



UMSOBOMVU LOCAL MUNICIPALITY



**STRATEGIC SESSION
16 AND 17 MARCH 2021
GARIEP DAM**

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Programme & Attendees

PROGRAMME

Date	Time	Activity	Presenter
Day 1: 16 March 2021	Program director - Cllr Kafi		
	09:00 – 09:05	Opening prayer	Cllr Sestile
	09:05 – 09:30	Explanation on how program is to unfold	MM
	09:30 – 10:00	Input by the mayor	Mayor
	10:00 – 10:30	Refreshments	
	10:30 – 11:30	Presentation of state of the municipality	MM
	11:30 – 13:00	Discussions on input by the Mayor and the state of the municipality	All
	13:00 – 14:00	Lunch	
	14:00 – 14:30	Presentation of high level 2021/22 budget	CFO
	14:30 – 15:00	Questions and answers on draft budget 2021/22	All
	15:00-15:30	Refreshments	
	Program director - Facilitator		
	15:30 – 16:00	Plenary Session: Confirmation/adjustment/adding of SWOT/ Vision/Mission/Strategic Objectives	Facilitator
16:00	Closure		
Day 2: 17 March 2021	Program director - Facilitator		
	09:00 – 09:30	Recapping day 1 issues	Facilitator
	09:30 – 12:30	Plenary session finalisation of municipal priorities & discussions on future projects & Confirmation/adjustment/adding of Actions	Facilitator
	12:30 – 13:00	Way forward	Facilitator
	13:00	Lunch/Closure of Strategic Session	
	14:00	Midyear evaluations 20/21 (See separate programme)	



Programme & Attendees

ATTENDEES

Name	Capacity
A Sestile	Councillor
M Williams	Councillor
M Kafi	Councillor
V Harmse	Councillor
S Brown	Councillor
W Minnie	Councillor
E Humphries	Councillor
N Batties	Councillor
J Matthee	Councillor
N Stafa	Councillor
M Toto	Mayor
S Smith	Manager: Office of the Mayor
S Ngalimani	Personal Assistant: Mayor
F Le Grange	Personal Assistant: Municipal Manager
N Hondo	Unit Manager: Norvalspont
S Nkcithiso	Manager: Technical Services
T Tshikundu	Chief Financial Officer
B Kapp	Manager: Corporate Services
D Visagie	Chief Operational Manager
A Mpela	Municipal Manager



DAY 1:16 MARCH 2021

Input by the Mayor

Key points:

- 🎤 Welcomed everybody
- 🎤 Be proud of the achievements through the past IDP years
- 🎤 The impact of the Senior Managers retiring
- 🎤 Correct the mistakes that has been made
- 🎤 Proud of the Municipality that managed the COVID-19 economic impact
- 🎤 Give investors the platform to invest in our municipal area

Presentation on the State of the Municipality & high level 2021/22 budget

The MM presented the current status of the municipality & the CFO presented the high-level draft 2021/22 budget.

Please refer to the full presentations as attached for more details



SWOT Analysis

Strengths:

- ☀ Stable political leadership and administration
- ☀ Good governance practices
- ☀ Effective management of financial viability
- ☀ Low staff turn-around
- ☀ Diversity
- ☀ Good public participation practices
- ☀ Improved access to infrastructure
- ☀ Capacity & Ability to deliver services
- ☀ Good relationships between politicians and management
- ☀ Committed staff
- ☀ Strengthened communication with community
- ☀ Aspire for bigger things
- ☀ Oppose corruption to the fullest

Weaknesses:

- ☀ Monitoring and control of stray animals
- ☀ Ability to attract and attain skills
- ☀ Depending on government grants for capital projects
- ☀ Asset and fleet management
- ☀ Addressing of community needs due to limited financial resources
- ☀ Ability to attract investments
- ☀ Budget constraints
- ☀ Water and electricity losses
- ☀ Poor revenue collection
- ☀ Knowledge understanding of roles and responsibilities between employer and employee (Administratively)
- ☀ Ward Committee contribution

Opportunities:

- ☉ Tourism development (Hospitality industry)
- ☉ Location (N1&N9)
- ☉ Small scale mining
- ☉ Land for development purposes
- ☉ Alternative (clean) energy resources
- ☉ Agriculture development
- ☉ Industrial economic potential
- ☉ Revitalisation of railway networks
- ☉ Events hosting

Threats:

- ☉ Unemployment, poverty, HIV/AIDS
- ☉ Alcohol abuse (Fetal Alcohol Syndrome)
- ☉ Insufficient Health Services
- ☉ Far from markets
- ☉ Limited availability of scarce skills
- ☉ Limited economic drivers
- ☉ Low levels of education
- ☉ Inequality
- ☉ Limited service and goods providers
- ☉ COVID-19 pandemic
- ☉ Unreliable power supply from ESKOM (loadshedding)

Vision and Mission

Current Vision:

“A Developmental Municipality in South Africa”

It was proposed that the current vision remains the same.

Current Mission:

***“To serve our community by delivering quality services and customer care through dedicated staff
for the upliftment of our community socially and economically”***

It was proposed that the current vision remains the same.

Current Focus Areas:

- ☀ People
- ☀ Customer Care
- ☀ Operational Requirements
- ☀ Economic Development
- ☀ Environment

It was proposed that the current focus areas remain the same.

Confirmation of Strategic Objectives

Current Strategic Objectives:

- ☀ Develop a capable and capacitated institution to respond to community needs
- ☀ Strengthen community participation
- ☀ Enhance Good Governance processes and accountability
- ☀ Provide appropriate services to all households
- ☀ Strengthen governance structures
- ☀ Ongoing maintenance of municipal infrastructure
- ☀ Enhance municipal financial viability
- ☀ Provide quality and sustainable municipal infrastructure within available resources
- ☀ Facilitate economic growth in the municipal area
- ☀ Environmentally conscious in the delivery of services

It was proposed that the current strategic objectives remain the same.

Alignment of proposed strategic objectives and municipal focus areas with National KPA's:

National KPA	Municipal Focus Area	Strategic Objective	Expected Outcome
Good Governance and Public Participation	People	Strengthen community participation	<ul style="list-style-type: none"> ☀ Increased awareness of municipal activities amongst the community & enhanced community participation and knowledge of municipal affairs ☀ Enhanced community participation and knowledge of municipal affairs
	People	Strengthen governance structures	Compliant municipality

National KPA	Municipal Focus Area	Strategic Objective	Expected Outcome
	Operational Requirements	Enhance Good Governance processes and accountability	Compliant municipality
Local Economic Development	Economic Development	Facilitate economic growth in the municipal area	Enhance local economic growth in the municipal area
Municipal Transformation and Institutional Development	People	Develop a capable and capacitated institution to respond to community needs	Enhanced municipal capacity
Municipal Financial Viability Management	Operational Requirements	Enhance municipal financial viability	The municipality collect its revenue and have the ability to fund its operating expenditure in the short as well as long term
Basic Service Delivery	Customer Care	Provide appropriate services to all households	Sustainable services to improve the payment levels from customers
	Operational Requirements	Ongoing maintenance of municipal infrastructure	Maintain all the municipal infrastructure to extend the useful life expectancy
	Economic Development	Provide quality and sustainable municipal infrastructure within available resources	Extended infrastructure to meet the community demand
	Environment	Environmentally conscious in the delivery of services	Environment is taken into consideration when providing basic services

Action Planning

- 🗳️ Plenary session to determine actions for the remaining year keeping the following in mind:
 - Very limited financial resources
 - Capacity
 - 100% Grant dependency for capital projects
 - Community needs
 - Challenges that must be addressed

The following Final actions as determined will be incorporated in the 4th revision of the IDP for 2021/22:

Strategic objective	Responsible Division	Key Performance Indicator	Unit of measurement	Ward No	Target 2021/22
Develop a capable and capacitated institution to respond to community needs	Corporate	Submit the Workplace Skills Plan and ATR (Annual Training Report) to LGSETA by 30 April 2022	Workplace Skills Plan and ART submitted to LGSETA by 30 April 2022	All	1
Develop a capable and capacitated institution to respond to community needs	Corporate	The number of people from employment equity target groups employed (appointed) in the three highest levels of management in compliance with the equity plan by 30 June 2022	Number of people employed (appointed) by 30 June 2022	All	1
Develop a capable and capacitated institution to respond to community needs	Corporate	The percentage of the Municipality's personnel budget actually spent on implementing its workplace skills plan by 30 June 2022 [(Actual amount spent on training/total operational budget) x100]	% of the Municipality's personnel budget spent on implementing its workplace skills plan by 30 June 2022 [(Actual amount spent on training/total operational budget) x100]	All	0.10%
Develop a capable and capacitated institution to respond to community needs	Corporate	Limit the vacancy rate to less than 15% of budgeted posts by 30 June 2022 ((Number of posts filled/Total number of budgeted posts) x100)	% vacancy rate of budgeted posts by 30 June 2022	All	15%
Enhance Good Governance processes and accountability	Corporate	Submit the Draft Annual Performance Report to the AG by 31 August 2021	Draft Annual Performance Report submitted to the AG by 31 August 2021	All	1
Enhance Good Governance processes and accountability	Corporate	Submit the Draft Annual Report to Council by 31 January 2022	Draft Annual Report submitted to Council by 31 January 2022	All	1
Enhance Good Governance processes and accountability	MM	Compile and submit the Risk Based Audit Plan (RBAP) to the Audit committee by 30 June 2022	Risk Based Audit Plan (RBAP) submitted to the Audit committee by 30 June 2022	All	1

Strategic objective	Responsible Division	Key Performance Indicator	Unit of measurement	Ward No	Target 2021/22
Enhance Good Governance processes and accountability	Corporate	Arrange a training session for ward committee members by 30 June 2022	Training session arranged by 30 June 2022	All	1
Enhance municipal financial viability	Finance	Submit the draft main budget to Council for consideration by 31 March 2022	Draft Main budget submitted to Council by 31 March 2022	All	1
Enhance municipal financial viability	Finance	Submit the Adjustments budget to Council for consideration by 28 February 2022	Submit the Adjustments budget to Council for consideration by 28 February 2022	All	1
Enhance municipal financial viability	Finance	Financial viability measured in terms of the Municipality's ability to meet it's service debt obligations as at 30 June 2022 (Short Term Borrowing + Bank Overdraft + Short Term Lease + Long Term Borrowing + Long Term Lease) / Total Operating Revenue - Operating Conditional Grants)	% of debt coverage at 30 June 2022	All	17%
Enhance municipal financial viability	Finance	Financial viability measured in terms of the outstanding service debtors as at 30 June 2022 ((Total outstanding service debtors/ revenue received for services) X100)	% of outstanding service debtors at 30 June 2022	All	43%
Enhance municipal financial viability	Finance	Financial viability measured in terms of the available cash to cover fixed operating expenditure as at 30 June 2022 ((Cash and Cash Equivalents - Unspent Conditional Grants - Overdraft) + Short Term Investment) / Monthly Fixed Operational Expenditure excluding (Depreciation, Amortisation, and Provision for Bad Debts, Impairment and Loss on Disposal of Assets))	Number of months it takes to cover fix operating expenditure with available cash at 30 June 2022	All	0.3
Enhance municipal financial viability	Finance	Submit the annual financial statements to AGSA by 31 August 2021	Annual financial statements submitted by 31 August 2021	All	1

Strategic objective	Responsible Division	Key Performance Indicator	Unit of measurement	Ward No	Target 2021/22
Enhance municipal financial viability	Finance	Compile Plan to address audit findings in reports of the AG and submit to MM by 31 January March 2022	Plan completed and submitted to MM by 31 January March 2022	All	1
Enhance municipal financial viability	Finance	Achieve a debtor payment percentage of 50% by 30 June 2022 {(Gross Debtors Opening Balance + Billed Revenue - Gross Debtors Closing Balance - Bad Debts Written Off)/Billed Revenue x 100}	% debtor payment achieved at 30 June 2022	All	50%
Environmentally conscious in the delivery of services	Community	Review the Spatial Development Framework and submit to Council by 30 June 2022	SDF submitted to Council by 30 June 2022	All	1
Facilitate economic growth in the municipal area	Technical	Create temporary jobs - FTE's in terms of EPWP by 30 June 2022 (Person days / FTE (230 days))	Number of FTE's created by 30 June 2022	All	53
Ongoing maintenance of municipal infrastructure	Technical	60% of the electricity maintenance budget spent by 30 June 2022 {(Actual expenditure on maintenance divided by the total approved maintenance budget) x100}	% of the maintenance budget spent by 30 June 2022	All	60%
Ongoing maintenance of municipal infrastructure	Technical	60% of the Road Transport maintenance budget spent by 30 June 2022 {(Actual expenditure on maintenance divided by the total approved maintenance budget) x100}	% of the maintenance budget spent by 30 June 2022	All	60%
Ongoing maintenance of municipal infrastructure	Technical	60% of the Waste Water management maintenance budget spent by 30 June 2022 {(Actual expenditure on maintenance divided by the total approved maintenance budget) x100}	% of the maintenance budget spent by 30 June 2022	All	60%
Ongoing maintenance of municipal infrastructure	Technical	60% of the Water Management maintenance budget spent by 30 June 2022 {(Actual expenditure on maintenance divided by the total approved maintenance budget) x100}	% of the maintenance budget spent by 30 June 2022	All	60%

Day 2: 17 March 2021

Strategic objective	Responsible Division	Key Performance Indicator	Unit of measurement	Ward No	Target 2021/22
Provide appropriate services to all households	Community	Spend 100% of the library grant by 30 June 2022 ((Actual expenditure divided by the approved budget) x100)	% of the library grant spent by 30 June 2022	All	100%
Provide appropriate services to all households	Finance	Provide free basic water to indigent households as at 30 June 2022	Number of households receiving free basic water as at 30 June 2022	All	2000
Provide appropriate services to all households	Finance	Provide free basic electricity to indigent households as at 30 June 2022	Number of households receiving free basic electricity as at 30 June 2022	All	2000
Provide appropriate services to all households	Finance	Provide free basic sanitation to indigent households as at 30 June 2022	Number of households receiving free basic sanitation services as at 30 June 2022	All	2000
Provide appropriate services to all households	Finance	Provide free basic refuse removal to indigent households as at 30 June 2022	Number of households receiving free basic refuse removal services at 30 June 2022	All	2000
Provide appropriate services to all households	Community	Submit the reviewed the Disaster Management Plan to Council by 30 June 2022	Reviewed Disaster Management Plan submitted by 30 June 2022	All	1
Provide quality and sustainable municipal infrastructure within available resources	Community	Complete EIA for the establishment of new cemetery in Noupport by 30 June 2022	EIA for new cemetery site in Noupport completed by 30 June 2022	2	1
Provide quality and sustainable municipal infrastructure within available resources	Finance	Number of formal residential properties that receive piped water (credit) that is connected to the municipal water infrastructure network and billed for the service as at 30 June 2022	Number of residential properties which are billed for water as at 30 June 2022	All	6 651
Provide quality and sustainable municipal infrastructure within available resources	Finance	Number of formal residential properties connected to the municipal electrical infrastructure network (credit and prepaid electrical	Number of residential properties which are billed for electricity or have pre-paid meters (Excluding Eskom	All	2500

Strategic objective	Responsible Division	Key Performance Indicator	Unit of measurement	Ward No	Target 2021/22
		metering)(Excluding Eskom areas) and billed for the service as at 30 June 2022	areas) as at 30 June as at 30 June 2022		
Provide quality and sustainable municipal infrastructure within available resources	Finance	Number of formal residential properties connected to the municipal waste water sanitation/sewerage network for sewerage service, irrespective of the number of water closets (toilets) and billed for the service as at 30 June 2022	Number of residential properties which are billed for sewerage as at 30 June 2022	All	6000
Provide quality and sustainable municipal infrastructure within available resources	Finance	Number of formal residential properties for which refuse is removed once per week and billed for the service as at 30 June 2022	Number of residential properties which are billed for refuse removal as at 30 June 2022	All	6 592
Provide quality and sustainable municipal infrastructure within available resources	Technical	Limit unaccounted for electricity to less than 25% by 30 June 2022 {(Number of Electricity Units Purchased and/or Generated - Number of Electricity Units Sold) / Number of Electricity Units Purchased and/or Generated} × 100}	% of unaccounted electricity by 30 June 2022	All	25%
Provide quality and sustainable municipal infrastructure within available resources	Technical	Limit unaccounted for water to less than 30% by 30 June {(Number of Kiloliters Water Purchased or Purified - Number of Kiloliters Water Sold) / Number of Kiloliters Water Purchased or Purified × 100}	% of water unaccounted	All	30%
Strengthen community participation	Corporate	Compile a quarterly external newsletters	Number of external newsletters compiled	All	4
Strengthen community participation	Corporate	Submit the draft IDP to Council by 31 March 2022	Draft IDP submitted to Council by 31 March 2022	All	1
Provide quality and sustainable municipal infrastructure within available resources	Finance	The percentage of the municipal capital budget actually spent on capital projects by 30 June 2022 [(Amount actually spent on	% of capital budget spent on capital projects by 30 June 2022	All	70%

Strategic objective	Responsible Division	Key Performance Indicator	Unit of measurement	Ward No	Target 2021/22
		capital projects/ Amount budgeted for capital projects) x100]			
Provide quality and sustainable municipal infrastructure within available resources	Finance	Conduct a study to determine the causes of the high percentage of water losses and submit a report with proposed corrective actions to Council by 30 June 2022	Study completed and report with corrective actions submitted to Council by 30 June 2022	All	1
Ongoing maintenance of municipal infrastructure	Technical	Purchase a crane truck by 30 June 2022	Crane truck purchased by 30 June 2022	All	1
Ongoing maintenance of municipal infrastructure	Technical	Purchase a refuse truck by 30 June 2022	Crane truck purchased by 30 June 2022	All	1
Provide quality and sustainable municipal infrastructure within available resources	Technical	90% spent of the total amount budgeted by 30 June 2022 for the Noupoot electrical network {(Actual expenditure divided by the total approved budget) x100}	% of budget spent	2	90%
Provide quality and sustainable municipal infrastructure within available resources	Technical	90% spent of the total amount budgeted by 30 June 2022 to upgrade Ngqandu and Madikane streets {(Actual expenditure divided by the total approved budget) x100}	% of budget spent	3	90%
Provide quality and sustainable municipal infrastructure within available resources	Technical	90% spent of the total amount budgeted by 30 June 2022 to upgrade Africa street in Norvalspont from gravel to paving {(Actual expenditure divided by the total approved budget) x100}	% of budget spent	3	90%
Provide quality and sustainable municipal infrastructure within available resources	Technical	90% spent of the total amount budgeted by 30 June 2022 to upgrade President Swarts and Niewenhuyzen streets in Noupoot {(Actual expenditure divided by the total approved budget)x100}	% of budget spent	1	90%

Strategic objective	Responsible Division	Key Performance Indicator	Unit of measurement	Ward No	Target 2021/22
Enhance municipal financial viability	Technical	90% spent of the total amount budgeted by 30 June 2022 to replace water meters in all towns with pre-paid meters {(Total actual expenditure for the project/Total amount budgeted for the project) x100}	% of budget spent	All	90%
Ongoing maintenance of municipal infrastructure	Technical	90% spent of the total amount budgeted by 30 June 2022 to replace isolation valves in Noupoort {(Total actual expenditure for the project/Total amount budgeted for the project) x100}	% of budget spent	1; 2	90%
Ongoing maintenance of municipal infrastructure	Technical	90% spent of the total amount budgeted by 30 June 2022 to replace meters for the in- and out flows of the WWTW in Colesberg {(Total actual expenditure for the project/Total amount budgeted for the project) x100}	% of budget spent	3;4;5	90%
Provide quality and sustainable municipal infrastructure within available resources	Technical	90% spent of the total amount budgeted by 30 June 2022 to upgrade the outfall sewer network in Noupoort {(Total actual expenditure for the project/Total amount budgeted for the project) x100}	% of budget spent	2	90%
Provide quality and sustainable municipal infrastructure within available resources	Technical	90% spent of the total amount budgeted by 30 June 2022 to upgrade Constance Street from gravel to paved {(Actual expenditure divided by the total approved budget) x100}	% of budget spent	4	90%
Provide quality and sustainable municipal infrastructure within available resources	Technical	90% spent of the total amount budgeted by 30 June 2022 to upgrade Grey Street from gravel to paved {(Actual expenditure divided by the total approved budget) x100}	% of budget spent	5	90%
Provide quality and sustainable municipal	Technical	90% spent of the total amount budgeted by 30 June 2022 to upgrade Qilo Street from	% of budget spent	5	90%

Strategic objective	Responsible Division	Key Performance Indicator	Unit of measurement	Ward No	Target 2021/22
infrastructure within available resources		gravel to paved {(Actual expenditure divided by the total approved budget)x100}			

The following quick win projects were identified to be executed within the next 6 months:

- 5 Streetlights in Chris Hani Street: Colesberg
- Streetlights in Mandela Street: Norvalspont
- Streetlights in Thuthwini Street: Ward 5
- Streetlight in Towervallei: Colesberg
- "Rocks" in Adelaide Street: Lowryville
- "Rocks" in Maqungu Street: Noupoot
- Rails on pedestrian bridge on the way to EurekaVille
- 2 Streetlights Classens Street EurekaVille
- Streetlights in Seil Street: Noupoot
- Shoulders of De Jager Street: Colesberg
- Fencing of graveyard: Norvalspont
- Security gate for Mayor's office

Way Forward

- Senior Managers should discuss the outcomes of the strategic session with their departmental heads.
- The final actions as indicated above will be incorporated in the 4th revision of the IDP for 2021/22.

STATE OF THE COUNCIL REPORT 2019/20

- THE NEW ADMINISTRATION WAS ELECTED IN AUGUST 2016.
- THEY HAD TO IMPLEMENT THE PREVIOUS ADMINISTRATION'S PLANS UP TO THE END OF THE 2016/17 FINANCIAL YEAR.
- IN 2017/18 THE FOURTH COUNCIL HAD THE OPPORTUNITY TO COMPILE ITS OWN PLAN (IDP) FOR THE NEXT FIVE YEARS.
- THIS REPORT IS THE FOURTH REPORT OF THE NEW ADMINISTRATION SINCE ELECTIONS IN 2016.
- THE REPORT COVERS THE PERIOD 1 JULY 2019 TO 30 JUNE 2020.

➤ **THE REPORT WILL COVER –**

- **MUNICIPAL OVERVIEW**
- **MUNICIPAL POPULATION & ENVIRONMENTAL OVERVIEW**
- **BASIC SERVICES HIGHLIGHTS & CHALLENGES**
- **FINANCIAL OVERVIEW**
- **HIGHLIGHTS & CHALLENGES IN MUNICIPAL TRANSFORMATION & ORGANISATIONAL DEVELOPMENT.**

- **HIGHLIGHTS & CHALLENGES IN LOCAL ECONOMIC DEVELOPMENT;**
- **HIGHLIGHTS & CHALLENGES IN PUBLIC PARTICIPATION AND GOOD GOVERNANCE.**
- **FINANCIAL HEALTH HIGHLIGHTS & CHALLENGES**

MUNICIPAL OVERVIEW

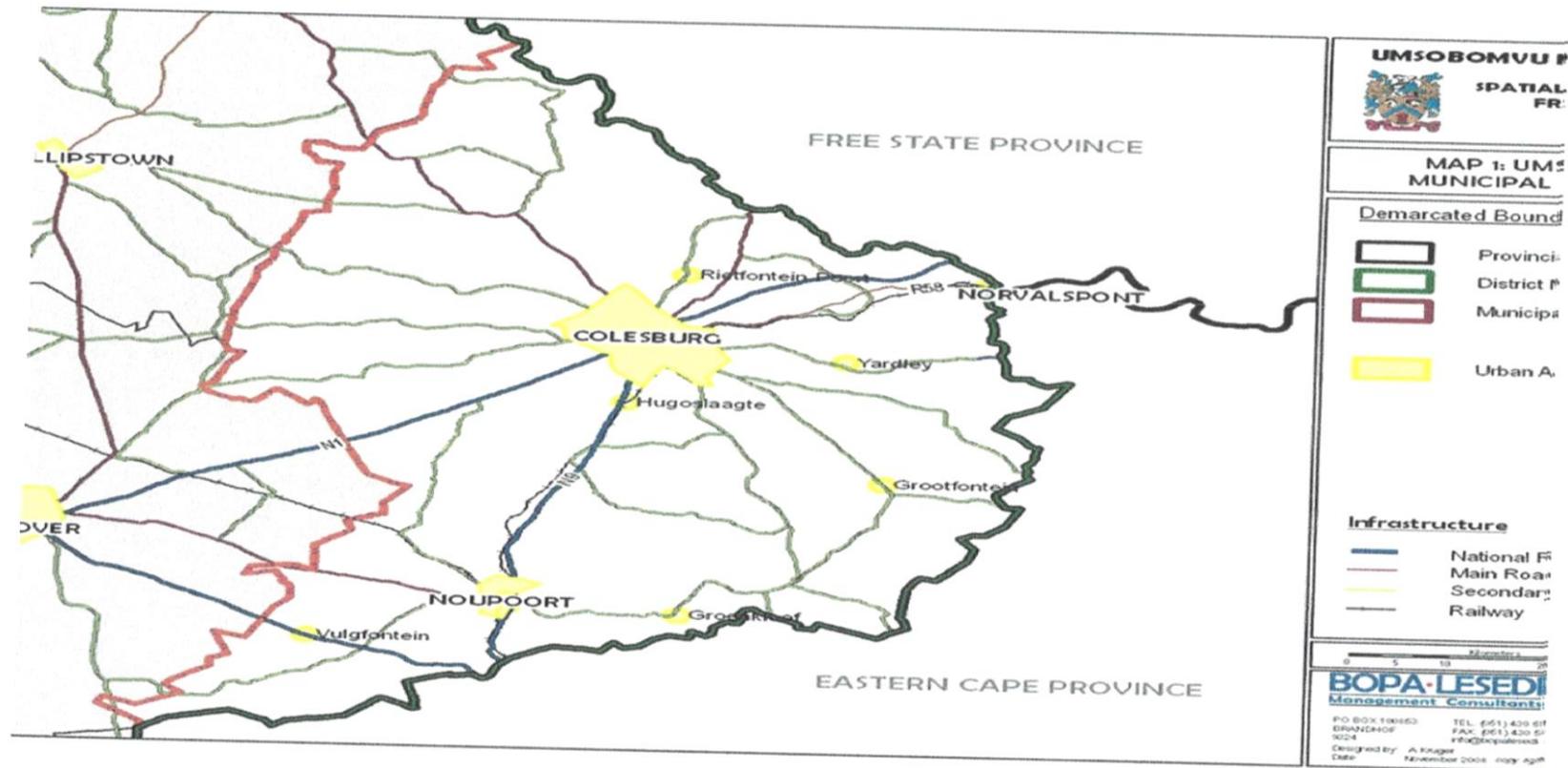
- GEOGRAPHICAL LOCATION
- THE MUNICIPALITY COVERS AN AREA OF 6 819 SQUARE KILOMETERS.
- THE MUNICIPALITY IS IN THE MIDDLE OF SOUTH AFRICA, PRETORIA TO CAPE TOWN, CAPE TOWN TO DURBAN AND PRETORIA TO PORT ELIZABETH.
- TWO NATIONAL ROADS RUN THROUGH THE MUNICIPALITY VIZ; N1 & N9.

MUNICIPAL POPULATION

➤ DEMOGRAPHICS OVERVIEW

- THE MUNICIPALITY HAS A POPULATION OF 30 886.(CS 2016)
- THE MUNICIPALITY HAS 9 571 HOUSEHOLDS.(CS 2016)

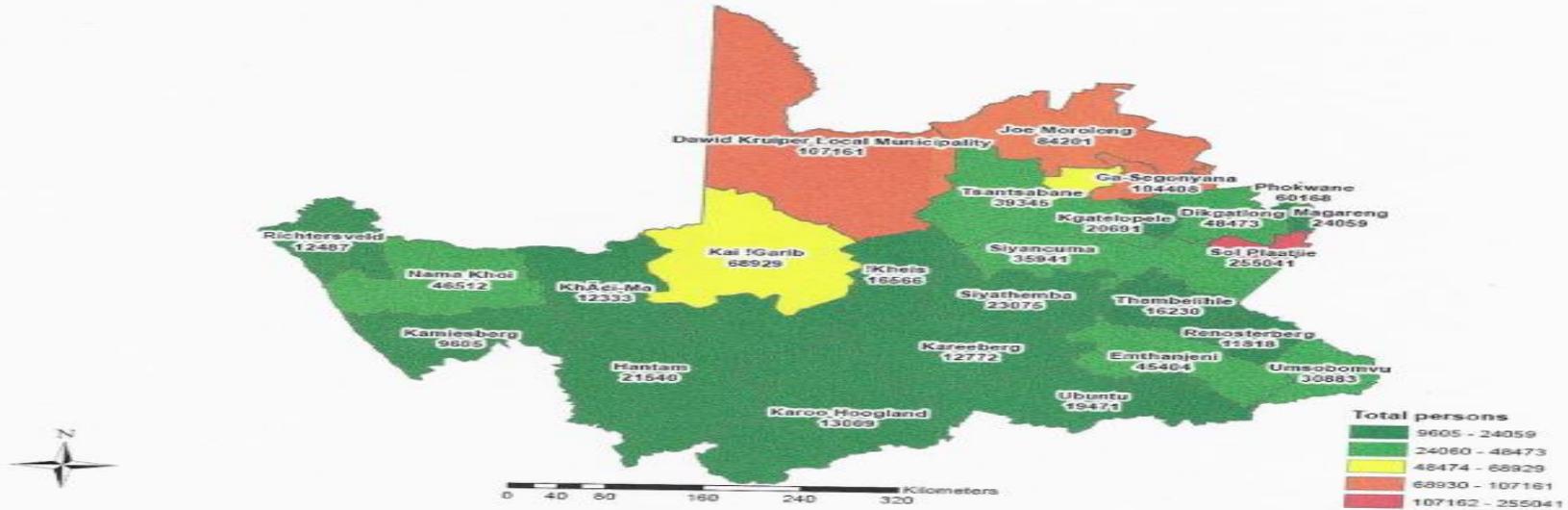
MUNICIPAL GEOGRAPHICAL LOCATION



MUNICIPAL POPULATION

negative population growth (-0,1%) compared to other districts. The profile of local municipalities shows that Joe Morolong (-1,4%), Kamiesberg (-1,3%) and Phokwane (-1%) local municipalities experienced negative growth in their populations, whilst Gamagara (5,8%) had a higher growth rate than any other municipality in the province.

Map 2.1: Distribution of persons by municipality in Northern Cape, CS 2016



MUNICIPAL POPULATION

	CENSUS 2011			COMMUNITY SURVEY 2016		
UMSOBOMVU L.M.	POPULATION	HOUSEHOLDS	HOUSEHOLD SIZE	POPULATION	HOUSEHOLDS	HOUSEHOLD SIZE
	28 376	7841	3.6	30 883	9575	3,2

SOURCE [HTTPS//MUNICIPALITIES.CO.ZA/DEMOGRAPHICS/1180/UMSOBOMVU.LM](https://municipalities.co.za/demographics/1180/umsobomvu.lm).

THE TABLE BELOW INDICATES BOTH INCREASES IN POPULATION SIZE & HOUSEHOLDS BETWEEN 2001 & 2016:

INDICATOR	2011	2016
POPULATION	28 376	30 883
POPULATION GROWTH RATE		1,9% P/A
HOUSEHOLDS	7 841	9 575
PEOPLE PER H/H	3,6	3,2

HOUSE HOLDS & HOUSEHOLDS SIZE

➤ HOUSEHOLDS AND HOUSEHOLD SIZE

TABLE 8.1: NUMBER OF HOUSEHOLDS AND AVERAGE HOUSEHOLD SIZE BY MUNICIPALITY, CENSUS 2011 AND CS2016.

	CENSUS 2011			COMMUNITY SURVEY 2016		
	POPULATION	HOUSEHOLDS	HOUSEHOLD SIZE	POPULATION	HOUSEHOLDS	HOUSEHOLD SIZE
UMSOBOMVU L.M.	28 376	7 841	3,6	30 883	9 575	3,2

HOUSEHOLDS DYNAMICS

SOURCE [HTTPS://MUNICIPALITIES.CO.ZA/DEMOGRAPHICS/1180/UMSOBOMVU.LM](https://municipalities.co.za/demographics/1180/UMSOBOMVU.LM).

DYNAMICS	2001	2011	2017
FEMALE HEADED H/H	-	41,5%	40.0%
FORMAL DWELLING	-	89,2%	88,2%
OWNERSHIP/OWNED	-	54.4%	52,7%

BREAKDOWN OF POPULATION BY AGE SOURCE COMMUNITY SURVEY 2016

UMSOBOMVU L.M.	0 - 14		15 - 34		35 - 64		65+		TOTAL
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	
	7 739	25,1	13 023	42,2	8 292	26,9	1 828	5,6	30 883

POPULATION BREAKDOWN PER AREA & HOUSEHOLDS

SOURCE 2011 CENSUS

AREA	POPULATION 2001	HOUSEHOLDS 2001	% HOUSEHOLDS IN THE D.M.	% POPULATION IN THE D.M.	POPULATION 2011 UMSOBOMVU L.M.
COLESBERG	12 752	2 958	7,07%	7,75%	16 869
NOVALSPONT	1 021	300	,72%	.62%	1 198
NOUPOORT	6 853	1031	3.83%	4,16%	7 848
RURAL	3 000	1 031	2,46%	1,82%	2 461

POPULATION PER WARD SOURCE

[HTTPS://MUNICIPALITIES.CO.ZA/DEMOGRAPHICS/1180/UMSOBOMVU.LM](https://municipalities.co.za/demographics/1180/umsobomvu.lm)

WARD NO	AREA DESCRIPTION	POPULATION
1	KWAZUMUXOLO, NOUPOORT	4 320
2	EUREKAVILLE NOUPOORT	2 202
3	ZWELITSHA, TOWERVALLEY	370
4	LOUWRYVILLE, TOTO MAYABA	14 502
5	COLESBERG	4 356
6	KHAYELITSHA, COLESBERG, MASIZAKHE	2 705

- THE POPULATION OF THE MUNICIPALITY IS ON GROWTH PATH.
- DURING 1996 TO 2001 STATS. FIGURES INDICATED A NEGATIVE GROWTH OF 1.4% IN POPULATION.
- DURING 2001 & 2011, THE POPULATION GROWTH OF 1.83%.
- FROM 2011 TO 2016, POPULATION GREW BY 1,9%

- HOUSEHOLDS GREW FROM 5846 TO 7937 & THE SIZE OF THE PEOPLE PER HOUSEHOLD DROPPED FROM 3.9 TO 3.6 PER HOUSEHOLD.
- FROM 2011 TO 2016 HOUSEHOLDS GREW BY 1,2% AND SIZE PER HOUSEHOLDS DROPPED TO 3,2 P/H DURING THE SAME PERIOD.
- THE ECONOMIC ACTIVE POPULATION ALSO GREW FROM 61% TO 62.8% INCLUSIVE IS YOUTH FROM AGE 15.
- AT THE SAME PERIOD, THE BIRTH RATE DECLINED FROM 33.7% TO 31.4%.

- THE LIFESPAN INCREASED FROM 5.3% TO 5.8%.
- FIRSTLY THESE FIGURES INDICATES GROWTH IN
- POPULATION WHICH MEANS MORE RESOURCES ARE REQUIRED TO PROVIDE SERVICES TO THE GROWING POPULATION.
- SECONDLY, THE OTHER ISSUE TO BE NOTED IS THE GROWTH IN YOUTH WHICH REQUIRES THE MUNICIPALITY TO SERIOUSLY INTERROGATE THE ISSUE OF EDUCATION & UNEMPLOYMENT.
- AS MORE UNEDUCATED & UNEMPLOYED YOUTH ALWAYS PLACES DEMOCRACY UNDER THREAT.

- THE OTHER ISSUE WORTH NOTING IS THE DECLINING OF BIRTH RATE BUT AT THE SAME TIME THE INCREASE IN PEOPLE WHO ARE OVER 65 YEARS OF AGE.
- THIS MEANS THE POPULATION OF THE MUNICIPALITY IN FUTURE MIGHT BE OF OLD PEOPLE.

SOCIO – ECONOMIC ISSUES SOURCE (STATS 2011)

➤ HOUSEHOLD INCOME

- HOUSEHOLD INCOME IS CRITICAL TOOL AS IT INDICATES THE POVERTY LEVELS IN A MUNICIPALITY AND HAS FAR REACHING IMPLICATIONS IN SERVICE DELIVERY TO COMMUNITIES. THE FINANCIAL HEALTHY COMMUNITY'S HOUSEHOLD INCOME USUALLY DISPLAYS A NORMAL INCOME DISTRIBUTION PATTERN.
- FEMALES ARE MORE LIKELY TO BE UNEMPLOYED AND LOOKING FOR WORK THAN MALE COUNTERPARTS (43% VS. 22%) RESPECTIVELY POOR COMMUNITIES ARE SOMETIMES HIGHLY DEPENDENT ON THE ENVIRONMENT FOR COPING AND SURVIVAL AND BY SO DOING THEY TEND TO EXPLOIT THE ENVIRONMENT.

HOUSEHOLD INCOME IN PERCENTAGE OF H/H

SOURCE CENSUS2011

INCOME CATEGORY	NOUPOORT	NOVALSPONT	UMSOBOMVU NU	COLESBERG	GRAND TOTAL
NO – INCOME	11%	31%	2%	15%	13%
1 = 4800	4%	5%	1%	5%	5%
4801 - 9600	6%	7%	2%	7%	6%
9601 – 38200	25%	13%	30%	19%	21%
38201 – 76400	15%	10%	14%	15%	14%
76401 – 153800	8%	7%	6%	11%	10%
153801 - 307600	4%	3%	4%	6%	5%
307601 – 614400	2%	1%	3%	2%	2%
614401 – 1228800	0%	0%	3%	2%	2%
1228801 – 2457600	0%	0%	3%	2%	2%
2457601- MORE	0%	0%	1%	0%	0%
UNSPECIFIED	0%	0%	0%	0%	0%

POPULATION INCOME BREAKDOWN

SOURCE CENSUS 2011

INCOME BRACKET	NUMBER OF INDIVIDUALS
NO INCOME	1058
R1 - R400	353
R401 - R800	494
R801 - R1600	1651
R1601 - R3200	1700
R3201 - R6400	1133
R6401 - R12800	769
R12801 - R25600	420
R25601 - R51200	180
R51201 - R102400	49
R102401 - R204800	13
R204801 - MORE	20
TOTAL	7841

POPULATION INCOME BREAKDOWN PER RACE & GENDER

INCOME	BLACK		COLOURED		INDIAN/ASIAN		WHITE	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
NO INCOME	2 477	3 185	1 690	2 246	0	0	243	466
R1 - R400	1 018	1 210	821	672	0	0	36	14
R401 - R800	336	456	289	318	0	0	0	7
R801 - R1600	789	827	758	612	0	0	16	193
R1601 - R3200	174	81	81	118	0	0	94	77
R3201 - R6400	135	110	111	132	0	0	133	133
R6401 - R12800	97	50	129	33	0	0	82	103
R12801 - R25600	23	22	16	16	0	0	53	73
R25601 - R51200	20	0	0	0	0	0	101	19
R51201 - R102400	0	0	0	0	0	0	48	0
R102401 - R204800	0	4	0	0	0	0	38	0
R204801 - MORE	0	0	0	0	0	0	0	0
RESPONSE NOT GIVEN	104	35	0	46	0	0	0	12

POPULATION EMPLOYMENT STATUS

- EMPLOYMENT STATUS REFERS TO WHETHER A PERSON IS EMPLOYED, UNEMPLOYED OR NOT ECONOMICALLY ACTIVE. THE TWO CATEGORIES OF EMPLOYMENT AND UNEMPLOYMENT TOGETHER CONSTITUTE THE ECONOMICALLY ACTIVE CATEGORY. THE CATEGORY OF NOT ECONOMICALLY ACTIVE CONSTITUTES ALL THOSE WHO ARE CURRENTLY NOT REGARDED AS PART OF THE LABOUR FORCE E.G. SCHOLARS, HOUSEWIVES, PENSIONERS, DISABLED, THOSE NOT WISHING TO WORK, ETC.
- THE EMPLOYMENT STATUS OF THE ACTUAL AVAILABLE WORKFORCE/ECONOMICALLY ACTIVE GROUP OF THE UMSOBOMVU MUNICIPAL AREA IS ILLUSTRATED IN TABLE 13, EMPLOYMENT STATUS.

EMPLOYMENT STATISTICS

SOURCE OF DATA QUANTE

DESCRIPTION	NUMBER 2001	NUMBER 2011	2016
WORKING AGE	15 240	17 458	18 271
EMPLOYED	4 449	4 214	4 760
UNEMPLOYED	1 950	2 938	3 238
NOT ECONOMICALLY ACTIVE	8 242	8 817	8 235
TOTAL	29 881	33 427	34 504

POPULATION EDUCATIONAL STATUS

- ACCORDING TO STATS SA, THE PRIMARY SCHOOLS POPULATION REPRESENTED 3.2% IN 2011 AND NOW IN 2016 IS 6% OF THE TOTAL POPULATION IN THE MUNICIPALITY.
- PERSONS HAVING NO SCHOOLING (10.68%) & IN 2016 10,1% DID NEVER ENJOY FORMAL EDUCATION, NOT EVEN SOME PRIMARY EDUCATION, IMPLYING ILLITERACY IN MOST CASES, THESE PERSONS ARE LIMITED TO PERFORM MANUAL LABOUR AND CANNOT ADEQUATELY PARTICIPATE IN THE SOCIETY.
- PERSONS WHO HAVE SECONDARY EDUCATION IS NOW 2016 CS 27,3%.
- PERSONS WITH CERTIFICATES IS ,9%.
- PERSONS WITH DIPLOMAS IS 2,2%.
- PERSONS WITH BACHELORS IS 1,9%.
- PERSONS WITH HONORS/MASTES & PHD'S ,7%.

POPULATION EDUCATIONAL STATUS

- ACCORDING TO SECTION 29 (A) OF THE S.A. CONSTITUTION, IT IS IMPORTANT THAT EVERYONE IN THE COUNTRY HAS A BASIC EDUCATION, INCLUDING ADULT BASIC EDUCATION.
- THE SLIDE WILL FOCUS ON ACTIVITIES EDUCATIONALLY FROM ECDC LEVEL TO HIGHER EDUCATION

➤ **UMSOBOMVU L.M. POPULATION 5 YEAR GROUPS (CS2016).**

0-4	5-9	10-14	15-19	20- 24	25- 29	30 - 34	35 - 39	40 - 44	45 - 49	50 - 54	55 - 59	60+	TOTAL
2766	2480	2494	3701	3356	2751	3214	1935	1706	1476	1349	1132	2523	30883

POPULATION ATTENDING PRE- SCHOOL & ECD'S AGE 0 - 4 YEARS

ATTENDANCE BY AGE																	
AGE 0			AGE 1			AGE 2			AGE 3			AGE 4			TOTAL AGE 0 -4		
ATT END ING	NOT ATT ENDING	TOT AL															
3,0	97, 0	100	28, 0	72, 0	100	27, 0	73, 0	100	50, 7	49, 1	100	81, 1	18, 9	100	38, 4	61, 6	100

PERSON AGED 5 – 24 YEARS

➤ SCHOOL ATTENDANCE BY TYPE (CS 2016).

PRE-SCHOOL	PRIMARY SCHOOL	SECONDARY SCHOOL	TECHNICAL VOCATION	OTHER COLLAGE	HIGHER EDUCATIONAL INST.	COMMUNITY EDUCATION & TR.	HOME BASED EDUC./SCH.	OTHER	TOTAL
2,5	55,1	41,0	,3	,2	,6	,3	,0	,0	100

PERSONS AGED 20 YEARS AND OLDER

➤ SCHOOLING ATTENDANCE BY TYPE (CS2016).

NO SCHOOLING	INCOMPLETE PRIMARY SCH.	PRIMARY EDUCATION	INCOMPLETE SECONDARY SCH.	SECONDARY EDUCATION	CERTIFICATE	DIPLOMA	BACHELOR DEGREE	HONORS/MAST/PHD	OTHER	TOTAL
10,1	14,2	6,0	36,6	27,3	,9	2,2	1,9	,7	,1	100

POPULATION EDUCATIONAL STATUS

[HTTPS//MUNICIPALITIES.CO.ZA/DEMOGRAPHICS/1180/UMSOBOMVU.LM](https://municipalities.co.za/demographics/1180/UMSOBOMVU.LM)

QUALIFICATION LEVEL	YEAR	YEAR	YEAR
	2001	2011	2016
NO SCHOOLING	4 433	4 142	3 119
LESS THAN MATRIC/CERTIFICATE/DIPLOMA	14 836	15 577	26 930
HIGHER EDUCATION	831	1 006	839
TOTAL	20 100	20 725	30 888

PLANNING & LOCAL ECONOMIC DEVELOPMENT

➤ PLANNING

- PLANNING UNIT MAINLY DEALS WITH THE FOLLOWING AREAS:
- DEVELOPMENT OF POLICIES IN RESPECT OF SPATIAL PLANNING & LAND USE (SPLUMA)
- DEVELOPMENT AND UPDATING OF LAND USE MANAGEMENT SYSTEM
- FACILITATES ENGAGEMENTS WITH ALL MUNICIPAL STAKEHOLDERS SUCH AS BUSINESSES, RESIDENTS AND OTHERS.
- HANDLING OF BUILDING PLANS FUNCTION
- CHALLENGES:
- REVIEW OF SDF TO ENSURE THAT IT IS SPLUMA COMPLIANT

HIGHLIGHT		DESCRIPTION	
PARTICIPATION IN A FULLY FUNCTIONAL DISTRICT TRIBUNAL		DISTRICT TRIBUNAL IS FULLY FUNCTIONAL AND APPROVES MUNICIPAL DEVELOPMENTAL NEEDS	
CHALLENGES OF PLANNING			
CHALLENGES		POTENTIAL SOLUTIONS	
COMMUNITIES BUIOLDING WITHOUT APPROVED BUILDING PLANS ESPECIALLY IN THE TOWNSHIPS		COMMUNITY AWARENESS CAMPAIGNS ESPECIALLY STAKEHOLDERS CLOSES TO COMMUNITY MEMBERS LIKE WARD COMMITTEES	
STATISTICS OF PLANNING SERVICES PROVIDED			
TYPE OF SERVICE	2017/18	2018/19	2019/20
BUILDING PLAN	27	8	4
RESIDENTIAL EXTENSIONS	1991	2	4

LOCAL ECONOMIC DEVELOPMENT

➤ THE ECONOMY OF THE MUNICIPALITY, LARGELY DEPENDS ON:

- AGRICULTURE
- HOSPITALITY INDUSTRY
- TRANSPORT CORRIDOR
- TRADE; AND
- FINANCIAL SECTOR

➤ THE MUNICIPAL ROLE IN HARNESSING LOCAL ECONOMIC DEVELOPMENT IS:

- TO ENSURE THAT PRE- REQUISITE INFRASTRUCTURE FOR ECONOMIC DEVELOPMENT IS AVAILABLE.
- TO MOBILISE POSSIBLE INVESTORS TO COME AND INVEST IN THE MUNICIPALITY
- TO SUPPORT THE EXISTING ECONOMIC SECTORS IN ITS JURISDICTION SUCH AS AGRICULTURE, HOSPITALITY AND TRANSPORT.

HIGHLIGHT	DESCRIPTION
THE MUNICIPALITY HAS AND IS STILL ENSURING THAT THE REQUIRED INFRASTRUCTURE FOR INVESTMENT IS AVAILABLE E.G. WATER ELECTRICITY, ROADS ETC.	CURRENTLY THE MUNICIPALITY IS BUSY WITH CONSTRUCTING INFRASTRUCTURE REQUIRED FOR INVESTMENT IN ALL THREE TOWNS AS EXAMPLE IS UPGRADING CURRENTLY NOUPOORT ELECTRICAL NETWORK
MOBILISATION OF POTENTIAL INVESTORS	THE MUNICIPALITY IS IN PARTNERSHIP WITH TECHINO TO DEVELOP UDIC NEXT TO NI
CHALLENGES ON LED	
THE TIME TAKEN BY THE PARTNERSHIP BETWEEN THE MUNICIPALITY & TECINO IS LONGER THAN ANTICIPATED	MANAGEMENT DEVOTES ENERGY AND TIME IN ENSURING THAT THE PARTNERSHIP STARTS TO BENEFIT THE COMMUNITY
LACK OF SUPPORT BY MUNICIPALITY ON EXISTING SECTORS THAT HAVE POTENTIAL IN GROWING THE LOCAL ECONOMY	THE OFFICE OF THE MAYOR AND M.M. TO ASSIST THESE SECTORS FIRSTLY TO BE ORGANISED AND HAVE CONSTANT ENGAGEMENTS WITH THEM E.G. AGRICULTURE & HOSPITALITY

MACRO LEVEL CHALLENGES

➤ COVID – 19 AND ECONOMIC DECLINE

- THE COUNTRY'S ECONOMIC DOWN TURN EVEN BEFORE COVID – 19 EPIDEMIC HAD A NEGATIVE EFFECT IN THE MUNICIPALITY AS OUR ECONOMY IS DEPENDANT ON TOURISM IN THE MAIN.
- THE COVID – 19 ALSO CONTRIBUTED IMMENSELY AS MOST OF OUR FINANCIAL VIABILITY DEPENDS ON HOSPITALITY INDUSTRY AND LOCKDOWN LEVEL 5 EVERY ASPECT WAS LOCKDOWN.

ORGANISATIONAL DEVELOPMENT & TRANSFORMATION

➤ BACKGROUND

- IMPORTANCE OF UNDERSTANDING THE TERMINOLOGY AND IT'S APPLICATION.
- DEVELOPING THE ORGANISATION AND ASSESSMENT IT'S RESPONSIVENESS TO IT'S ENVIRONMENT.
- TO ENSURE THAT IT KNOWS IT'S ENVIRONMENT AND IS ABLE TO POSITION ITSELF FOR ENVIRONMENTAL CHALLENGES.
- POSITION ITSELF TO RESPOND TO THE QUESTION OF EFFECTIVENESS AND EFFICIENCY IN PERFORMING IT'S POWERS & FUNCTIONS.

- TRANSFORMATION, MEANS TO EVALUATE THE WAY THE MUNICIPALITY IS OPERATING WITH A VIEW OF EMBARKING ON CHANGES THAT WOULD ENSURE THAT THE MUNICIPALITY IS EFFECTIVE AND EFFICIENT IN PERFORMING IT'S POWERS & FUNCTIONS.
- ALSO DEALS WITH ORGANISATIONAL CULTURE, VALUES.
- DEALS WITH PROCESSES AND PROCEDURES.
- THIS PROMPTS INTRODUCTION OF CHANGE MANAGEMENT IN THE ORGANISATION WHICH IS A PROCESS AND NOT AN EVENT.

ORGANISATION

IN AUGUST 2016, ELECTIONS WERE HELD AND COUNCIL WAS AWARDED 6 WARDS AND TOTAL NUMBER OF COUNCILLORS INCREASED TO 11, COMPOSED AS FOLLOWS:

6 WARD COUNCILLORS & 5 P.R. COUNCILLORS

3 FEMALES AND 8 MALES AND CHANGED IN 2019 TO 4 FEMALES AND 7 MALES.

- THE MUNICIPALITY IS STABLE AND IS OPERATING WELL.
- THERE HAS NOT BEEN ANY POLITICAL TENSIONS BETWEEN THE POLITICAL PARTIES, STRUCTURES AND THE ADMINISTRATION DURING THE OLD AND NOW WITH THE NEW POLITICAL LEADERSHIP.
- THE POLITICAL AND ADMINISTRATION INTERFACE HAS BEEN EXCELLENT AND THIS IS BECAUSE OF FUNCTIONALITY OF THE TROIKA AND FRANK AND OPENNESS IN DISCUSSING MATTERS WITHIN THE MUNICIPALITY.

➤ **ACHIVEMENTS AND CHALLENGES**

- **THE COUNCIL AND ITS COMMITTEES HAVE BEEN OPERATING SMOOTHLY IN TERMS OF LEGAL FRAMEWORK.**
- **THE CHALLENGE HAS BEEN MORE OF IN-DEPTH CAPACITATION OF COUNCIL & WARD COMMITTEES TO MAKE SOME MEANINGFUL INPUTS ON THE STRATEGIC ISSUES & DIRECTION THE MUNICIPALITY BE TAKEN, GAME CHANGING DECISIONS, POLICIES & BY- LAWS.**

- ADDITIONALLY, COMMITMENT BY COUNCIL, IT'S COMMITTEES & WARD COMMITTEES ON PERFORMANCE OF THEIR LEGISLATIVE & EXECUTIVE POWERS VESTED ON TO THESE STRUCTURES.
- THERE HAS BEEN A LACK OF SYSTEMATIC & EFFECTIVE APPROACH IN APPLICATION OF THESE POWERS & FUNCTIONS AS ENVISAGED BY CHAPTER 7, SECTION 151; SUB-SECTION (2) OF THE CONSTITUTION OF THE REPUBLIC OF SOUTH AFRICA.

- SECTION 152; (1) OF THE CONSTITUTION OF RSA, VIZ;
OBJECTIVES OF LOCAL GOVERNMENT AS FOLLOWS:
 - (A) TO PROVIDE DEMOCRATIC AND ACCOUNTABLE
GOVERNMENT FOR LOCAL COMMUNITIES;
 - (B) TO ENSURE THE PROVISION OF SERVICES TO
COMMUNITIES IN A SUSTAINABLE MANNER;
 - (C) TO PROMOTE SOCIAL & ECONOMIC DEVELOPMENT;

**(D) TO PROMOTE SAFE & HEALTHY ENVIRONMENT;
AND**

**(E) TO ENCOURAGE THE INVOLVEMENT OF
COMMUNITIES AND COMMUNITY ORGANISATIONS IN THE
MATTERS OF LOCAL GOVERNMENT.**

**(2) A MUNICIPALITY MUST STRIVE, WITHIN IT'S FINANCIAL &
ADMINISTRATIVE CAPACITY, TO ACHIEVE THE OBJECTS AS
SET OUT IN SUBSECTION (1).**

➤ **RISK MANAGEMENT**

- **THE RISK MANAGEMENT COMMITTEE WAS ESTABLISHED WITH THE ASSISTANCE OF THE NATIONAL TREASURY AND IS OPERATIONAL; NATIONAL TREASURY IS PART OF THE COMMITTEE AS WELL.**
- **THE ORGANISATIONAL STRATEGIC RISK IDENTIFIED BY THE COMMITTEE IS ALSO DISCUSSED AT THE AUDIT COMMITTEE MEETINGS.**
- **THERE ARE NO SERIOUS CHALLENGES AS THE MUNICIPALITY IS ALWAYS CONSCIOUS OF ALL RISK AND HAVE PLANS TO MITIGATE THEM.**

➤ LABOUR ISSUE

- THE STAFF COMPLEMENT OF THE MUNICIPALITY CURRENTLY IS 212 INCLUSIVE OF SENIOR MANAGEMENT.
- THERE HAS BEEN STABILITY AT THIS LEVEL NO MAJOR ISSUES OR VACANCIES THAT ARE NOT FILLED.
- THE SENIOR MANAGEMENT RECRUITMENT WAS COMPLETED WITHOUT MAJOR CHALLENGES AND BROUGHT IN 2 NEW MANAGERS AT THIS LEVEL.
- ALSO AT THE LEVEL OF ORDINARY WORKERS, THERE HAS BEEN SOME ELEMENT OF STABILITY THOU BECAUSE OF THE ENVIRONMENTAL ISSUES SUCH DISAGREEMENTS ON MATTERS BEING NATIONALLY NEGOTIATED, WE DO HAVE SOME CHALLENGES.

- THE MUNICIPALITY CONSTANTLY ENGAGE LABOUR THROUGH LOCAL LABOUR FORUM TO DISCUSS ISSUES OF MUTUAL INTEREST.
- THE ACCOUNTING OFFICER ALSO ENGAGE CONSTANTLY WITH ALL MUNICIPAL EMPLOYEES TO ALLOW THEM TO DIRECTLY RAISE MATTERS FOR CONSIDERATION.
- TRAINING – STAFF MEMBERS ARE TRAINED TO PERFORM OPTIMALLY ON AREAS APPOINTED ON THOU THE CHALLENGE SOMETIMES BECOMES AVAILABILITY OF RESOURCES.
- THE SHORTAGE OF CRITICAL SKILLS – DEVELOPMENT, ATTRACTION AND RETENTION OF PROPERLY QUALIFIED STAFF MEMBERS.

- LACK OF DEVELOPMENT STRATEGY, IMPROVEMENT OF SKILLS OF THE LABOUR FORCE ETC.
- JOB EVALUATIONS WERE FINALISED AND IMPLEMENTED IN FEBRUARY 2019 BY TRANSFERRING EMPLOYEES TO T – GRADE LEVELS AND NOTCHES.
- THE UNSTANDARDISED MUNICIPAL GRADING IS AN ISSUE THAT WERE ESCALATED TO SALGA.

- TARGETING SPECIAL GROUPS E.G. WOMEN, DISABLED AND YOUTH; AND SUSTAINABLE JOB CREATION IS A BIT OF A CHALLENGE.
- TRANSFORMATION – WHICH AMONG OTHER GUIDING DOCUMENTS IS ESPOUSED IN EMPLOYMENT EQUITY PLAN, HAS ALSO BEEN DEALT WITH FAIRLY & THE FOLLOWING CURRENTLY IS EMPLOYEE DEMOGRAPHICS WITHIN THE MUNICIPALITY:
 - WORKFORCE PROFILE
 - 1. WORKFORCE PROFILE
 - 1.1 PLEASE REPORT THE TOTAL NUMBER OF EMPLOYEES (INCLUDING EMPLOYEES WITH DISABILITIES) IN EACH OF THE FOLLOWING
 - OCCUPATIONAL LEVELS: NOTE: A=AFRICANS, C=COLOURED, I=INDIANS AND W=WHITES.

CURRENT LABOUR PROFILE

OCCUPATIONAL LEVEL	MALE				FEMALE				VACANCIES	TOTAL
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE		
TOP MAN	3	0	0	1	0	0	0	0	0	4
SENIOR MAN	6	4	0	0	2	0	0	1	0	13
PROF. & SPEC.	18	4	0	0	2	1	0	1	0	26
SKILLED. TECH.	5	7	0	0	1	1	0	0	0	14
SEMI-SKILLED	23	9	0	0	11	5	0	0	0	48
UNSKILLED	52	15	0	0	32	7	0	2	0	108
TOTAL	107	39	0	1	48	14	0		0	211

NUMERICAL GOAL/UNDERREPRESENTATION

OCCUPATIONAL LEVEL	MALE				FEMALE			
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE
TOP MAN.	2	- 1	0	1	- 1	- 1	0	0
SENIOR MAN.	2	1	0	- 1	- 1	- 2	0	0
PROF./M/MAN	10	- 2	0	- 2	- 3	- 3	0	0
SKILLED TECH.	1	4	0	- 1	- 2	- 1	0	- 1
SEMI-SKILLED	9	- 1	0	- 3	1	- 3	0	- 2
UNSKILLED	106	- 8	0	- 7	10	- 11	0	- 5
TOTAL	44	- 8	- 1	- 12	5	- 23	0	- 7

- THE TABLE ILLUSTRATES THE ULTIMATE NUMERICAL TARGETS TO BE ACHIEVED FOR THE MUNICIPALITY DOES NOT COMPLY WITH THE EQUITY EMPLOYMENT PLAN.
- THE LAST TABLE ILLUSTRATES THE NUMERICAL TARGETS THAT WOULD ULTIMATELY GET US TO COMPLIANCE.
- BESIDE THE NUMERICAL GOALS AND TARGETS TO BE ACHIEVED BY THE MUNICIPALITY, THE REALITY IS FOR THE MUNICIPALITY TO BE ON GOOD MORAL STANDING WITH IT'S COMMUNITIES IT NEEDS TO CONSIDER ENSURING THAT EVERYBODY AND INDIVIDUAL FEELS THAT HE BELONGS TO THE MUNICIPALITY.
- OWNERSHIP OF MUNICIPALITY BY COMMUNITIES IS CRITICAL.
- THE VACANCY RATE DURING THE YEAR HAS BEEN 12,39%.
- THIS HAS BEEN ALSO AN ISSUE OF INABILITY OF THE MUNICIPALITY TO ATTRACT PROPERLY QUALIFIED PEOPLE.

PERSONNEL COST

FINANCIAL YEAR	TOTAL SALARIES & ALLOWANCES	OPERATING BUDGET	PERCENTAGE OF OPERATING BUDGET
16/17	38 985 000	130 644 000	30%
17/18	48 382 000	150 296 000	32%
18/19	60 338 380	203 076 244	30%
19/20	65 898 000	187 882 130	28%

- THIS IS BUT ONE WAY OF DEALING WITH THAT PERCEPTION WITHIN THE MUNICIPALITY.
- THE OTHER MATTER THAT WE, AS COUNCIL NEED TO DEAL WITH IS CLARIFICATION OF DIFFERENT ROLES PLAYED BY DIFFERENT STRUCTURES AND INDIVIDUALS REGARDING RECRUITMENT AND MANAGEMENT OF EMPLOYEES IN THE MUNICIPALITY.
- THE MUNICIPAL SYSTEMS ACT, CHAPTER 55, SECTION 1, STATES – MUNICIPAL MANAGER AS HEAD OF ADMINISTRATION OF A MUNICIPALITY, IS SUBJECT TO THE POLICY (EEA) DIRECTIONS OF A MUNICIPAL COUNCIL, RESPONSIBLE AND ACCOUNTABLE FOR-
(A) FORMATION AND DEVELOPMENT OF AN ECONOMICAL, EFFECTIVE ORGANISATIONAL STRUCTURE.
EFFICIENT AND ACCOUNTABLE ADMINISTRATION -

- (I) EQUIPPED TO CARRY OUT TASK OF IMPLEMENTING THE MUNICIPALITY'S I.D.P. IN ACCORDANCE WITH CHAPTER 5;
 - (II) OPERATING IN ACCORDANCE WITH THE MUNICIPALITY'S PERFORMANCE MANAGEMENT SYSTEM IN ACCORDANCE WITH CHAPTER 6; AND
 - (III) RESPONSIVE TO THE NEEDS OF THE LOCAL COMMUNITY TO PARTICIPATE IN THE AFFAIRS OF THE MUNICIPALITY.
- (B) THE MANAGEMENT OF THE MUNICIPAL ADMINISTRATION IN ACCORDANCE THIS ACT AND OTHER LEGISLATION APPLICABLE TO THE MUNICIPALITY;

(E) THE APPOINTMENT OF STAFF OTHER THAN THOSE REFERRED IN SECTION 56 AND SECTION 5 SUBJECT TO THE EMPLOYMENT EQUITY ACT (ACT 55 OF 1998);

(F) THE MANAGEMENT, EFFECTIVE UTILISATION AND TRAINING OF STAFF.

(G) THE MAINTAINANCE OF DISCIPLINE OF STAFF.

(H) THE PROMOTION OF SOUND LABOUR RELATIONS AND COMPLIANCE BY THE MUNICIPALITY WITH APPLICABLE LABOUR LEGISLATION;

(I) ADVISING THE POLICAL STRUCTURES AND POLITICAL OFFICE BEARERS OF THE MUNICIPALITY.

(J) MANAGING COMMUNICATION BETWEEN MUNICIPALITY'S ADMINISTRATION AND IT'S POLITICAL STRUCTURES AND POLITICAL OFFICE BEARERS.

➤ COMPLIANCE AND POLICY DEVELOPMENT

- DEVELOPMENT OF ORGANISATIONAL STRUCTURE IN JULY 2019.
- DEVELOPMENT OF POLICIES AND BY – LAWS AS AND WHEN NECESSARY.
- DEVELOPMENT OF IDP, SDBIP & PERFORMANCE MANAGEMENT SYSTEM ANNUALLY.
- DEVELOPMENT OF PERFORMANCE AGREEMENTS FOR M.M. & S57 MANAGERS ANNUALLY.
- ATTENDANCE TO ORGANISATIONAL CULTURE ISSUES – PERSONNEL MEETINGS, CODE OF CONDUCT FOR EMPLOYEES, INDUCTION PROGRAM FOR NEW EMPLOYEES.

GOOD GOVERNANCE & PUBLIC PARTICIPATION

➤ COUNCIL MEETINGS

- SINCE 2011 TO JULY 2019, COUNCIL MEETINGS WERE HELD IN LINE WITH LEGISLATIVE EXPECTATIONS AND EVEN MORE IN SOME YEARS AND EARLY 2020, THE COVID -19 BECAME A MAJOR CHALLENGE AS WE HAD VIRTUAL MEETINGS SOMETIMES.
- FROM AUGUST 2016 TO JUNE 2019, COUNCIL MEETINGS WERE ALSO HELD IN COMPLIANCE WITH THE LEGISLATION.
- ALL COUNCIL MEETINGS OF THE MUNICIPALITY ARE OPENED TO PUBLIC ATTENDANCE EXCEPT FOR MATTERS THAT HAVE TO BE DEALT WITH IN TERMS IN- COMMITTEE MEETINGS.
- THE MUNICIPAL PUBLIC ACCOUNTS COMMITTEE ALSO CONVENES PUBLIC MEETINGS IN DEALING WITH INPUTS FROM COMMUNITIES ON ANNUAL REPORTS.(REFER TO NON- ATTENDANCE OF I.D.P. SESSIONS BY WARDS)

➤ **WARD COMMITTEE**

- THE MUNICIPALITY HAS BEEN HAVING 6 WARDS 2018/2019
- ALL WARDS HAD FUNCTIONAL WARD COMMITTEES SINCE INCEPTION AND BEING LED BY WARD COUNCILLORS AS PER THE COUNCIL POLICY FOR WARD COMMITTEES.
- DURING JANUARY & FEBRUARY 2017, NEW WARD COMMITTEES WERE ESTABLISHED IN LINE WITH REVIEWED WARD COMMITTEE POLICY AND WERE NOW SIX.
- THE PROCESS OF NOMINATIONS AND ELECTIONS WENT WELL DURING JANUARY & FEBRUARY 2017 WITH NO MAJOR CHALLENGES AND WAS TRANSPARENT.

➤ **COUNCIL MEETS THE PEOPLE**

- FROM 2011 TO 2019, COUNCIL HAS BEEN CONVENING AND MEETING COMMUNITIES QUATERLY OR SOME OTHER YEARS EVEN MORE THAN FOUR TIMES A YEAR BUT VERY DIFFICULT NOW FOR ALMOST A YEAR BECAUSE OF COVID - 19.
- ADDITIONALLY ON COMPLIANCE MEETING SUCH AS I.D.P. REPRESENTATIVE FORUMS & BUDGET FORUMS WERE HELD.
- FROM 2016 AUGUST TO DATE, THE NEW ADMINISTRATION HAS HAD MORE THAN 15 COMMUNITY MEETINGS, ADDRESSING A VARIETY OF ISSUES, RANGING FROM INTRODUCTION OF NEW POLITICAL LEADERSHIP TO ADDRESSING COMMUNITY NEEDS. (REFER TO ATTENDANCE ON I.D.P. SESSIONS BY COMMUNITY MEMBERS).
- THE MUNICIPALITY ESTABLISHED WHATSUPP SERVICE DELIVERY GROUPS IN EACH WARD TO ALLOW COMMUNITIES TO DIRECTLY COMMUNICATE WITH THE MUNICIPALITY ON ANY SERVICE INTERRUPTIONS.

➤ **COUNCIL MEETS THE PEOPLE AND OTHER PUBLIC MEETINGS-**

▪ **CHALLENGES**

- NON – ATTENDANCE OF THE COUNCIL MEETS THE PEOPLE AND OTHER MEETINGS BY COMMUNITY MEMBERS IS A CHALLENGE AS SOMETIMES COUNCIL WANTS TO HAVE COMMUNITY IDEAS ON SOME OF THE MATTERS THEY NEED TO RESOLVE ON, LIKE POLICIES.
- THE LACK OF UNDERSTANDING OF ABILITY TO DISTINGUISH BETWEEN DAY TO DAY ISSUES AND STRATEGIC ISSUES BY PARTICIPANTS ON MEETINGS.
- THE TENDENCY OF DOMINATION OF DISCUSSIONS BY INDIVIDUAL INTERESTS INSTEAD OF REAL STRATEGIC ISSUES OF THAT AFFECTS LARGE NUMBERS OF COMMUNITIES MEMBERS.
- LACK OF ENGAGEMENTS BY MUNICIPALITY WITH STRATEGIC PARTNERS SUCH AS BUSINESS ASSOCIATION, AGRICULTURAL UNIONS ETC. IN ORDER TO RENDER ANY SUPPORT NEEDED.

➤ **ACHIEVEMENTS AND CHALLENGES**

▪ **WARD COMMITTEES**

- **WARD COMMITTEES OF ALL 6 WARDS ARE FUNCTIONAL AND HOLDING MEETINGS IN TERMS OF POLICY GUIDELINES FOR SINCE ESTABLISHMENT THOU FOR A YEAR NOW, THEY ALSO BEEN AFFECTED BY LOCKDOWNS.**
- **DOCUMENTARY PROOF AND EVIDENCE FOR PERUSAL, IS AVAILABLE IN THE MAIN MUNICIPAL OFFICES AND IN THE MAYOR'S OFFICE, HOWEVER THE FOLLOWING HAVE BEEN OBSERVED CHALLENGES:**
- **THE DEEP UNDERSTANDING AND WILLINGNESS OF THE NEW POLITICAL LEADERSHIP AND WARD COMMITTEES TO RELIGIOUSLY CONCENTRATE ON WHAT THE CONSTITUTION OF THE COUNTRY EXPECTS FROM THEM.**

- THE OTHER CHALLENGES IS THE MOBILITY OF THE WARD COMMITTEE MEMBERS DUE TO EMPLOYMENT OPPORTUNITY WITHIN THE MUNICIPALITY AND OUTSIDE THE MUNICIPALITY AND THIS DESTABILISES THE INSTITUTE OF WARD COMMITTEES.
- THE PROPER AND CONSTANT TRAINING, CAPACITATION AND EMPOWERMENT OF WARD COMMITTEE MEMBERS.
- THE INCONSISTENCE IN ATTENDING MEETINGS BY THE MEMBERS OF THE WARD COMMITTEES AND LACK OF WARD COMMITTEE RESPECT OF WARD COMMITTEE OPERATIONAL PLANS.
- SOMETIMES, THE HOSTILE RELATIONSHIP BETWEEN THE WARD COUNCILLOR AND WARD COMMITTEE MEMBERS.
- THE USE OF STIPEND AS SOME FORM OF COMPENSATION OR BEING A WARD COMMITTEE MEMBER AS SOME FORM OF INCENTIVE, WHICH IN MOST CASES BECOMES A FORM OF EMPLOYMENT DOMAIN WHICH ULTIMATELY DEFITS THE SCOPE OF CHOICE OF QUALITY INDIVIDUALS WHO CAN ADD VALUE TO COMMUNITY PARTICIPATION PROCESS.

- THE QUESTIONS COUNCIL SHOULD ASK ITSELF, ARE THE FOLLOWING:
 - ARE WE EXERCISING BOTH AUTHORITIES ASSIGNED TO US BY THE CONSTITUTION?
 - TWO DISTINCT CONCEPTS; VIZ
 - LEGISLATIVE AUTHORITY; AND
 - EXECUTIVE AUTHORITY.
 - SECONDLY, HOW FAR ARE WE IN TERMS OF OBJECTS OF LOCAL GOVERNMENT AS CAPTURED IN SECTION 151 & 152, SUBSECTION (1 & 2) OF THE CONSTITUTION OF THE REPUBLIC OF SOUTH AFRICA AS SWORN IN, ON THE START OF OUR TERM OF OFFICE.
 - DO WE SEE ANY IMPACT OF OUR EFFORTS IN CHANGING THE LIVES OF THE COMMUNITY WE ARE SERVING?

➤ **CONSTITUENCY WORK**

- **IN A MUNICIPAL SITUATION, WARD COUNCILLORS AND THE MAYOR ARE THE MAIN INDIVIDUALS WHO ARE ENGAGED IN CONSTITUENCY WORK.**
- **THE PROPORTIONAL REPRESENTATIVE COUNCILLORS ARE ONLY ATTENDING PUBLIC MEETINGS CONVENED BY MAYOR.**
- **GENERALLY THIS HAS BEEN THE TREND IN THE MUNICIPALITY AND THE NEEDS TO BE A RE- EXAMINATION OF THE ROLE OF THE PROPORTIONAL REPRESENTATIVE COUNCILLOR OF ALL POLITICAL PARTIES REPRESENTED IN THE COUNCIL.**
- **COUNCIL HAD DISCUSSED THE ROLE THAT P.R. COUNCILLORS CAN PLAY AND THE RESOLUTION WAS THE MAYOR SHOULD DEPLOY THEM ON VARIOUS WARDS TO ASSIST WARD COUNCILLORS.**

➤ **COUNCILLOR WELFARE AND SUPPORT**

▪ **COUNCILLOR TRAINING, DEVELOPMENT AND CAPACITATION**

- GENERALLY THE TRAINING BY THE MUNICIPALITY, COGHTA AND SALGA IS ASSISTING IN STABILISING MUNICIPALITIES.
- DEVELOPMENT OF COUNCILLORS IN THE PAST 15 YEARS HAS ALSO SEEN SOME OCCUPYING HIGH POSITION WITHIN THE LOCAL GOVERNMENT EITHER AS SENIOR POLITICIANS OR IN THE ADMINISTRATION AND ELSEWHERE.
- THE ABOVE MATTER PLAYS A VERY IMPORTANT ROLE IN ENSURING THE SMOOTH RUNNING OF A COUNCIL HOWEVER WHAT HAS BEEN OBSERVED IS:
- IT SHOULD NOT START WHEN SOMEONE IS ELECTED AS A COUNCILLOR RATHER STRUCTURES SUCH AS WARD COMMITTEES & OTHERS COULD BE USED AS A BREEDING GROUND FOR FUTURE COUNCILLORS AS INDIVIDUALS SERVING IN THESE COMMITTEE MIGHT HAVE EXPOSURE IN HOW LOCAL GOVERNMENT WORKS.

COMMUNITY INVOLVEMENT IN PROJECT PLANNING & IMPLEMENTATION

- THE MUNICIPALITY ANNUALLY WHEN IT BEGINS WITH THE I.D.P. & BUDGET PROCESSES, IT INVOLVES ALL COMMUNITIES THROUGH THE INTEREST GROUPINGS, WARD COMMITTEES AND OTHER COMMUNITY FORMATIONS TO PLAN.
- IN IMPLEMENTATION OF PROJECTS, THE MUNICIPALITY ENSURES THAT, THE COMMUNITY MAXIMALLY BENEFIT I.R.O. OF EMPLOYMENT THROUGH PROJECT STEERING COMMITTEE, THOUGH NOW LATELY SOME COMMUNITY MEMBERS ARE QUESTIONING THE WAY INDIVIDUALS ARE EMPLOYED IN PROJECTS IMPLEMENTATION.
- THE SCHEDULE BELOW ILLUSTRATE HOW THE COMMUNITY INVOLVEMENT IS MANAGED BY THE MUNICIPALITY, ANNUALLY:

BASIC SERVICES & INFRASTRUCTURAL DEV.

➤ **POWERS AND FUNCTIONS.**

- THIS SECTION IN THE MAIN IS GOING TO CAPTURE PROGRESS IN TERMS OF SERVICES PROVIDED BY THE MUNICIPALITY TO ITS COMMUNITY AND WILL BE COMPARING 2011 AND 2016 JUNE (CS 2016) AND BEYOND.
- ALSO THE REPORT WILL IN THE MAIN BE BASED ON POWERS AND FUNCTIONS WHICH THE MUNICIPALITY HAS TO PERFORM ON.

WATER SERVICES

➤ WATER

- THE MUNICIPALITY HAD A SERIOUS CHALLENGE OF WATER IN ALL IT'S THREE TOWNS.
- THE COUNCIL THEN RESOLVED TO USE ALL IT'S RESOURCES TO ADDRESS THE WATER CHALLENGES IN IT'S AREA OF JURISDICTION AND AS WE REPORT NOW, CHALLENGES OF WATER IS ON THE VERGE OF BEING DEALT WITH THOU IN NOUPOORT WATER IS STIL A CHALLENGE.
- IN THE MAIN THE CHALLENGE IS AROUND PROPER MANAGEMENT OF UNDERGROUND WATER SYSTEM.

➤ **PROJECTS IMPLEMENTED TO MITIGATE WATER CHALLENGES.**

■ **THE MUNICIPALITY HAS IMPLEMENTED AND COMPLETED THE BULK WATER SUPPLY PROJECT IN COLESBERG, WATER NOW IN COLESBERG IS AVAILABLE 24/7.**

➤ **THE MUNICIPALITY IMPLEMENTED BULK WATER SUPPLY IN NORVALSPONT AND THE PROJECTS IS COMPLETE AND DELIVERS .**

- CURRENTLY THE MUNICIPALITY HAS IMPLEMENTED WATER PROJECT IN NOUPOORT FOR THROUGH WSIG WHICH IS NEARLY COMPLETE BUT AS INDICATED DID NOT DELIVER AS PER EXPECTATION.

WATER BACKLOG STATS

SOURCE (CS 2016)

	ACCESS TO SAFE DRINKING WATER		NO ACCESS TO SAFE DRINKING WATER		
UMSOBOMVU L.M.	NUMBER OF HOUSEHOLDS	%	NUMBER OF HOUSEHOLDS	%	TOTAL H/H
	9 142	95,5%	429	4,5%	9 571

PIPE TAP IN THE DWELLING		PIPED TAP INSIDE THE YARD		COMMUNITY STAND PIPE		NEIGHBOUR'S TAP		PUBLIC COMMUNAL TAP	
NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
4 052	42,3	4 770	49,8	172	1,8	358	3,7	98	1,0

➤ THE HIGHLIGHTS FOR THE YEAR ARE AS FOLLOWS:

- THROUGH W SIG THE MUNICIPALITY WAS ABLE TO REPLACE 3KM OF ASBESTOS PIPES WITH PVC PIPES.
- THE MUNICIPALITY HAS UP TO DATE REPLACED 1.5 KM (LENGTH OF 3.2KM) OF ASBESTOS PIPE WITH PVC ON BOREHOLE WATER SUPPLY PIPELINE, THE PROJECT STARTED IN AUGUST 2017.
- THE MUNICIPALITY HAS FIXED 2 BOREHOLES WHICH ARE NOW FUNCTIONAL PUMPING WATER TO THE RESERVOIR.
- THE MUNICIPALITY MANAGED TO MITTIGATE THE KHAYELITSHA AND MASIPHAKAME WATER CHALLENGES THROUGH IMPLEMENTATION OF UPGRADING PROJECT THAT WAS COMPLETED IN 2017/18.

WATER STILL TO RESOLVE THAT ARE CRITICAL

- REPLACEMENT OF THE ASBESTOS PIPELINE FROM THE WATER TREATMENT WORKS TO THE RESERVOIR IN COLESBERG.
- VAN DER WALTSFONTEIN PIPELINE.
- BY-PASSING OF KLIPHEUVIL PUMP STATION AS IMMEDIATE SOLUTION TO WATER PROBLEMS IN NOUPOORT.
- THE LAST PHASE OF THE BULK WATER SUPPLY IN NOUPOORT.

DESCRIPTION	ACTIONS TO ADDRESS CHALLENGE
KORT STREET	REPLACEMENT OF ASBESTOS PIPE WITH PVC
WATER METERS	REPLACEMENT OF ALL WATER METERS IN ALL THREE TOWNS
VALVE CHAMBERS	TO RECONSTRUCT THE CHAMBERS TO ALLOW WORK SPACE
BOREHOLES	REPLACEMENT OF SUPPLY LINE & PROCURE EQUIPMENT TO FIX MORE BOREHOLES
ISOLATION VALVES	REPLACEMENT OF ALL ISOLATION VALVES
EXPLORE ERECTION OF A NEW PUMP STATION FOR KHAYELITSHA PROBLEM	ERECTION OF PUMP STATION TO RESOLVE KHAYELITSHA WATER PROBLEMS

QUALITY SANITATION SERVICES

➤ PROVINCIAL & DISTRICT SCENARIO

Figure 8.8: Percentage distribution of households rating the overall quality of toilet/sanitation services by district, CS 2016

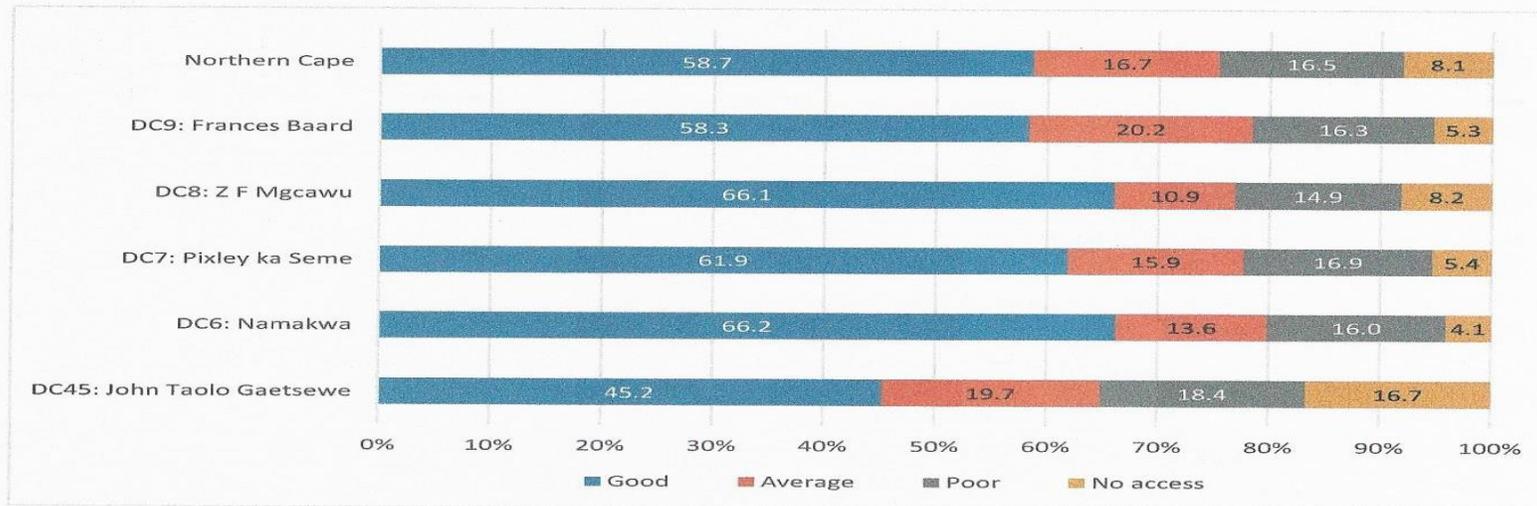


Figure 8.8 indicates the ratings for the overall quality of toilet/sanitation services in the Northern Cape. The results show that higher proportions of households in John Taolo Gaetsewe district have no access to sanitation services (16,7%). The overall quality of sanitation services is good, particularly among households in ZF Mgcau and Namakwa districts.

➤ **PIXLEY KA SEME D.M.**

- **HAS 61, 9% OF IT'S HOUSEHOLDS HAS GOOD SANITATION/TOILET SERVICES.**
- **15,9% HAS AVERAGE TOILET/SANITATION SERVICES**
- **16,9% HAS POOR TOILET/SANITATION SERVICES; AND,**
- **5,4% HAS NO ACCESS TO TOILET/SANITATION SERVICES.**

UMSOBOMVU L.M. SANITATION BACKLOG (CS 2016)

FLUSH TOILET CON. TO SEWERAGE SYSTEM		FLUSH TOILET CON. TO SEPTIC/CONS ERV. TANK		CHEMICAL TOILETS		PIT LATRINE WITH VIP		PIT LATRINE WITH NO VIP	
NO. H/H	%	NO. H/H	%	NO. H/H	%	NO. H/H	%	NO. H/H	%
6 951	72,6%	680	9,1%	273	2,9%	485	5,1%	548	5,7%

➤ SANITATION

- THE MUNICIPALITY COMPLETED IMPLEMENTING A NEW WASTE WATER TREATMENT WORKS IN COLESBERG DURING THE PERIOD 2011/16, WITH PROJECT COST OF R24,5M
- THE MUNICIPALITY HAS IMPLEMENTED A SEWER NETWORK PROJECT IN NORVALSPONT WITH PROJECT COST OF R9,9M.

HIGHLIGHT	DESCRIPTION
NOV ALSPONT SANITATION SERVICE IS NOW FULLY WATERBORNE WITH FLUSH TOILETS	REPLACED 75METER DIAMETER SEWER NETWORK WITH FRENCH DRAIN
ELIMINATION OF SEWERAGE OVERFLOW INTO THE RURAL STREAM	REPLACED A SUBMERSIBLE SEWER PUMP IN NEW OUBOKS
5 NEW SEWERAGE CONNECTIONS	CONNECTED HOUSEHOLDS TO THE SEWER NETWORK

CHALLENGES OF SANITATION THAT ARE CRITICAL & ARE STILL TO BE RESOLVE

- THE UPGRADING OF V.I.P. TOILETS IN COLESBERG AND THE MUNICIPALITY IS IMPLEMENTING THE PROJECT CURRENTLY TO ADDRESS THIS CHALLENGE.
- THE ERADICATION OF BUCKET TOILETS IN COLESBERG, SOME WILL BE ADDRESSED BY THE VIP PROJECT.
- CONNECTION OF SOME OF THE SEPTIC TANKS/CHEMICAL TOILETS WILL BE ADDRESSED BY THE PROJECT.
- THE SEWER NETWORK OF NOUPOORT.

DESCRIPTION	ACTION TO BE TAKEN
IN AND OUTFLOWS FOR WWTW COLESBERG	IN THE PROCESS OF PROCURING 2 NEW METERS
SEWERLINE FROM KFC PASSING BEHIND GABLES INN BLOCKAGE	REINSTATEMENT OF FAT TRAPS IN KFC
MANHOLE THAT ARE DAMAGED	THE SEWER MAINS TO BE FLUSHED USING CHEMICALS TO DISINTEGRATE SOLIDS LAYING IN THE BOTTOM OF THE PIPELINE
MACHINERY BREAKAGE WHICH RESULTS IN VIP TOILETS NOT EMPTIED	
COMMUNITY AWARENESS ON USAGE OF FOREIGN OBJECTS IN WATER BORNE FLUSH TOILETS	

ELECTRICITY SERVICES BACKLOG SOURCE (CS 2016)

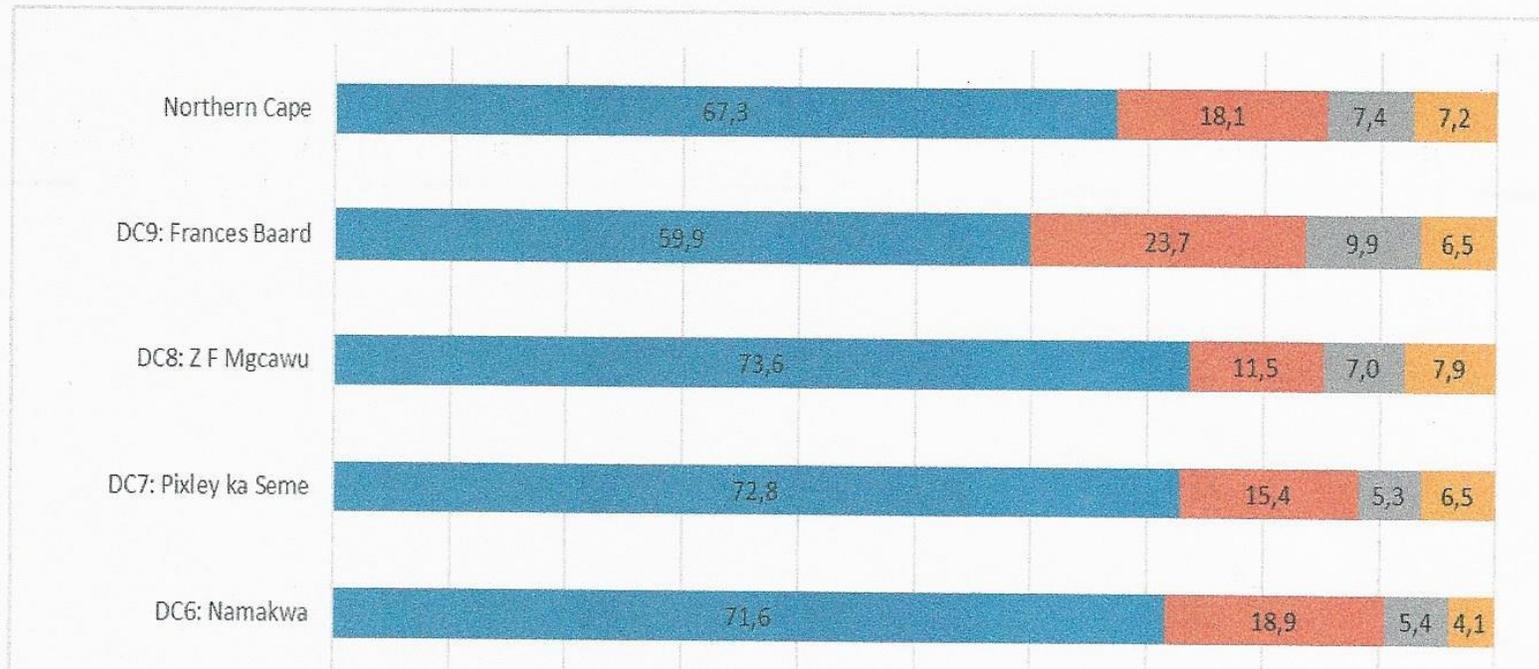
➤ PROVINCIAL & DISTRICT SITUATION

STATISTICS SOUTH AFRICA

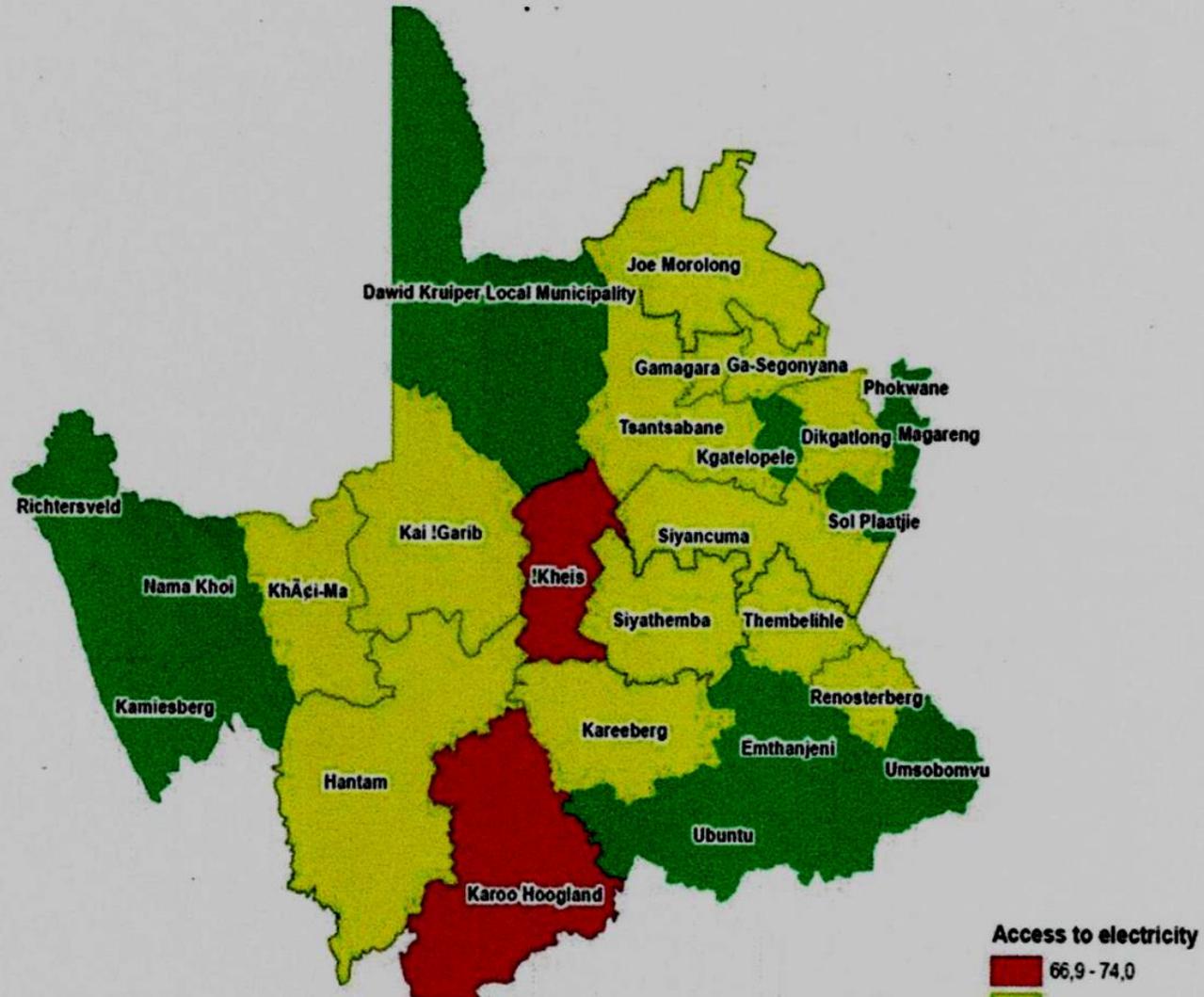
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Figure 8.7: Percentage distribution of households rating the overall quality of electricity supply services by district, CS 2016



Map 8.4: Percentage of households with access to electricity by local municipality, Northern Cape, CS 2016



PIXLEY KA SEME D.M.

- 72,8% OF HOUSEHOLDS IN THE DISTRICT HAVE QUALITY ELECTRICAL SERVICES.
- 15, 4% HAVE AVERAGE ELECTRICAL SERVICE.
- 5.3% HAVE POOR ELECTRICAL SERVICES; AND;
- 6,3% HAVE NO ACCESS TO ANY ELECTRICAL SERVICES

UMSOBOMVU L.M. ENERGY

IN HOUSE CONVENTIONAL METER		IN-HOUSE PRE-PAID METER		CONNECTED TO AOTHER SOURCE H/H PAYS		CONNECTED TO OTHER SOURCE H/H NOT PAYING		SOLAR HOME SYSTEM		GENERATOR /BATTERY		OTHER		NO ACCESS		TOTAL TOTAL	
NO. H/H	%	NO. H/H	%	NO. H/H	%	NO. H/H	%	NO. H/H	%	NO. H/H	%	NO. H/H	%	NO. H/H	%	NO. H/H	%
887	9,3	7 771	81,2	276	2,9	180	1,9	5	,1	0	0	0	0	456	4,8	9575	100

UMSOBOMVU L.M. ELECTRICAL SERVICES

PRE-PAID MUN.		CONV. BY MUN.		PRE-PAID ESKOM		CONV. BY ESKOM		OTHER SUPPLIER		TOTAL	
NO. H/H	%	NO. H/H	%	NO. H/H	%	NO. H/H	%	NO/ H/H	%	NO. H/H	%
1676	9,3	254	3,0	6487	75,6	59	,7	109	1,3	8585	100

- IF ONE LOOKS AT THE TABLE ABOVE, IT IS CLEAR THAT FROM 9575 POTENTIAL HOUSEHOLDS WHO COULD HAVE INCREASED OUR REVENUE AS THE MUNICIPALITY BY PURCHASING ELECTRICITY BUT 6458 HOUSEHOLDS ARE DIRECTLY SUPPLIED BY ESKOM.
- OTHER 109 HOUSEHOLDS MIGHT BE SUPPLIED BY SOLARS AND OR GENERATORS.
- THIS IS HAMPERING THE FINANCIAL SUSTAINABILITY OF THE MUNICIPALITIES.
- AT VARIOUS PLATFORMS, WE HAVE BEEN ENGAGING ESKOM AROUND THE LEAST THAT THEY CAN DO IS TO SUPPORT MUNICIPALITIES IN THEIR CREDIT CONTROL EFFORTS TO NO SUCCESS.

ELECTRICITY

- THE MUNICIPALITY IS PROVIDING ELECTRICITY IN ABOUT 20% OF HOUSEHOLDS OF THE MUNICIPAL AREA AND THE REST IS SUPPLIED BY ESKOM.
- THE OTHER FINANCIAL CHALLENGES ON ELECTRICITY DEPRIVATION IS A PRODUCT OF OVER REGULATION BY NERSA OVER TARRIFS.
- THAT IS VERY CRITICAL FOR THE MUNICIPALITY TO SERIOUSLY CONSIDER INSTALLATION OF PRE-PAID ELECTRICITY AND WATER METERS ESPECIALLY IN AREAS WHERE ESKOM SUPPLIES.

HIGHLIGHTS	DESCRIPTION
REDUCTION OF KVA DURING WINTER PERIOD(ESKOM PEAK PERIOD)	THROUGH IMPLEMENTATION OF EEDSM BY THE MUNICIPALITY TO STAY IN APPROVED DEMAND
REPLACEMENT OF BARE CONDUCTORS SUPPLYING THE VET	LINES THAT WERE PROBLEMATIC ON WINDY DAYS TOUCHING EACH OTHER WERE REPLACED BY BUNDLE CONDUTORS

ELECTRICITY CHALLENGES

DESCRIPTION	ACTION TO BE TAKEN
COST OF CONDUCTING A STUDY THAT WILL REFLECT THE ACTUAL COST OF SUPPLYING THE SERVICE	SOURCING OF FUNDS AND NEGOTIATING A REASONABLE PRICE FROM PROSPECTIVE SERVICE PROVIDERS
THE NEED FOR CRANE TRUCK	DISPOSAL OF OLD AND UNSUABLE TRANSFORMERS & MINISUBS AND USE THE FUNDS TO PROCURE CRANE TRUCK
DEVELOPMENT OF POLICY TO MANAGE SMALL SCALE EMBEDDED ELECTRICITY GENERATORS (ROOF TOP PVS ETC.)	TO PURSUED THE ENERGY DEPT. TO DEVELOP A POLICY/LEGISLATION TO GUIDE POLICY FORMULATION BY MUNICIPALITIES.

ELECTRICAL CHALLENGES

- ELECTRICAL LOSSES AS CONSTANTLY RAISED BY THE AUDITOR GENERAL.
- THE HIGH COST OF MAINTENANCE OF FARM LINES ESPECIALLY IN NOUPOORT, LINES PALMIETFONTEIN.
- OUBOKS HOUSES NEXT APOSTOLIC CHURCH IN COLESBERG ARE TO BE ELECTRIFIED BY ESKOM DME ALLOCATED FUNDING FOR PROJECT.

➤ **SOCIAL INFRASTRUCTURE**

- **THE MUNICIPALITY HAS REFURBISHED TWO COMMUNITY HALLS IN NOUPOORT.**
- **BUILT A NEW COMMUNITY HALL IN NORVALSPONT.**
- **NEW CLINIC WAS BUILT IN NORVALSPONT.**
- **NEW LIBRARY ALSO BUILT IN NORVALSPONT.**
- **NEW LIBRARY BUILT IN NOUPOORT.**
- **FENCED GRAVEYARD IN NOUPOORT.**

➤ **FENCED TWO COMMUNITY HALLS IN NOUPOORT**

➤ **OUTDOOR GYMNASIUM WAS BUILT IN NOUPOORT AND IS OPERATIONAL.**

➤ **GYMNASIUM EQUIPMENT WAS SPONSORED BY DEPT. OF ARTS, SPORTS & CULTURE IN COLESBERG.**

CHALLENGES OF SOCIAL INFRASTRUCTURE

- VANDALISM THAT TAKES PLACE IN THESE ASSETS BY
COMMUNITY MEMBERS.

HOUSING

- HOUSING IS THE FUNCTION OF PROVINCIAL GOVERNMENT.
- THE ROLE PLAYED BY THE MUNICIPALITY IS AS FOLLOWS:
 - IS TO ENSURE THAT IT COMPILES HOUSING NEEDS REGISTER IN THEIR AREA OF JURISDICTION.
 - TO MOBILISE FUNDING FROM THE DEPT. BASED ON THE REGISTER NEEDS.
 - TO ENSURE THAT LAND AND INFRASTRUCTURE IS AVAILABLE FOR BUILDING THOSE HOUSES.
 - TO ASSIST THE DEPT. DURING IMPLEMENTATION OF HOUSING PROJECTS BY SERVICES PROVIDERS THAT HOUSES ARE BUILT IN LINE WITH THE BUSINESS PLANS APPROVED.
 - LASTLY IS TO ENSURE THAT BUILT HOUSES ARE PROPER AND REGISTERED IN MUNICIPAL SYSTEMS FOR BILLING AND HAPPY LETTER IS SIGNED BY THE BENEFICIARY.

TYPE OF HOUSING IN THE MUNICIPALITY

FORMAL DWELLING		TRADITIONAL DWELLING		INFORMAL DWELLING		OTHER		TOTAL	
NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
8538	89,2	15	0,2	1019	10,6	3	0,0	9575	100

GOVERNMENT SUBSIDISED RDP & NON-RDP/SUBSIDISED

SUBSIDISED/RDP		NON-RDP/SUBSIDISED DWELLING		TOTAL	
NUMBER	%	NUMBER	%	NUMBER	%
3 869	42,1	5 311	57,8	9 181	100

QUALITY OF RDP/GOVERNMENT SUBSIDISED DWELLING

QUALITY OF RDP/SUBSIDISED. DWELLING				QUALITY OF RDP/SUBSIDISED DWELLING %			
GOOD	AVERAGE	POOR	TOTAL	GOOD	AVERAGE	POOR	TOTAL
2 079	702	1 055	3 836	54,2%	18,3%	27,5%	100%

HIGHLIGHTS OF HOUSING

HIGHLIGHTS	DESCRIPTION
22 TJOKSVILLE & 87 HOUSES IN EUREKAVILLE WERE COMPLETED	BOTH PROJECTS WERE COMPLETED & BENEFICIARIES SIGNED THEIR HAPPY LETTERS
IDENTIFICATION PROCESS OF 50 BENEFICIARIES FOR OUBOKS PROJECT HAS ALSO BEEN DONE THOU WITH DISAGREEMENTS WITH THE DEPARTMENT	THE LIST WAS SUBMITTED THOU THERE IS STAND OFF BETWEEN THE DEPARTMENT AND MUNICIPALITY AROUND THE LIST
TOWNPLANNING & BUSINESS PLANS DONE AND SUBMITTED BY THE MUNICIPALITY FOR 400 SITES IN NOVÅLSPONT AND NOUPOORT .	

HOUSES CHALLENGES

POLICY UNCERTAINTY BY THE DEPARTMENT HOUSING AROUND THE FUNCTION.	THERE HAS BEEN A POLICY DIRECTIVE THAT THE FUNCTION BE DEVOLVED TO MUNICIPALITIES BUT NOW THE DEPARTMENT HAS INTERNALLY ESTABLISHED PMU TO MANAGE ALL PROJECTS FOR THEM.
FUNDING FOR OUBOKS AS PRESIDENTIAL PROJECT.	OUBOKS PROJECT IS STANDING STILL BECAUSE OF A LACK OF FUNDING, MUCH AS THEY ARE STILL HOUSES ARE NOT COMPLETE WHICH ARE VANDALISED DAILY
TITLE DEEDS	TITLE ARE GIVEN TO HOUSE OWNERS BUT ARE SOME STILL OUTSTANDING FOR COMPLETED HOUSES

CHALLENGES OF HOUSING

- LACK OF FUNDING FOR LOW COST HOUSING FROM THE DEPARTMENT.
- FUNDING FOR HOUSING AND OR SERVICED ERVENS FOR MISSING MIDDLE INDIVIDUAL WHO ARE NOT ALLEGEABLE FOR BANK HOUSING FINANCE AND ALSO DO NOT QUALIFY FOR LOW COST HOUSING
- EVER INCREASING DEMAND FOR LOW COST HOUSES.
- THE ABUSE OF GOVERNMENT GESTURE OF PROVIDING HOUSES TO NEEDY COMMUNITY MEMBERS BY RENTING OUT THESE HOUSES FOR CASH.
- THE CHALLENGE OF SHARED HOUSES IN NOUPOORT.
- THE CHALLENGE OF NOVALSPONT HOUSES.

ROADS

- ON ROADS, THE FOLLOWING FUNCTIONAL AREAS ARE PERFORMED BY THE MUNICIPALITY, NAMELY:
- BLADING AND REGRAVELLING OF GRAVEL ROADS AS PART OF THE MAINTAINENCE FUNCTION.
 - RESEALING AND PATCHING OF POTHOLES IN ALL OUR SURFACED ROADS ALSO AS PART OF MAINTAINENCE.
 - UPGRADING OF SOME OF STRATEGIC ROADS IN THE MUNICIPALITY, MAINLY BY PAVING THEM.
 - OPENING OF INLETS AND CLEANING OF STORMWATER CHANNELS.
 - RECONSTRUCTION OF STORMWATER CHANNELS AND INLETS.

➤ ON ROADS, THE FOLLOWING FUNCTIONAL AREAS ARE PERFORMED BY THE MUNICIPALITY, NAMELY:

- BLADING AND REGRAVELLING OF GRAVEL ROADS AS PART OF THE MAINTAINENCE FUNCTION.
- RESEALING AND PATCHING OF POTHOLES IN ALL OUR SURFACED ROADS ALSO AS PART OF MAINTAINENCE.
- UPGRADING OF SOME OF STRATEGIC ROADS IN THE MUNICIPALITY, MAINLY BY PAVING THEM.
- OPENING OF INLETS AND CLEANING OF STORMWATER CHANNELS.
- RECONSTRUCTION OF STORMWATER CHANNELS AND INLETS.

BASIC INFRASTRUCTURAL SERVICES

▪ ROADS AND STORMWATER CHALLENGES SERVICES:

✓ QUALITY OF CONSTRUCTION MACHINERY & EASY OF ACCESSABILITY OF MATERIALS /PARTS TO REPAIR THESE MACHINES .

✓ DEALING WITH FULLY BLOCKED UNDERGROUND STORMWATER DRAINAGE PIPES.

✓ LACK OF STORMWATER MASTER PLAN.

**□ BASED ON THE ABOVE CHALLENGES AND COVID 19 CHALLENGES LITTLE
REGRAVELLING OR BLADING OF ROADS WERE DONE IN THE MUNICIPALITY SINCE
SEPTEMBER 2019 – JUNE 2020**

• PROPOSED SOLUTIONS:

- ✓ ALLOCATE ENOUGH BUDGET TO DO FULL MAINTENANCE FOR ALL THE MACHINERY AND OR PURCHASING NEW MACHINERY.
- ✓ BUDGET, APPOINT SERVICE PROVIDER TO DEVELOP STORM WATER MASTER PLANS & FORMALISE STORMWATER DRAINAGE SYSTEMS IN THE MUNICIPALITY.

- THE RAPID HOUSING DEVELOPMENT WITHIN THE MUNICIPALITY, THE ROAD NETWORK IS INCREASINGLY PUTTING PRESSURE ON:
- ROAD MACHINERY AND EQUIPMENT.
 - HUMAN RESOURCES OPERATING THESE MACHINERY AND EQUIPMENT.
 - THE OPERATING BUDGET OF THE MUNICIPALITY.
 - THE SERIOUS CHALLENGE OF RESEALING OF SURFACE ROADS WITHIN THE MUNICIPALITY IN DEVELOPED AREAS.
 - UPGRADING OF GRAVEL ROADS IN UNDERDEVELOPED AREAS.

BASIC INFRASTRUCTURAL SERVICES: SOLID WASTE

□ SOLID WASTE: REFUSE REMOVAL AND DISPOSAL

- **SECTION 84(1)(E) OF THE MUNICIPAL STRUCTURE ACT (ACT 117 OF 1998) MANDATES MUNICIPALITIES TO MANAGE WASTE AND MAKE PROVISION FOR DISPOSAL OF WASTE, WHICH INCLUDES:**
 - **DETERMINING AND IMPLEMENT WASTE MANAGEMENT STRATEGY I.E. REFUSE COLLECTION, DISPOSAL ETC.**

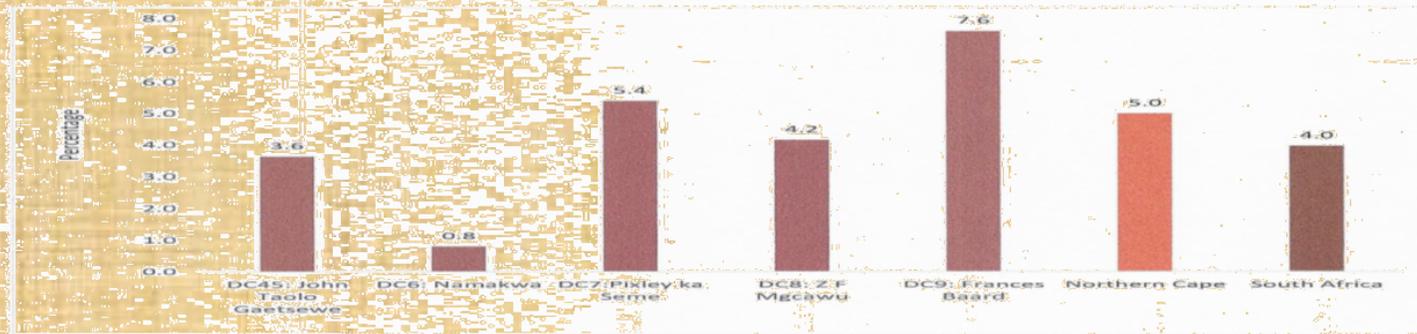
Figure 8.2: Percentage of households with no refuse removal by district, CS 2016

Figure 8.2 shows the distribution of households with no refuse removal in the Northern Cape. In general, 4.0% of households in South Africa have no refuse removal services. However, in the Northern Cape, the proportions are 1% higher compared to the national prevalence. In relation to the districts in the province, 7.6% of households in Frances Baard have no refuse removal, which is the highest percentage compared to other districts in the province. The district with the lowest proportion is Namakwa (0.8%), followed by John Taolo Gaetsewe (3.6%) and ZF Mgcawu (4.2%). These proportions are also lower than the provincial average of 5.0%.

DISTRIBUTION OF HOUSEHOLDS UMSOBOMVU L.M. & TYPE OF REFUSE REMOVAL (CS 2016)

REMOVED BY MUNICIPALITY/PRIVATE COMPANY ONCE A WEEK		REMOVED BY MUNICIPAL/PRIVATE COMPANY LESS OFTEN		COMMUNAL REFUSE DUMP		COMMUNAL CONTAINER /CENTRAL COLLECTION POINT		OWN REFUSE DUMP		DUMP OR LEAVE RUBBISH ANYWHERE NO REFUSE DISPOSAL		OTHER		TOTAL	
N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
7345	76,7	23	,2	1097	11,5	0	0	730	7,6	369	3,9	12	,1	9575	100

SOLID WASTE CHALLENGES

➤ **SOLID WASTE**

❖ MAIN CHALLENGES WITH REGARD TO SOLID WASTE IN THE MUNICIPALITIES INCLUDES THE FOLLOWING:

- ✓ FENCING OF SOLID WASTE SITES, WITH CONTROLLED ACCESS GATE
- ✓ ONE REFUSE TRUCK PER TOWN WITH INCREASING NUMBER OF HOUSEHOLDS.
- ✓ REGULATING THE DISPOSAL OF WASTE; AND
- ✓ ILLEGAL DUMPINGS

➤ **PROPOSED SOLUTIONS:**

- **APPLY FOR FUNDING AND TO FENCE SOLID WASTE SITES AND ACCESS CONTROL.**
- **PURCHASE ADDITIONAL REFUSE TRUCKS THAT WILL MEET WITH THE DEMAND OF REFUSE COLLECTION IN THE MUNICIPALITY.**
- **ESTABLISHING OPERATING AND CONTROLLING WASTE DISPOSAL FACILITIES**

➤ FLEET MANAGEMENT & WORKSHOP SECURITY

✓ OLD CONSTRUCTION MACHINERY, SUCH AS

(GRADER, FRONT END LOADER, TLB, ROLLER), ALL THESE MACHINES COSTS MORE TO FIX DUE TO THEIR AGE AND ATTENTION THEY NEED.

- ✓ POOR SECURITY AT MUNICIPAL WORKSHOPS.
- ✓ 2020/21 WE ARE PLANNING TO ERECT PROPER FENCING IN OUR WORKSHOPS.
- ✓ WE ALSO PLAN TO SEND OUR MECHANICAL ARTISAN FOR HYDRAULIC TRAINING SO THAT HE CAN BE IN A POSITION TO FIX THESE HYDRAULIC MACHINERY AND THE MUNICIPALITY WILL SAVE MONEY AND TIME.

**CURRENT PROJECTS UNDER IMPLEMENTATION:
FINANCIAL YEAR: 2019/20**

PROJECT NAME	FUNDER	STATUS
UPGRADING OF VAN DER WALTFONTEIN RISING MAIN PIPE	MIG	COMPLETED
UPGRADING OF MURRAY STREET TRAFFIC CIRCLE	EPWP	COMPLETED
UPGRADING OF VIP TOILETS TO FULL WATERBORNE PHASE 1	WSIG	PRACTICALLY COMPLETED

PROJECTS THAT ARE CURRENTLY IMPLEMENTED 2019/20

UPGRADING OF VIP TOILETS TO FULL WATERBORNE SANITATION SYSTEM IN KUYASA : PHASE 2	WSIG	UNDER CONSTRUCTION
UPGRADING OF NOUPOORT ELECTRICAL NETWORK	INEP	UNDER CONSTRUCTION

PROJECTS THAT ARE CURRENTLY IMPLEMENTED 2020/21

UPGRADING MADIKANE & NQANDU STREETS	MIG	UNDER CONSTRUCTION
UPGRADING OF VIP TOILETS TO WATERBORNE SYST.	WSIG	UNDER CONSTRUCTION
UPGRADING OF AFRIKA STREET	EPWP	UNDER CONSTRUCTION

FENCING OF MUNICIPAL WORKSHOPS	OWN	UNDER PROCUREMENT
UPGRADING OF EZIMBACWINI ELECTR.	INEP	UNDER PROCUREMENT

PLANNED PROJECTS FOR 2021/22

UPGRADING NOUPOORT SEWER NETWORK		
UPGRADING OF PRESIDENT SWARTS & NUWEHUIZEN STREETS		
UPGRADING OF EUREKAVILLE RING ROAD		

UNFUNDED PROJECTS

PROJECT	ESTIMATED COST
WATER PIPELINE FROM COLESBERG TO NOUPOORT	R62M
UPGRADING KUYASA SPORTS FIELD	R17M
UPGRADING AND REPLACEMENT OF INTERNAL WATER OLD PIPELINES (COLESBERG & NOUPOORT)	R30M
CONSTRUCTION OF SEWER RISING MAIN IN NOVALSPONT	R20M
STREET NAMES	R600 000
FENCING OF ALL LANDFILL SITES	R1M
UPGRADING OF COLESBERG RISING MAIN	R25M
NOUPOORT CAROLUSPOORT WATER PIPELINE	R20M
NEW CEMETRY DEVELOPMENT	R300 000
UPGRADING AND RESEALING OF SURFACED ROADS IN THE MUN.	R25M

FINANCIAL HEALTH OF UMSOBOMVU L.M.

- THE SOUTH AFRICAN ECONOMY SHRANK BY 1.4% IN THE FOURTH QUARTER OF 2019, ACCORDING TO NEW GROSS DOMESTIC PRODUCT NUMBERS, RELEASED BY STATISTICS SA ON TUESDAY.
- THIS FOLLOWED A CONTRACTION OF 0.8% IN THE THIRD QUARTER, WHICH MEANS THAT THE ECONOMY WAS IN RECESSION FOR THE LAST HALF OF 2019.
- SOUTH AFRICA LAST ENTERED A RECESSION - WHEN THE GDP FALLS FOR TWO CONSECUTIVE QUARTERS - IN THE SECOND QUARTER OF 2018. THIS IS SOUTH AFRICA'S THIRD RECESSION SINCE 1994.

MACROECONOMIC PERFORMANCE AND PROJECTIONS, 2019 – 2023:

<i>Fiscal Year</i>	2019/20	2020/21	2021/22	2022/23
	Actual	Estimate	Forecast	
<i>CPI Inflation</i>	4.5%	4.9%	4.8%	4.8%

Source: Medium Term Budget Policy Statement 2019

KEY FOCUS AREAS FOR THE 2020/21 BUDGET PROCESS :

- BESIDES THE ECONOMY OF S.A. NOT DOING WELL, COVID 19 CAUSED PRESSURES ON THE ALREADY AILING ECONOMY.
- MUNICIPAL GOVERNMENTS FACE MULTIPLE PRESSURES OVER THE PERIOD AHEAD WITH LOCAL GOVERNMENT EXPECTED TO EXPAND ACCESS TO FREE BASIC SERVICE TO POOR HOUSEHOLDS, WHILE ENSURING THAT THOSE WHO CAN AFFORD TO PAY FOR SERVICES DO SO.
- THE 2020 MTREF INCLUDES LARGE REDUCTIONS IN PLANNED TRANSFERS TO MUNICIPALITIES.

- THE IMPLICATION OF THESE REDUCTIONS IS THAT MUNICIPALITIES WILL BE REQUIRED TO REPRIORITIZE PROJECTS. LARGER REDUCTIONS IN GRANTS ARE MAINLY NOT AFFECTING URBAN MUNICIPALITIES WHICH HAVE THE CAPACITY TO OFFSET THE EFFECTS OF THESE CUTS FROM THEIR OWN REVENUE INVESTMENTS.
- MUNICIPAL REVENUE BASE HAS BEEN DRAMATICALLY AFFECTED BY THIS PANDEMIC AND WHILST THE MUNICIPALITY HAS TO ADHERE TO COVID 19 PROTOCOLS WHICH PROVES TO MORE EXPENSIVE TO COMPLY WITH AND RESULTING IN LOSS OF REVENUE IN AREAS LIKE HIRING OUT OF MUNICIPAL FACILITIES, LIKE SPORTS FIELDS, HALLS ETC.

DIRECT EFFECTS OF COVID 19 TO UMSOBOMVU L.M.

- ✓ THESE EFFECTS WERE VISIBLE WHEN THE MUNICIPALITY TABLED ITS BUDGET ADJUSTMENT DURING FEBRUARY 2021.
- ✓ THE OPERATING REVENUE PROJECTIONS FOR 2020/21, HAD TO DECREASED BY ALMOST 2%.
- ✓ THE CREDIT CONTROL AND DEBT COLLECTION WENT DOWN FROM ABOUT 80% COLLECTION RATE TO ABOUT 50% DUE TO LOCKDOWN LEVELS IMPLEMENTED DURING 2020 YEAR

✓ SUMMARY EFFECTS OF COVID 19 TO THE MUNICIPALITY ARE AS FOLLOWS:

- BECAUSE THE ECONOMY OF OUR MUNICIPALITY DEPENDS MAINLY ON HOSPITALITY INDUSTRY, AGRICULTURE AND SMALL SCALE MINING, THE CLOSURE OF MOVEMENT OF PEOPLE AND GOODS AFFECTED US DRAMATICALLY .
- WE EXPERIENCED, PERMANENT CLOSURE OF BUSINESSES, LOSS OF EMPLOYMENT BY OUR CUSTOMERS/COMMUNITY MEMBERS, CAPITAL PROJECTS NOT IMPLEMENTED IN TIME RESULTING IN OUR EQUITABLE SHARE BEING DECREASED BY UNSPENT FUNDS.

- MUNICIPALITIES WHO ARE FINDING IT DIFFICULT TO TABLE FUNDED AND SUSTAINABLE BUDGETS SHOULD CONTACT NATIONAL OR THEIR RESPECTIVE PROVINCIAL TREASURY FOR ASSISTANCE TO REPRIORITIZE THEIR BUDGETS.
- MUNICIPAL STANDARD CHART OF ACCOUNTS (MSCOA) 3.2.1 RELEASE OF VERSION 6.4 OF THE CHART ON AN ANNUAL BASIS, THE MSCOA CHART IS REVIEWED TO ADDRESS IMPLEMENTATION CHALLENGES AND CORRECT CHART RELATED ERRORS.
- VERSION 6.4 OF THE CHART WILL BE EFFECTIVE FROM 2020/21 AND MUST BE USED TO COMPILE THE 2020/21 MTREF.

**✓ THE DETAILED DRAFT BUDGET AND THE DETAILED EFFECTS
WILL BE INDICATED BY THE CFO WHEN PRESENTING THE
DRAFT BUDGET 2021/22.**

THANK YOU

DANKIE

ENKOSI

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET

*PREPARED BY: CFO- MR LOPEZ TAKALANI
TSHIKUNDU*

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET-2021 / 2022



Budget circulars applicable for 2021/22:

MFMA Circular No.108, 107, 99

The South African economy and Inflation targets:

The outlook remains highly uncertain, and the economic effects of the pandemic are far reaching. The rising unemployment & income losses have entrenched existing inequalities.

Budget circulars applicable for 2021/22:

The GDP is only expected to recover to pre-pandemic levels in late 2023.

The economic challenges will continue to exert pressure on municipal revenue generation and collection levels, thus a conservative approach is advised for revenue projections.

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET-2021 / 2022



Macro-economic forecasts is a key factor when preparing the 2021/22 MTREF municipal budget:

	2019/20	2020/21	2021/22	2022/23	2023/2024
Fiscal Year	Actual	Estimate	Forecast		
CPI Inflation	4.1%	3.3%	3.9%	4.2%	4.4%

Changes to local government allocations:

The 2021 budget includes funding for initiatives to improve municipal revenue collection & support financially distressed municipalities.

Conditional grants:

In 2021, 5% of MIG allocation can be utilised to develop infrastructure asset management plans. The merit of this changes will change addresses poor asset management in municipalities.

2021 Local Government elections and the budget process, as well as risks related to the local government elections.

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET-2021 / 2022



The revenue budget: revised municipal property rates Act categories

the consumer price index (CPI) is expected to be within the lower limit of the 3% to 6%, average 4.5% or possible increase of tariff by 5.5%.

Both water boards and Eskom has increased their tariff above inflation. This phenomenon must be taken into account when setting cost-reflective tariff.

The unpaid bills remains a serious threat to the municipal's financial viability.

Eskom Bulk tariff increases- the year 2020/21, municipalities were only allowed to increase tariff by 6.9% and 1.2% less than Eskom (8.1%). Eskom is likely to increase between 16% to 20%.

Possible acceptable tariff on electricity- is between 9.9% to 14,59% depending on the relevant costs calculations.

Employee related costs: new agreement is under consultation,

Three previous years the salary and wages increase were above inflation rate - 2019- 7%, 2020 -6.5% and 2021 - 6.25%.

The projected increases to salary & wage should be in line the municipal's affordability. Possible wage hike with 3.9% , 4.2% & 4.4%.

Remuneration of councillors: budget for councillors remuneration must be based on actual costs approved in terms of government gazette on the remuneration of public office bearers ACT.

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET-2021 / 2022



Municipalities must budget for water as inventory in the 2021/22 MTREF. This provides for three different water sources (i.e water treatment works, bulk purchases and natural sources. When water is issued through billing/distribution, the cost should be expensed through table A4.

Forbidden activities: for example staff loans .

Independent audits on municipal financial systems.

Regulation of minimum business processes and mSCOA system specifications

Non- compliance with mSCOA requirements- provide a detailed plan (road map) to the National & Provincial Treasury to indicate how the municipality will fast track the implementation of mSCOA.

Extension and procurement of SLA for financial systems. At six months prior to the expiry of the SLA for the support and maintenance of the financial system.

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET-2021 / 2022



Payment of danger allowance to the employees:

The SALGBC Circular No. 5 of 2020 provides advice to municipalities about the payment of danger allowance to employees working at the frontline to fight the COVID-19 pandemic.

The council of the municipality must have an approved policy that should guide how the danger allowance should be paid, based on the affordability of the municipality.

Mayor's discretionary funds : special projects and events, not encourage.

Conditional grants: criteria for the rollover of conditional grant funds.

Unspent conditional grant funds for 2020/21-national treasury will not consider any rollover requests that are incomplete or received after this deadline.

The capability of PMU to implement the projects, the 5% of capital project must be economically be utilised.

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET-2021/2022



Proposed draft Operational Revenue Budget for 2021/2022;

<i>INCOME</i>	<i>MAIN ADJUSTMENT BUDGET-2021</i>	<i>Proposed Draft Budget 2021/2022</i>	<i>Proposed Draft Budget 2022/2023</i>	<i>Proposed Draft Budget 2021/2024</i>	Propose increase percentage-%
<i>REVENUE FROM NON-EXCHANGE TRANSACTIONS</i>					
PROPERTY RATES	14 269 180,62	15 161 004,41	15 797 766,59	16 492 868,32	6,25%
FINES,PENALTIES & FORTEITS	21 877 400,00	22 730 618,60	23 685 304,58	24 727 457,98	3,90%
OPERATIONAL TRANSFERS MONETARY	65 452 000,00	62 280 350,00	66 954 500,00	69 900 498,00	-4,85%
<i>REVENUE FROM EXCHANGE TRANSACTIONS</i>					
SERVICE CHARGES ELECTRICITY REVENUE	27 744 250,00	31 212 281,25	32 523 197,06	33 954 217,73	12,50%
SERVICE WATER REVENUE	19 394 000,00	20 266 730,00	21 178 732,85	22 131 775,83	4,50%
SERVICE CHARGES SANITATION REVENUE	14 532 000,00	15 185 940,00	15 869 307,30	16 583 426,13	4,50%
SERVICE CHARGE REFUSE REVENUE	10 060 000,00	10 512 700,00	10 985 771,50	11 480 131,22	4,50%
RENTAL OF FACILITIES & EQUIP	24 000,00	36 000,00	48 000,00	60 000,00	50,00%
INTEREST EARNED- EXTERNAL INVESTMENTS	210 000,00	218 190,00	227 353,98	237 357,56	3,90%
INTEREST-EARNED- OUTSTANDING DEBTORS	6 401 964,00	10 640 000,00	11 086 880,00	11 574 702,72	66,20%
LICENCES AND PERMITS	375 112,00	391 992,04	409 631,68	428 065,11	4,50%
AGENCY SERVICES	298 224,00	311 644,08	325 668,06	340 323,13	4,50%
OTHER REVENUE	6 244 000,00	6 524 980,00	6 818 604,10	7 125 441,28	4,50%
<i>TOTAL INCOME</i>	<i>186 882 130,62</i>	<i>195 472 430,38</i>	<i>205 910 717,71</i>	<i>215 036 265,01</i>	4,60%
<i>TOTAL INCOME EXCLUDING CAPITAL REVENUE</i>	<i>186 882 130,62</i>	<i>195 472 430,38</i>	<i>205 910 717,71</i>	<i>215 036 265,01</i>	4,60%

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET-2021/2022



Proposed draft Operational EXPENDITURE Budget for 2021/2022;

	<i>Main Adjustment Budget- 2020/2021</i>	<i>Proposed Draft Budget 2021/2022</i>	<i>Proposed Draft Budget 2022/2023</i>	<i>Proposed Draft Budget 2021/2024</i>	Propose increase percentage- %
EXPENDITURE					
SALARIES & ALLOWANCES					
SENIOR MANAGERS	7 212 000,00	6 490 800,00	6 763 413,60	7 061 003,80	-10%
MUNICIPAL STAFF	54 068 000,00	51 364 600,00	53 521 913,20	55 876 877,38	-5%
COUNCILLORS ALLOWANCES	4 618 000,00	4 387 100,00	4 571 358,20	4 772 497,96	-5%
CONTRACTED SERVICES:					
OUTSOURCED SERVICES	977 016,00	1 265 119,62	1 307 754,65	1 354 295,85	29%
CONSULTANTS & PROFESSIONAL SERVICES	3 253 064,00	3 610 821,78	3 762 476,29	3 928 025,25	11%
OPERATIONAL COSTS					
COVID 19- GENERAL EXPENSES	662 984,00	1 239 092,00	1 291 133,86	1 347 943,75	87%
WATER BULK PURCHASES	2 540 000,00	2 639 060,00	2 749 900,52	2 870 896,14	4%
REPAIRS & MAINTENANCE	5 564 000,00	5 780 996,00	6 023 797,83	6 288 844,94	4%
OTHER EXPENDITURE	18 461 000,00	25 101 112,00	26 155 358,70	27 306 194,49	36%
BULK PURCHASES:					
ELECTRICITY- ESKOM	32 135 000,00	34 823 496,50	36 286 083,35	37 882 671,02	8%
FINANCE COSTS	306 000,00	1 350 000,00	1 406 700,00	1 468 594,80	341%
BAD DEBT WRITTEN OFF	224 220,00	524 220,00	546 237,24	570 271,68	134%
DEPRECIATION & AMORTISATION	31 707 000,00	32 182 605,00	32 182 605,00	32 182 605,00	1%
SUB-TOTAL EXPENDITURE	161 728 284,00	170 759 022,90	176 568 732,46	182 910 722,06	6%
GAINS & LOSSES					
DEBTORS IMPAIRMENT	10 739 780,00	19 225 781,66	14 465 453,00	4 760 328,66	79%
TRAFFIC FINES IMPAIRMENT	10 952 600,00	4 638 200,00	4 833 044,40	5 045 698,35	-58%
TOTAL EXPENDITURE	183 420 664,00	194 623 004,56	195 867 229,86	192 716 749,07	6%

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET-2021/2022



Proposed draft CASH FLOW Budget ESTIMATE for 2021/2022;

Non- exchange transactions:

Property rates:

2021 -[9 845 734] 69% collection versus 2022 -[11 370 753] 75% collection rate & Traffic fines- 50% Collection rate versus 80% collection rate.

Exchange transactions:

Electricity revenue -[77% collection verses 2022 - [24 969 825] 80% collection rate

Water services revenue- [77% collection rate versus 2022- [16 213 384] 80% collection rate

Sanitation revenue- [77% collection rate versus 2022 - [12 148752] 80% collection rate

Refuse revenue - [77% collection rate versus 2022- [8 410 160] 80% collection rate.

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET-2021/2022



Proposed draft CASH FLOW Budget ESTIMATE for 2021/2022;

Employee related cost: 31.98%

Senior Management – 2021- R7 212 000 versus R6 490 800

Other municipal officials – 2021- R54 068 000 versus R 51 364 600

Councillors remuneration- 2021- R4 618 000 versus R 4 387 100

CONTRACTED SERVICES: 2021- R4 230 080 Versus 2022 – R4 875 941.40

Running costs:

Covid 19 general expenses- 2021 – R662 984 versus 2022 – R1 239 092

Water bulk purchases – 2021 – R2 540 000 versus 2022- R2 639 060

Repairs & Maintenance – 2021 – R5 564 000 versus 2022 – R5 780 996

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET-2021/2022



Proposed draft CASH FLOW Budget ESTIMATE for 2021/2022;

ELECTRICITY BULK Purchase: 9.9% to 14,59% Versus 16% to 20% allowed increase for Eskom – R34 823 496 vs R32 135 000

Other expenditure : including travelling & Accommodation, material parts etc **R 25 101 112**

Finance costs – 2021 – R306 000 vs 2022 – R1 350 000- possible R10 millions to be borrowed from commercial banks.

Debts Impairment – 2021 – R10 739 780 vs 2022 – R19 225 781

Traffic fines impairment – 2021 – R10 952 600 vs 2022 – R4 638 200.

Bad Debts written off- 2021 – R224 220 vs 2022 – R524 220

UMSOBOMVU LOCAL MUNICIPAL'S DRAFT BUDGET-2021/2022



Proposed draft Capital expenditure Budget ESTIMATE for 2021/2022;

Own funding for capital budget- 2022 – R 1 829 750 (Own funded projects) & Rollover & unspent grant capital project- R 11 700 000. The 2022 fin- year R 1 906 600 available to spend.

Government Grants funding :

MIG – 2021 – R11 443 000 vs 2022 – R12 047 000/2023- 12 489 000

INEP – 2021 – R 3 510 000 vs 2022 – R3 000 000/2023 – 4000 000

WSIG- 2021 – R 0,00 vs 2022 – R7 000 000/2023 – R8000 000

Total capital funding available:

Own funding – year 2022,R1 906 600 & Proposed borrowing funding – R10 millions for pre-paid meters

Government/Conditional grants- year 2022, R22 047 000/ 2021- R14 953 000

Your best quote that reflects your approach... “It’s one small step for man, one giant leap for mankind.”

- NEIL ARMSTRONG