



UMSOBOMVU LOCAL MUNICIPALITY
Continuously Rising

INTERNAL & EXTERNAL VACANCY

NOTICE NO: 59 /2024

Umsobomvu Local Municipality, with its seat in Colesberg and servicing the towns of Colesberg, Noupoort and Norvalspont seeks applications from suitably qualified candidates for appointment in the under-mentioned post. The municipality subscribes to the principles of equal employment opportunities and affirmative action.

TECHNICIAN: WATER & SANITATION

EMPLOYMENT EQUITY TARGET

Priority to be given to person living with disability followed by white male

<u>DIRECTORATES</u>	:	Technical Services
<u>PLACE OF WORK</u>	:	Colesberg (Northern Cape)
<u>DURATION</u>	:	Permanent
<u>SALARY</u>	:	T Grade 14 (R495 156.00) plus car allowance, a cellphone & data allowance and normal fringe benefits applicable to local government.

REQUIREMENTS: QUALIFICATIONS AND EXPERIENCE

- 3 - 5 years' relevant experience.
- A relevant National Diploma in Civil Engineering.
- Computer literacy: MS Office
- Participates in various well-defined engineering functions.
- Works with some degree of independence but primarily works under guidance and supervision.
- Own transport or purchase it within three months of employment

KEY PERFORMANCE AREAS

- **Planning:** Participates in planning by compiling surveys and studies collating from research. Contributes to the analysis of information and alternatives to support feasibility studies. Contributes to the development of scenarios for feasibility and seeks approval. Contributes to the analysis' costs and financial implications. Contributes to the assessment of condition and expected useful life of assets. Updates and maintains components of the asset management plan and asset register.
- **Organizational Awareness:** Understands and communicate the municipality's priorities and goals. Knowledge of municipality's policies and procedures. Understands priorities, goals and issues within local government sector. Understands and applies the regulatory framework applicable to local government within specific functional area. Knowledge of the issues impacting service delivery.

- **Attention to detail:** Checks work of subordinates for errors and omissions before submission. Ensures all details of a task are accomplished and checks against standards and regulations.
- **Design:** Inspects infrastructure and sites to establish well defined design parameters. Develops bills of quantity and estimates. Contributes to the design of infrastructure and processes under supervision. Considers operational efficiency, cost effectiveness, environmental impacts and sustainability and seeks approval. Contributes to the compilation of engineering drawings. Determines and develops specifications and makes recommendations for approval. Contributes to tender and contract documents.
- **Project Management:** Contributes to the management of internal projects to agreed standards. Develops project schedules and milestones. Identifies resources to achieve the project objectives for the engineer's approval. Monitor progress & quality and reports to Senior Manager. Prioritizes activities to ensure that project is completed within schedule and able to complete project within budget.
- **Operations & Maintenance:** Knowledge of technical specifications of elements within the system; An understanding of the operating rules and procedures; Participates in trouble shooting problems occurring within infrastructure delivery; Identifies and escalates health, safety and environmental risks; Participates in infrastructure asset management and infrastructure lifecycle; Manages maintenance and repair teams; Participates in the compilation of annual budgets for maintenance and repair; and Participates in the development of routine and scheduled maintenance programmes.
- **Public Service**
- **Orientation Competencies:** Good Interpersonal Relationships; Service Delivery Orientated; Good Communication, Action and Outcome Orientated; Team Orientated, Good Coaching and Mentoring Skills.

Closing date: The closing date shall be **19 July 2024 at 16:30.**

Application Instructions:

The Council is an equal opportunity employer in terms of the stipulations of the Employment Equity Act and its Employment Equity Plan and candidates are encouraged to indicate their race, gender and disability.

Applicants MUST use the official Application for Employment and supplement it with a comprehensive CV together with certified copies of qualifications and MIE Background screening form, obtainable from the municipality's website and Human Resource Management Office. Completed applications with all relevant documentation should be submitted to: The Municipal Manager Umsobomvu Local Municipality, 21A Church Street, **Colesberg**, 9795 or e-mailed to apiwe@umsobomvumun.co.za.

All enquiries must be directed to the Human Resource Section. Canvassing and/or lobbying of Councilors and or municipal officials will result in the disqualification of an applicant. No late applications will be considered.

Inquiries to be directed to Mr. Apiwe Khalankomo at 051 753 0047 or send an e-mail to apiwe@umsobomvumun.co.za

**T.W. MSENGANA
MUNICIPAL MANAGER**

**UMSOBOMVU MUNICIPALITY
Private Bag X6
COLESBERG
9795**

Notice: 59/2024
Date: 27 June 2024