



INTERNAL VACANCY

NOTICE NO: 79/2024

Umsobomvu Local Municipality, with its seat in Colesberg and servicing the towns of Colesberg, Noupoot and Norvalspont seeks applications from suitably qualified candidates for appointment in the below-mentioned post. The municipality subscribes to the principles of equal employment opportunities and affirmative action.

Assistant Electrician: Noupoot

- DIRECTORATE** : Infrastructure Services
- PLACE OF WORK** : Noupoot (Northern Cape)
- DURATION** : Permanent
- SALARY** : T Grade 10 (R285 984.00 per annum) plus, normal fringe benefits applicable to local government.

Requirements: Qualifications and Experience

- Grade 11;
- Computer Literacy;
- Ability to communicate in two or more of the local official languages;
- Studying towards a trade certificate or one (1-2) years' experience in Electrical section required;
- N1 or N2 in Electrical Engineering: Light current. Modules 1-7 of the ECA Training Board will be an added advantage;
- Driver's license Code B will be added advantage.

Job Purpose:

Performs specific electrical activities supporting the Artisan Electrician during minor works and during major installations, maintenance and repair works, attending to the preparation of the site, laying cables, removing and replacing components on isolated circuits and conducting and reporting load test outcomes.

Key Performance Areas:

Assists technical staff. Follows short term instructions. Closely supervised. Performs easily observable actions.

Performs activities associated with the construction and installations of medium/low voltage electrical networks, by receiving instruction from the Artisan Electrician on the layout and the execution of specific work sequences.

Operating hand-held tools. Ensure adequate support is made available during maintenance and repair work and tasks executed in accordance with laid down instructions. Ensure installation and safety procedures and guidelines are complied with and tasks executed in accordance with laid down instructions.

Competencies:

The competency level for this position is at level 1 as stipulated in Annexure A of the Municipal Staff Regulations Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

| Core Professional Competencies | Functional Competencies | Public Service Orientation Competencies | Personal | Management / Leadership Competencies |
|---|---|--|--|---|
| <ul style="list-style-type: none">• Managing work• Planning & organising• Problem solving• Quality orientation | <ul style="list-style-type: none">• Workplace safety• Discipline specific skills | <ul style="list-style-type: none">• Interpersonal relationships• Communication• Service delivery Orientation• Customer orientation and Customer focus | <ul style="list-style-type: none">• Action and outcome• Orientation• Resilience• Accountability and Ethical conduct | <ul style="list-style-type: none">• Impact and Influence• Team Orientation• Direction Setting,• Coaching and Mentoring |

Closing date: The closing date shall be **22 November 2024** at 16:30.

Application Instructions:

Applicants **MUST** use the official Application for Employment and supplement it with a comprehensive CV together with certified copies of qualifications (not older than six months) and MIE Background screening form obtainable on the municipality's website and Human Resource Management Office. Applications, including all relevant documentation must be submitted to the **Registry Office** addressed to: The Municipal Manager Umsobomvu Local Municipality, 21A Church Street, **Colesberg**, 9795 or e-mailed to apiwe@umsobomvumun.co.za. Should applicants not receive any response within three months after the closing date, please accept that your application has not been successful.

All enquiries must be directed to the Section Head Corporate Services. Canvassing and/or lobbying of Councilors and or municipal officials will result in the disqualification of an applicant. No late applications will be considered.

Inquiries to be directed to Apiwe Khalankomo at 051 753 0040 or send an e-mail to apiwe@umsobomvumun.co.za



T.W. MSENGANA
MUNICIPAL MANAGER

Date: 07 November 2024

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