position.**

### **SENIOR MANAGER: TECHNICAL SERVICES**

**1. PLACE OF WORK:** Colesberg

**2. ANNUAL TOTAL REMUNERATION PACKAGE:**

**Salary scale:** Minimum: R 880 228.00 – Midpoint: R 978 031.00 – Maximum: R 1 075 833.00, plus a remote allowance of 7 % and a performance-based bonus.

**3. MINIMUM REQUIREMENTS:**

- Bachelor of Science Degree in Engineering/ B. Tech: Engineering or Equivalent Qualification.
- Successfully completed all the Prescribed Minimum Competency Level in Unit Standards as required in Regulation 7 provided for in Government Regulation No. 493, published in Government Gazette 29967 dated 15 June 2007, as amended by GN. R 1146 as published in GG 41996 dated 26 October 2018, alternatively with Government Notice Regulation, No. 1146 of 26 October 2018, as promulgated in Government Gazette No.41996.
- Good facilitation and communication skills in at least two of the three local official languages.
- Valid driver's licence, and own transport.
- Adherence to Schedule 2 of Government Gazette 37245 dated 17 January 2014.

**4. ADDED ADVANTAGE:**

- Certificate of Competency as required in terms of the General Machinery Regulations, 1988; or
- Registration with a recognized relevant Engineering professional body.

**5. TERM OF APPOINTMENT:**

The post is a permanent employment as provided for in the amended Local Government: Municipal Systems Act, No. 3 of 2022, and includes signing of an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act and declaration of financial interest.

**6. WORK RELATED EXPERIENCE AND KNOWLEDGE:**

- 5 years' experience at middle management level, or as Programme / Project Manager
- 3 – 4 years must be at professional / management level engineering management experience.
- Proven successful management experience in administration.
- Good knowledge and understanding of relevant policy and legislation.

- Good knowledge and understanding of institutional governance systems and performance management.
- Must have knowledge of the public office environment.
- Must be able to formulate engineering master planning, project management and implementation.
- Good communication skills.
- Good knowledge and understanding of relevant policies and legislation, Council operations and delegation of powers.
- Good knowledge of Supply Chain Management Regulations and Preferential Procurement Policy Framework Act (Act No.5 of 2000).
- Develop, implement, monitor and Control capital projects and contract administration.
- Accountable for planning, maintenance and control of efficiency in operating Municipal Electricity Services.
- Ensure the implementation of IDP strategic objectives, budget and SDBIP of the department and the Municipality.
- Ensure legal compliance in terms of Occupational Health and Safety Act and other relevant legislations.
- Project-manage Labor Intensive Projects in line with the Extended Public Works Programme (EPWP) framework and reporting requirements.
- Manage related Municipal Infrastructure Grant (MIG) Programs.
- Accountable for the development and maintenance of the municipal roads and Infrastructure.

## 7. CORE COMPETENCIES:

As stipulated in Annexures A and B of the Government Notice 21: Regulations on Appointment and Conditions of Employment of Senior Managers No.21 published in Government Gazette No. 37245 dated 17 January 2014.

### PLEASE NOTE:

1. Appointments will be made according to the Council's Employment Equity Plan, which ensures representation of designated groups in the Municipality, including those with disabilities.
2. Please complete the Reference Checking Consent & Authorization Form which is available on the Municipality's Website. (*Compulsory*)
3. **No late applications will be considered.**
4. Candidates are required to complete the prescribed "Annexure C" (Application Form) as per Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 which is obtainable from the internet at [www.gpwnonline.co.za](http://www.gpwnonline.co.za), or on the Municipal Website; [www.umsobomvumun.co.za](http://www.umsobomvumun.co.za) (failure to do so will result in the candidate being disqualified) and supplement it with a detailed C.V.
5. Short-listed candidates will be subjected to security vetting/screening, verification of qualifications, criminal record and employment history/reference check and competency assessment and should disclose financial interest.
6. Umsobomvu Municipality reserves the right to nullify or cancel an employment contract and recover all costs incurred by the municipality including remuneration, cost of advertisement, travel and subsistence allowance to attend interviews, etc., should it be discovered that the successful candidate submitted false or insufficient information which resulted in the contravention of the Municipal Council Policies, Municipal Systems Amendment Act No. 3 of 2022 or any other relevant legislation.
7. Canvassing and/or lobbying of Councilors for the purpose of being appointed is not permitted and proof thereof will result in the automatically disqualify the applicant.

8. In the event that an offer of employment is unreasonably declined, the applicant shall be liable for all costs incurred by the municipality including advertisement, travel and subsistence allowances to attend the interviews and assessment and assessment costs.
9. Suitably qualified applicants must submit: their application form and CV, certified copies of academic qualifications, Identity Document and Driver's License and address same to:  
**The Municipal Manager, Umsobomvu Municipality, 21A Church Street, Colesberg, 9795**, or hand delivered at **Umsobomvu Municipal Offices, 21A Church Street, Colesberg, at the Human Resources Office**. E-mailed applications to be addressed to **shereave@umsobomvumun.co.za**
10. Written communication will only be with shortlisted candidates and if no communication has been received from the municipality within three (3) months after the closing date, please consider your application not successful.
11. The municipality reserves the right to appoint or not to appoint any person.
12. Correspondence will only be entered into with shortlisted candidates. Applicants not contacted within 30 days of the closing date may safely assume that their applications were not successful. The Council nevertheless appreciates the interest shown by applicants.

**CLOSING DATE:** The closing date shall be **22 July 2024 at 16:30**.

**Enquiries:** Mr. T.W. Msengana (Municipal Manager) Tel. 051 7530 0040 or e-mail to [themsile@umsobomvumun.co.za](mailto:themsile@umsobomvumun.co.za) during office hours.

**T.W. MSENGANA**  
**MUNICIPAL MANAGER**

Date: 30 June 2024