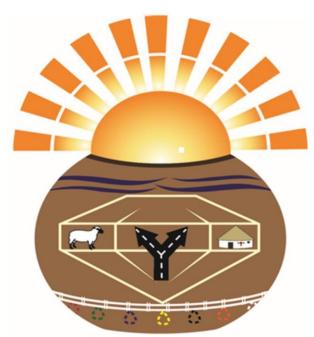
Integrated Development Plan

2nd Review: 2024/25

# Umsobomvu Municipality



2022.2021



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# FOREWORD BY THE MAYOR



The Municipal Systems Act (32 of 2000) compels all municipal Councils to develop and adopt a Five-year Integrated Development Plan (IDP) which has to be reviewed annually.

The Umsobomvu Municipality Integrated Development Plan for the period 2022 – 2027 aim was to create a platform to inform decision making, create an environment for economic development and building social cohesion to fulfil our constitutional mandate. This IDP outlines the programmes and development commitments that needs to be delivered during the term of Council and prepare

for the next 3 years.

The process also had challenges that we needed to take cognizance of therefore Council and Management held a Strategic Planning Session on 7 – 8 March 2024 to develop a new vision, confirm our strategic objectives, outcomes and municipal KPA's to ensure that we move together as a good and progressive team.

In order to achieve the vision and mission of our Municipality we went out and engaged our local communities through public participation by means of ward Councillors, Ward Committees, community outreach programmes and IDP Representative Forum.

We held Council meets the People meetings in the respective towns of Umsobomvu LM to discuss the Draft IDP & Budget as follows:

Norvalspont : Community Hall on 12 March 2024 and 06 May 2024

Noupoort: Kwazamuxolo Hall on 14 March and Hutchinson Hall 06 May 2024

Colesberg : Lowryville Hall on 13 March 2024 and Colesberg Town Hall on 07 May 2024

This IDP created a channel for communities to express their desires and for the Municipality to respond in a manner subjected to the available resources and alignment with policies and programmes across the spheres of government.

Through this process we need to address unemployment, the high levels of poverty and inequality by ensuring service delivery, local economic development, financial viability, good governance and public participation.

Let us continue to protect the environment and use land effectively as we better the quality of the lives of our people and ensure that Umsobomvu Municipality remain economically viable and sustainable to achieve a better life for all.

Always being mindful of our Vision to be a "Sustainable, Developmental and People-centred Municipality in Partnership with Stakeholders".

**COUNCILLOR M.S. TOTO** 

**MAYOR** 





# ACKNOWLEDGEMENT FROM THE MUNICIPAL MANAGER



This document serves as the second review for the 5<sup>th</sup> Generation Integrated Development Plan (IDP) for Umsobomvu Local Municipality after a five-year plan was adopted by the new administration as elected in November 2021. As Municipal Manager, it gives me great pleasure to provide-the overview of the IDP for 2024/25 financial year.

The document is presented at the time the Country is still affected by the impact of loadshedding although the efforts of government, to immensely reduce loadshedding and being able to manage the supply of electricity and meeting the Country's demand over the recent months, is surely acknowledged. Loadshedding contributes to major concerns, e.g. impacting on the revenue, vandalism of major infrastructure

and disruption in water supply during stage 5 and 6 of loadshedding.

However, despite these challenges the municipality is resilient hence, we can confidently confirm our ability to meet the Local Government objectives as set out on section 152 (1) of the Constitution of the Republic of South Africa. The municipality continues to achieve these objectives by using the IDP as the planning tool which informs the municipal plan, budgeting, monitoring, and accountability for both individual and the entire municipality.

According to section 28(1) of the Municipal Systems Act, 32 of 2000 a municipal Council must adopt an IDP and Budget process that serves as a roadmap for planning, drafting, adopting and review processes for IDP and Budget hence, Council approved the IDP and Budget Process Plan with schedule of key deadlines on 31 August 2023. The Administration worked tirelessly to ensure that we complete the planning circle despite critical vacancies in Top Management as well as other positions.

The 2024/25 Budget for Umsobomvu Local Municipality can be summarised as the funding of key IDP infrastructure projects and strategic services for social and local economic basic services provision. The following Capital projects will be implemented during the 2024/25 financial year:

- Upgrading of Kuyasa Sports Field
- Upgrading of Eurekaville and Tyoksville Roads
- Upgrading of Antoinette, Ethembeni & Lumnkwana Streets
- Electrification of New Ouboks Phase 3
- Electricity provision to Ou Shell
- Drilling of additional Boreholes Noupoort
- Upgrading of sewerage network lines in Noupoort
- Upgrading of VIPs and Bucket System in Colesberg

The municipality has also made budget provision for the installation of Solar CCTV security cameras to safeguard strategic infrastructure equipment from vandalism and theft. The intervention program highlighted above are funded from internal funds together with other operational services. We are looking forward to close ties in the 2024/25 financial year with stakeholders such as SANRAL and the Renewable Energy Independent Power Producers operating in the municipal area, to address road infrastructure and water challenges in the municipality.

Furthermore, the municipality will align its institutional arrangement in line to the key objectives and functions of the municipality as mandated by the Municipal Staff Regulations No. 890 for improved performance on funded IDP projects for the period in question.

### **TW MSENGANA**



# **EXECUTIVE SUMMARY**

This is the second review of the 2022 - 2027 IDP and the content of the document will be applicable from the 2024/25 financial year onwards. As this document is a review of the original 2022 - 2027 IDP, information was amended/added/deleted where it was necessary for review purposes.

Umsobomvu Municipality's Integrated Development Plan (IDP) provides the framework to guide the Municipality's planning and budgeting over the course of a set legislative time frame. It is an instrument for making the Municipality more strategic, inclusive, responsive and performance driven. The IDP is therefore the main strategic planning instrument which guides and informs all planning, budgeting and development undertaken by the Municipality in its municipal area.

The Integrated Development Plan (IDP) is guided by the revised vision of the Municipality:

"Sustainable, Developmental, and People Centred Municipality in Partnership with Stakeholders"

To achieve the vision, the Municipality has committed to the mission statement:

## **Mission**

"To serve our community by delivering quality services and customer care through dedicated staff for the upliftment of our community socially and economically"

Our Strategic objectives to address the vision are:

# Strategic Objectives

- Develop a capable and capacitated institution to respond to community needs
- Strengthen community participation
- Enhance Good Governance processes and accountability
- Provide appropriate services to all households
- Ongoing maintenance of municipal infrastructure
- Enhance municipal financial viability
- Provide quality and sustainable municipal infrastructure within available resources
- Facilitate economic growth in the municipal area
- Environmentally conscious in the delivery of services





# 1 Municipal Powers and Functions

The table below indicates the functions which the Municipality is responsible for in term of the constitution. It also gives an indication if the Municipality has sufficient capacity to fulfil these functions:

| Municipal function   | Responsible for Function | Sufficient Capacity in terms of resources |
|--|--------------------------|---|
| Building regulations   | Yes                      | Yes                                       |
| Electricity and gas reticulation   | Yes                      | Yes                                       |
| Firefighting services  | Yes                      | No  |
| Local tourism  | Yes                      | Yes                                       |
| Municipal planning   | Yes                      | Yes                                       |
| Municipal public transport   | Yes                      | No  |
| Stormwater management systems in built-up areas  | Yes                      | Yes                                       |
| Water and sanitation services limited to potable water supply systems and domestic waste-water and sewage disposal systems | Yes                      | Yes                                       |
| Constitution Schedule 5, Part B  | functions:               |   |
| Billboards and the display of advertisements in public places  | Yes                      | Yes                                       |
| Cemeteries, funeral parlours and crematoria  | Yes                      | Yes                                       |
| Cleansing  | Yes                      | Yes                                       |
| Control of public nuisances  | Yes                      | Yes                                       |
| Control of undertakings that sell liquor to the public   | Yes                      | No  |
| Fencing and fences   | Yes                      | Yes                                       |
| Licensing of dogs  | Yes                      | No  |
| Local amenities  | Yes                      | Yes                                       |
| Local sport facilities   | Yes                      | Yes                                       |
| Municipal parks and recreation   | Yes                      | Yes                                       |
| Municipal roads  | Yes                      | Yes                                       |
| Noise pollution  | Yes                      | No  |
| Pounds   | Yes                      | Yes                                       |
| Public places  | Yes                      | Yes                                       |
| Refuse removal, refuse dumps and solid waste disposal  | Yes                      | Yes                                       |
| Street trading   | Yes                      | Yes                                       |
| Street lighting  | Yes                      | Yes                                       |
| Traffic and parking  | Yes                      | Yes                                       |

Table 1: Municipal Powers and Functions





# 2. Municipal Area at a Glance

| Total municipal area          |   | 6 819 km²                  |                                 | De  | emogra   | phics (20 | 22 Cens        | us)   |              |
|-------------------------------|---|----------------------------|---------------------------------|---|----------|-----------|----------------|-------|--------------|
|                               |   |                            |                                 | Population  | 29       | 555       | Househ         | olds  | 8 057        |
|                               | Selected statistics (2020)              |                            |                                 |   |          |           |                |       |              |
| Population growth rate (%)    |   | 0.4% (                     | 2011–2022)                      | Population<br>density(persons/km²                         |          | n²)       | 4.3/km²        |       |              |
| Average hous                  | ehold size                              |                            | 3,7                             | Household density (households/km²)                        |          | 1.2       |                | 2     |              |
|                               | A                                       | ccess to bas               | sic services, 2020              | ) – minimum se  | rvice le | vel       |                |       |              |
| Water (piped inside dwelling) | 63.5%                                   | Sanitation<br>(flush toile | 01 /0/2                         | Electricity   | 96       | 5.1%      | Refus<br>remov |       | 87.3%        |
|                               | Labour market                           |                            |                                 |   |          |           |                |       |              |
| Unemployment                  | Rate 2011                               | 3                          | 34.4%                           | Unemployment Rate 2022                                    |          | 42.0%     |                |       |              |
|                               |   | Largest s                  | sectors (output a               | t basic prices -  | 2022)    |           |                |       |              |
|                               |   |                            | ity, social and<br>nal services | Electricity, gas and water Finance, insural estate and bu |          |           | business       |       |              |
|                               |   |                            | Health (2                       | (020)   |          |           |                |       |              |
| HIV pos                       | itive                                   |                            | Aids                            | s deaths Other  |          |           | ther d         | eaths |              |
| 3 204 (10% of population)     |   |                            |                                 | 33 288  |          |           | 3              |       |              |
|                               | Serious crimes (Committed in 2023)      |                            |                                 |   |          |           |                |       |              |
| Serious crimes                | Serious crimes Robberies and burglaries |                            | Drug-related<br>crime           | Culpable hom  | nicide   | Murd      | ers            | Sexu  | ual offences |
| 1 175                         | 343                                     |                            | 20                              | 13  |          | 10        |                |       | 62           |

Table 2: District Municipal Area at a Glance

# 3. Geographical Context

## 3.1 Spatial Location

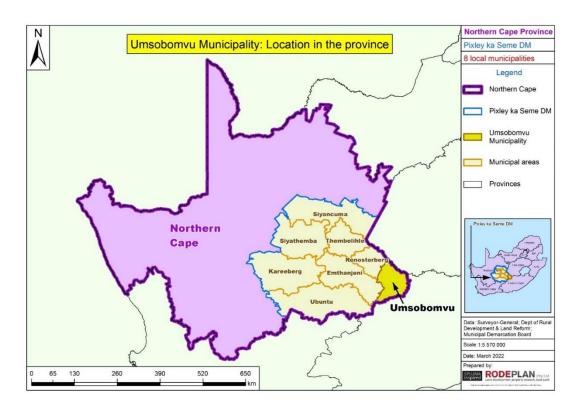
The jurisdiction of the Umsobomvu Municipality covers an area of 6 819km², which is also 6% of the total area of 102 766km² that constitutes the Pixley ka Seme District Municipality. The Umsobomvu Municipality is the easternmost local municipality within the district and the Northern Cape Province, and borders on the Eastern Cape and Free State provinces. The main town is Colesberg which is located more or less in the middle of the municipal area. The two other settlements, viz. Norvalspont and Noupoort, are located close to the northern and southern boundaries of the municipal area, respectively.

The Umsobomvu municipal area is bisected by a national road, viz. N1 and is situated almost halfway between Gauteng and Cape Town, and about 230km south of Bloemfontein (in the Free State). The most prominent link between Colesberg and other towns within the district, i.e. to the west, would be the link with Hanover and Richmond along the N1. Apart from the N1, the other prominent feature regarding road infrastructure, is the N10 that runs past Colesberg, for about 450km in a southerly direction towards Port Elizabeth and in a northerly direction towards De Aar. Kimberley, the administrative 'capital' of the Northern Cape is located about 280 km north of Colesberg and 'reachable' by travelling through the Free State province.

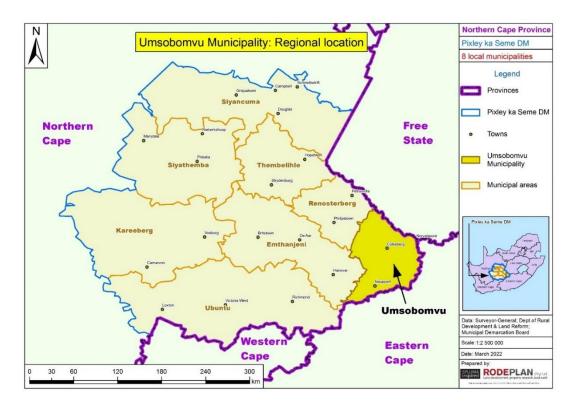




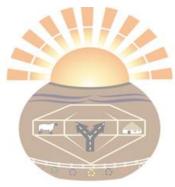
The maps below indicate the location of the Municipality in the province and the regional municipal location with the main towns:



Map 1.: Location in the Province



Map 2.: Regional Municipal Location and Main Towns





### Colesberg



Colesberg is the "capital" of the Municipality and was named after Sir Lowry Cole - Governor of the Cape of Good Hope, 1828 - 1833. The town of Colesberg is situated in the Great Karoo in the Northern Cape on the N1 approximately halfway between Johannesburg and Cape Town at the foot of Coleskop. This makes it the ideal stop over place when travelling between Cape Town and Johannesburg. It is located at the junction of the national roads from Johannesburg to Cape Town and Port Elizabeth in the south. It is approximately 25 kilometers south of the Orange River and 284 kilometers southeast of Kimberley the provincial capital.

Colesberg lies in typical Karoo veld and is surrounded by koppies (little hills). The most famous is Coleskop, which can be seen from a distance of over 40km. The curious thing about this koppie is that as you travel towards it, it never seems to get any nearer!

In a sheep-farming area spread over half-a-million hectares, greater Colesberg breeds many of the country's top merinos. It is also renowned for producing high-quality racehorses and many stud farms, including one owned by legendary golfer, Gary Player, are nearby.

### **Noupoort**



Noupoort is situated along the N9 route from Colesberg to Middelburg on the way to Cradock and Port Elizabeth. It is 56 kilometers south of Colesberg. Noupoort experienced dramatic economic decline after the closure of the Spoornet station.

In 1881 the railway line from Port Elizabeth ended on the farm Carlton. With the diversion of the railway line to Colesberg in 1883/4 a station was built on part of the farm Hartebeeshoek. The station was named Naauwpoort after the adjacent farm. In 1963 the name was changed to Noupoort. Noupoort used to be a trainspotters' haunt back in the days of steam and really-rolling stock. Back in the 1920s, more than 85 trains came steaming through Noupoort daily.

In 1966, diesel locomotives were first introduced. They were called the Red Starvation. Because they did not need a driver and fireman each, as did the steam locos, they cut down dramatically on overtime, and many families were transferred to other towns. Nowadays it links up with the electrified line to De Aar, part of the main artery for iron ore and manganese exports from the Northern Cape through Port Elizabeth harbour on the south coast.



Commercial activity in Noupoort was heavily dependent on railway activity. After a long period of increasingly less demand on the rail network, the town suffered from a drastic decline in local business leading to increasingly dire socio-economic conditions for the local population. Poverty increased concomitantly with the decline in rail activity.

In 1992 a drug and alcohol rehabilitation center was established in the area by Pastor Sophos Nissiotis. The Noupoort Christian Care Center brought much needed relief in terms of job creation and attracting foreign money into the local economy. In addition to this, the center has many social responsibility programs such as Outreach, Feeding Schemes and donation schemes.

### Norvalspont

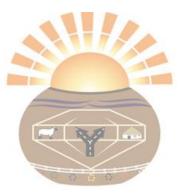


Norval's Pont is a small village in the Northern Cape province of South Africa and lies approx 40 km east-north-east of Colesberg and 43 km west-north-west of Venterstad, just below the Gariep Dam, on the southern bank of the Orange River.

The village got its name from an enterprising Scotsman who constructed a ferry here in 1848.

On 17 December 1890 the ferry was replaced by an impressive rail bridge when the railway line from Colesberg Junction to Bloemfontein was opened. It was considered to be the best bridge in all of South Africa, about 500m long, with 11 huge columns of solid concrete. The bridge sections were all made in "kit form" in Britain and shipped out. Norval's Pont was an important railway stop for passengers travelling to Bloemfontein and the Witwatersrand goldfields.

The present railway bridge was erected in 1904 and the upstream bridge strengthened and revamped for road vehicles that no longer had the use of the last Glasgow Pont.



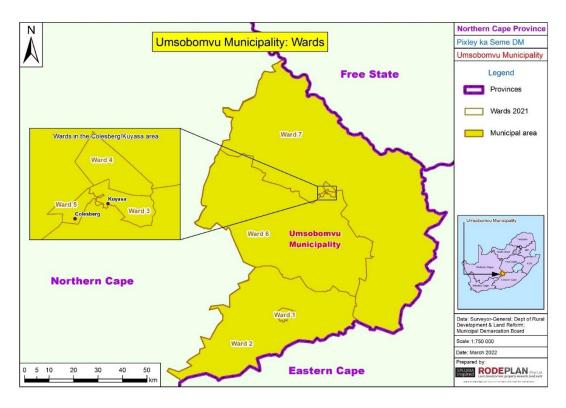


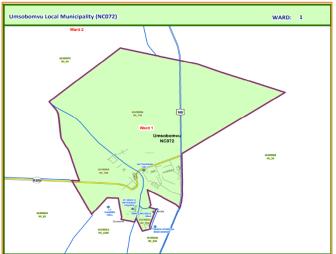
# 3.2 Municipal Wards

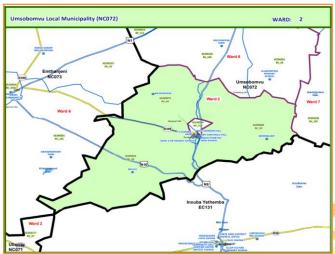
The Umsobomvu Municipality consists of 7 electoral wards, with wards 6 and 7 being the largest in terms of size. In the table below, the 7 wards are listed by place name (also see map below).

| Ward No | Description  |  |  |  |  |  |
|---------|--|--|--|--|--|--|
| 1       | Kwazamuxolo, Noupoort  |  |  |  |  |  |
| 2       | Eurekaville (Noupoort)   |  |  |  |  |  |
| 3       | Zwelitsha, Bongweni, Operation Vula, Thuthwini and Towervalley |  |  |  |  |  |
| 4       | Lowryville and Riemvasmaak                                     |  |  |  |  |  |
| 5       | Colesberg (old area)   |  |  |  |  |  |
| 6       | Khayelitsha (Colesberg) and Masizakhe                          |  |  |  |  |  |
| 7       | Norvalspont  |  |  |  |  |  |

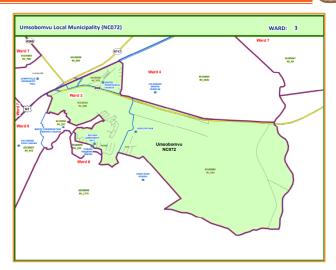
Table 3: Municipal Wards

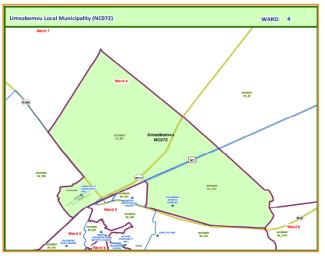


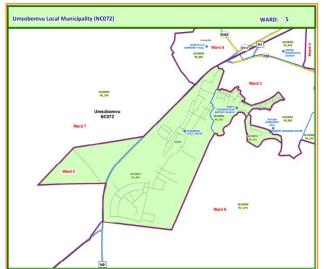


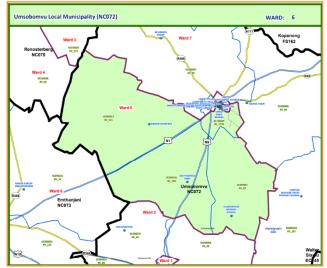


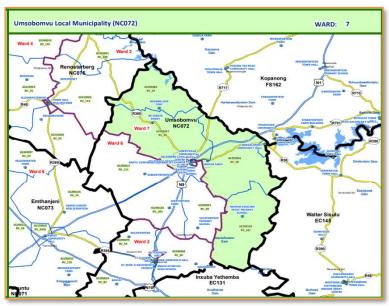




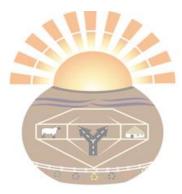








Map 3.: Municipal Wards





# 3.3 Demographic Profile

The table below indicates, unsurprisingly, an increase in both the population size and the number of households between 2001 and 2020. Over the same period, the average household size decreased in the initial decade but then increased marginally until 2020. The increase in the population size from 2011 to 2020 was preceded by a period with a higher growth rate, i.e. more persons 'entering' the municipal area between 2001 and 2011 than since. Note that, together and since 2001, the Black-African and Coloured groupings constitute more than 90% of the total population with a notable change in the share of White grouping over the same period.

| Indicat        | or            | 2011              | 2016 (CS)         | 2022 (Census)    |
|----------------|---------------|-------------------|-------------------|------------------|
| Populati       | on            | 28 376            | 29 913            | 29 555           |
| Population gro | wth rate      | 1,83% (2001-2011) | 0.51% (2011-2016) | 0.4% (2011-2022) |
| Househo        | lds           | 7 841             | 8 842             | 8 057            |
| People per ho  | usehold       | 3,6               | 3.71              | 3,7              |
| Gender         | Males         | 13 689 (48,2%)    | -                 | 13 953 (47,2%)   |
| breakdown      | Females       | 14 687 (51,8%)    | -                 | 15 601 (52.8%)   |
|                | 0 - 14        | 31,4%             | 25,1%             | 28.8%            |
| Age breakdown  | 15 - 64       | 62,8%             | 69,1%             | 64,5%            |
|                | 65+           | 5,8%              | 5,9%              | 6,7%             |
|                | Black-African | 63%               | 64,46%            | 62.8%            |
| Race           | Coloured      | 27.4%             | 33,08%            | 31.5%            |
| composition    | White         | 5.6%              | 1,71%             | 5.2%             |
|                | Other         | 0,6%              | 0,75%             | 0.0%             |

Table 4:

Demographic Profile

# 4 Economic Profile

The economy in the Umsobomvu municipal area and district is characterised by the following:

- High levels of poverty and low levels of education.
- It is a small-town sub-region with a low level of development despite the strategic location in terms of the national transport corridors.
- Sparsely populated towns with Colesberg serving as "agricultural service centre".
- High rate of unemployment, poverty and social grant dependence.
- Prone to significant environmental changes owing to long-term structural changes (such as climate change, energy crises and other shifts).
- Geographic similarity in economic sectors, growth factors and settlement patterns.
- Economies of scale not easily achieved owing to the relatively small size of towns.
- A diverse road network with national, trunk, main and divisional roads of varying quality.
- Proximity to the Gariep Dam.
- Potential in renewable energy resource generation.

# 4.1 Employment Status

The overall results with regard to the current employment status of the working age population is a worsening trend since 2011. In 2011, about 33.4% of the working age population were unemployed with about 31.23% classified as not economically active. In 2022 and for the same grouping, 42% were unemployed which is a 8.6% percentage increase since 2011. This has serious repercussions for the ability of the residents to pay for their daily needs and for municipal services. Owing to the high numbers of unemployed persons, other main sources of income are pension/welfare payments.



### 4.2 Economic Sector Summary

The economic activities in the Umsobomvu municipal area are dominated by (1) agriculture, (2) community, social and personal services, (3) financial, insurance, real estate and business services. These economic subsectors have contributed about 50% of the total economic output (at basic prices) in the municipal area in 2022.

The Umsobomvu Municipality (in 2020 and considering the Location Quotient) had a relatively high comparative disadvantage in the primary sector compared to the province and the district, but a comparative advantage to the country as whole, i.e. improved comparative production and employment in the local economy. At the secondary level, the 2020 Location Quotient for the municipality shows a comparative advantage versus the district and the province, but a comparative disadvantage nationally. An assessment of the tertiary sector suggests a comparative advantage compared to the district, the province as well as the country as a whole.

A Tress analysis determines the level of diversification or concentration of the economy for a geographical area and this indicator, considering 10 industries, hovers around 44, which suggests a slightly concentrated economy but diversification amongst certain economic sectors.

### 4.3 Household Income

The details using 2022 census data of average household income are as indicated in the below:

| Income Decile  | % Increase from 2011 to 2022 |
|--|------------------------------|
| Lowest income households (10% of households)                     | 11.7%                        |
| Second lowest income households (10% of households)              | 31.7%                        |
| Third lowest income households (10% of households)               | 26.0%                        |
| Fourth lowest income households (10% of households)              | 29.1%                        |
| Fifth lowest income households (10% of households)               | 53.3%                        |
| Fifth highest income households (10% of households)              | 34.3%                        |
| Fourth highest income households (10% of households)             | 62.0%                        |
| Third highest income households (10% of households)              | 97.4%                        |
| Second highest income households (10% of households)             | 103.2%                       |
| Lowest of highest income households (2.5% of households)         | 82.8%                        |
| Second lowest of highest income households (2.5% of households)  | 90.2%                        |
| Second highest of highest income households (2.5% of households) | 92.1%                        |
| Highest of highest income households (2.5% of households)        | 51.5%                        |

Table 5: Household Income

### 4.4 Investment Typology

In a 2011 research study called "Development Potential of Urban Settlements in the Northern Cape" by Van der Merwe, I.J., and Zietsman, H.L. regarding the (public) investment potential of municipalities and settlements in the Northern Cape, a set of indicators was developed and used to determine the development/growth potential and human needs at two functional levels, i.e. municipal and town/settlement.

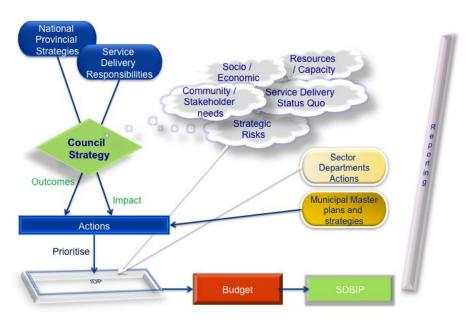
By combining the findings on the development/growth potential and human needs, the preferred type of (public) investment was identified to stimulate economic growth and social advancement. In this regard, a medium development potential and a high human need was identified as the appropriate investment category for the Umsobomvu Municipality. This implies an investment strategy to stimulate infrastructure and social and human capital as best return on investment in these three forms of 'development capital'.



The preferred locations for these investments are the towns of Colesberg and Norvalspont (having high development potential and high human needs), with Noupoort classified as transitional, i.e. a town that is neither high nor low as far as development potential & human needs are concerned.

# 5. IDP Development Strategy

The IDP is the overarching strategic tool that guides and informs the planning and development, and decisions taken regarding planning, management and development within the Municipality. It is the primary strategic plan that documents the critical development needs of the municipal area (external) and organisation (internal). The IDP process can be summarized as follows:



# 5.1 The IDP/Budget Process Plan

Section 28 of the Municipal Systems Act (MSA), 2000 (Act 32 of 2000), requires that each Municipal Council adopts a process plan that would guide the planning, drafting, adoption and review of the IDP. The process plan should have clear and established mechanisms, procedures and process to ensure proper consultation with the communities. It should indicate clearly how the IDP process will work, who will be responsible for what, time frames and milestones will be set and a budget will be aligned to the programme.

The 2024/25 IDP review Process Plan was adopted by Council. This process plan includes the following:

- Programme specifying the timeframes for the different planning steps;
- Structures that will manage the process; and
- Mechanisms, processes and procedures for consultation and participation of local communities, organs of state and other role players in the IDP review and budget formulation processes.

# 5.2 Public Participation

In order to achieve effective inclusion within the process of developing the IDP and budget, the Municipality utilises the following mechanisms as required in terms of Chapter 4 of the MSA:

- Roadshows
- Advertisements
- Newsletters



Roadshows were held for the Original IDP in each local municipal area. The Municipality could therefore capture the progress made and the challenges faced by each to have a better understanding of the realities associated with each area (socio-economically and geographically).

The tables below indicate the detail of the sessions that were held with regard to the compilation of the original IDP and the 2024/25 review process:

| Ward    | Description  | Date   | Attendees   | Number of people attending   |
|---------|--|--|---|--|
| Ward 1: | Session to get project proposals from communities to the new IDP |  | Councillors, municipal officials, community members | <b>⊚</b> 52  |
| Ward 2: | Session to get project proposals from communities to the new IDP |  | Councillors, municipal officials, community members | <b>⊗</b> 88  |
| Ward 3: | Session to get project proposals from communities to the new IDP | <ul><li>08/02/2022</li><li>09/02/2022</li><li>10/02/2022</li></ul> | Councillors, municipal officials, community members | <ul><li>46</li><li>72</li><li>29</li></ul>                                     |
| Ward 4: | Session to get project proposals from communities to the new IDP |  | Councillors, municipal officials, community members |  |
| Ward 5: |  | No feedba  | ck was received                                     |  |
| Ward 6: | Session to get project proposals from communities to the new IDP | <ul><li>24/01/2022</li><li>25/01/2022</li><li>26/01/2022</li></ul> | Councillors, municipal officials, community members | <ul><li>102 Khayelitsha</li><li>92 Masiphakame</li><li>53 Chris Hani</li></ul> |
| Ward 7: | Session to get project proposals from communities to the new IDP | <ul><li>● 03/02/2022</li><li>● 08/03/2022</li></ul>                | Councillors, municipal officials, community members | <ul><li>57 Norvalspont</li><li>20 Lowryville</li></ul>                         |

Table 6: Details of Roadshows Held: Original IDP

| Ward                     | Description                   | Date                         | Attendees   | Number of people attending |
|--------------------------|-------------------------------|------------------------------|---|----------------------------|
| Ward 1:                  | Community meeting             | 15 September 2023            | Councillors, municipal officials, community members | 143                        |
| Ward 2:                  | Community meeting             | 14 August 2023               | Councillors, municipal officials, community members | 183                        |
| Ward 3:                  | Community meeting             | 10 November 2023             | Councillors, municipal officials, community members | 51                         |
| Ward 4:                  | Community meeting             | 14 November 2023             | Councillors, municipal officials, community members | 75                         |
| Ward 5:                  | Community meeting             | 11 May 2023                  | Councillors, municipal officials, community members | 84                         |
| Ward 6:                  | Community meeting             | 10 August 2023               | Councillors, municipal officials, community members | 203                        |
| Ward 7:                  | Community meeting             | 08 August 2023               | Councillors, municipal officials, community members | 98                         |
| Ward 7<br>(Norvalspont)  | IDP & Budget Input<br>meeting | 12 March 2024<br>06 May 2024 | Councillors, municipal officials, community members | 102                        |
| Ward 3-6<br>(Colesberg)  | IDP & Budget Input<br>meeting | 13 March 2024<br>07 May 2024 | Councillors, municipal officials, community members | 194                        |
| Ward 1 & 2<br>(Noupoort) | IDP & Budget Input<br>meeting | 14 March 2024<br>06 May 2024 | Councillors, municipal officials, community members | 258                        |

: Details of Roadshows Held: IDP Review 2024/25



# 5.3 Intergovernmental Alignment

The fifth generation IDP 2022-2027 was developed as part of the continuous cycle of planning, implementation and monitoring.

In essence, the process consists out of a situational analysis whereby existing data and annual reports were used as a base to understand the current status of both the Municipality and the environment in which it functions. Based on the analysis of the current situation, the vision was translated into appropriate Strategic Objectives and Key Performance Indicators within the ambit of the available funding to achieve the objectives.

The Strategic Objectives identified have also been aligned with the framework of national and provincial plans, with particular consideration being given as detailed in Chapter 1 (paragraph 1.6).

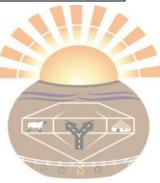
Programmes and projects of national and provincial sectoral departments have been included in Chapter 6.

# Municipal Strengths, Weaknesses, Opportunities and Threats (SWOT)

Council and the senior managers held a strategic planning session on 7 and 8 March 2024. The table below provides detail on the broad SWOT identified:

| Strengths   | Weaknesses  |
|---|---|
| Stable political leadership and administration  | Monitoring and control of stray animals   |
| Good governance practices   | Ability to attract skills   |
| Effective management of financial viability   | Depending on government grants for capital projects   |
| Low staff turn-around   | Asset and fleet management  |
| Diversity   | Addressing of community needs due to limited financial resources  |
| Good public participation practices   | Ability to attract investments  |
| Improved access to infrastructure   | Budget constraints  |
| Capacity & Ability to deliver services  | Water and electricity losses  |
| Good relationships between politicians and management   | Poor revenue collection   |
| Committed staff   | Deteriorating municipal infrastructure  |
| Strengthened communication with community   | Aged vehicles & equipment   |
| Aspire for bigger things  | Absence of Infrastructure Master Plans  |
| Opportunities   | Threats   |
| opportunities .   | lilleats  |
| Tourism development (Hospitality industry)  | Unemployment, poverty, HIV/AIDS   |
|   | 1111 01110  |
| Tourism development (Hospitality industry)  | Unemployment, poverty, HIV/AIDS   |
| Tourism development (Hospitality industry)  Location (N1&N9)  | Unemployment, poverty, HIV/AIDS Alcohol abuse (Fetal Alcohol Syndrome)  |
| Tourism development (Hospitality industry)  Location (N1&N9)  Small scale mining  | Unemployment, poverty, HIV/AIDS  Alcohol abuse (Fetal Alcohol Syndrome)  Insufficient Health Services   |
| Tourism development (Hospitality industry)  Location (N1&N9)  Small scale mining  Land for development purposes   | Unemployment, poverty, HIV/AIDS  Alcohol abuse (Fetal Alcohol Syndrome)  Insufficient Health Services  Far from markets   |
| Tourism development (Hospitality industry)  Location (N1&N9)  Small scale mining  Land for development purposes  Alternative (clean) energy resources   | Unemployment, poverty, HIV/AIDS  Alcohol abuse (Fetal Alcohol Syndrome)  Insufficient Health Services  Far from markets  Limited availability of scarce skills  |
| Tourism development (Hospitality industry)  Location (N1&N9)  Small scale mining  Land for development purposes  Alternative (clean) energy resources  Agriculture development  | Unemployment, poverty, HIV/AIDS  Alcohol abuse (Fetal Alcohol Syndrome)  Insufficient Health Services  Far from markets  Limited availability of scarce skills  Limited economic drivers  |
| Tourism development (Hospitality industry)  Location (N1&N9)  Small scale mining  Land for development purposes  Alternative (clean) energy resources  Agriculture development  Industrial economic potential                                     | Unemployment, poverty, HIV/AIDS  Alcohol abuse (Fetal Alcohol Syndrome)  Insufficient Health Services  Far from markets  Limited availability of scarce skills  Limited economic drivers  Low levels of education   |
| Tourism development (Hospitality industry)  Location (N1&N9)  Small scale mining  Land for development purposes  Alternative (clean) energy resources  Agriculture development  Industrial economic potential  Revitalisation of railway networks | Unemployment, poverty, HIV/AIDS  Alcohol abuse (Fetal Alcohol Syndrome)  Insufficient Health Services  Far from markets  Limited availability of scarce skills  Limited economic drivers  Low levels of education  Inequality                                       |
| Tourism development (Hospitality industry)  Location (N1&N9)  Small scale mining  Land for development purposes  Alternative (clean) energy resources  Agriculture development  Industrial economic potential  Revitalisation of railway networks | Unemployment, poverty, HIV/AIDS  Alcohol abuse (Fetal Alcohol Syndrome)  Insufficient Health Services  Far from markets  Limited availability of scarce skills  Limited economic drivers  Low levels of education  Inequality  Limited services and goods providers |

Table 8: SWOT Analysis





# 7. Municipal Comparative Synopsis

The table below provides a comparison on the status of the Municipality in 2021/22 compare to 2022/23:

| Function                                       | Issue   | Status - 2021/22<br>As at 30 June 2022                                       | Status - 2022/23 &/<br>2023/24<br>Current/As at 30 June<br>2023              |
|--|---|--|--|
| Consulting and against                         | Council composition                                     | 7 Ward Councilors and 6<br>Proportional<br>Representation (PR)<br>Councilors | 7 Ward Councilors and 6<br>Proportional<br>Representation (PR)<br>Councilors |
| Executive and council                          | MM appointed  | Yes  | Yes  |
|  | Number of wards   | 7  | 7  |
|  | CFO appointed   | No   | No   |
|  | Staff establishment                                     | 216  | 245  |
|  | Vacancy rate organisational structure (Budgeted posts)  | 15.48%   | 27%  |
|  | Critical vacancy on senior management level             | 2  | 1  |
|  | Filled positions  | 194  | 178  |
|  | Salary % of operating budget                            | 27%  | 26%  |
|  | Skills Development Plan                                 | Yes  | Yes  |
|  | Employment Equity Plan                                  | Yes  | Yes  |
| Finance and administration -                   | Occupational Health and Safety<br>Plan                  | Yes  | Yes  |
| Human Resources                                | Approved organogram                                     | Yes  | Yes  |
|  | Total outstanding debtors                               | R66,202 million  | R94.864 million  |
|  | % of outstanding debtors older than 90 days             | 84.5%  | 93.1%  |
|  | Revenue collection rate                                 | 69%  | 71%  |
|  | Source of finance: Capital % grants                     | 96%  | 100%   |
|  | Annual financial statements                             | Yes  | Yes  |
|  | GRAP compliant statements                               | Yes  | Yes  |
|  | Audit opinion   | Qualified  | Qualified  |
|  | By-laws   | Yes  | Yes  |
|  | Delegations   | Yes  | Yes  |
|  | Communication Strategy                                  | Yes  | Yes  |
| Finance and administration -<br>Administration | Service delivery<br>standards/Customer Care<br>Strategy | Yes  | Yes  |
|  | Annual report tabled and adopted                        | Yes  | Yes  |
|  | Approved SDF  | Yes  | Yes  |
| Planning and development                       | Approved Performance<br>Management Framework            | Yes  | Yes  |
|  | Approved Local Economic<br>Development Strategy         | Yes  | Yes  |
| Housing  | Approved Human Settlement<br>Plan/Strategy              | No   | No   |
| Road transport                                 | Approved Pavement<br>Management System                  | No   | No   |
| Waste management                               | Integrated Waste Management<br>Plan                     | Yes  | Yes  |



| Function                 | Issue                                     | Status - 2021/22<br>As at 30 June 2022                         | Status - 2022/23 &/<br>2023/24<br>Current/As at 30 June<br>2023 |
|--------------------------|---|--|---|
| Water management         | Approved Water Development<br>Plan        | No   | Yes   |
| Environmental Protection | Approved Environmental<br>Management Plan | No   | No  |
| Public Safety            | Approved Disaster Management<br>Plan      | Yes  | Yes   |
| Internal Audit           | Status                                    | Shared Service with Pixley<br>Ka Seme District<br>Municipality | Shared Service with Pixley<br>Ka Seme District<br>Municipality  |
|                          | Audit committees                          | Yes  | Yes   |

Table 9: Municipal Comparative Synopsis

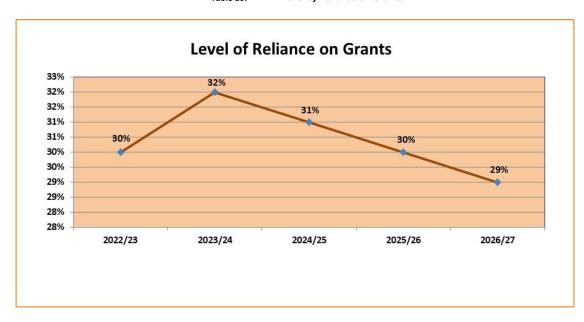
# 8. Financial Summary

### 8.1 Level of Reliance on Grants

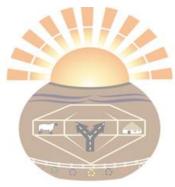
The table below indicates that the Municipality is reliant on external grants on average 30% per annum. Infrastructure capital projects are financed almost 100% by external grants:

| Details   | Actual<br>2022/23<br>R | Budget<br>2023/24<br>R | Budget<br>2024/25<br>R | Budget<br>2025/26<br>R | Budget<br>2026/27<br>R |
|---|------------------------|------------------------|------------------------|------------------------|------------------------|
| Government<br>grants and<br>subsidies<br>recognised | 67 701 959             | 74 701 350             | 79 126 700             | 80 145 800             | 81 630 150             |
| Total revenue                                       | 225 417 455            | 235 312 750            | 252 088 562            | 265 200 826            | 280 300 013            |
| Ratio   | 30%                    | 32%                    | 31%                    | 30%                    | 29%                    |

Table 10: Level of Reliance on Grants



Graph 1.: Reliance on Grants



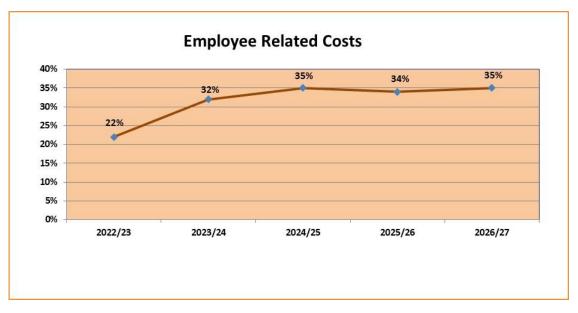


# 8.2 Employee Related Costs

The percentage personnel expenditure is essential in the budgeting process as it reflects on current and future efficiency. The table below indicates the total expenditure attributable to personnel costs and that the Municipality is currently within the national norm of between 35 to 40%:

| Details               | Actual<br>2022/23<br>R | Budget<br>2023/24<br>R | Budget<br>2024/25<br>R | Budget<br>2025/26<br>R | Budget<br>2026/27<br>R |  |  |
|-----------------------|------------------------|------------------------|------------------------|------------------------|------------------------|--|--|
| Employee related cost | 51 609 538             | 72 692 000             | 84 423 545             | 89 137 621             | 94 021 430             |  |  |
| Total expenditure     | 231 369 863            | 225 388 000            | 244 035 406            | 262 872 494            | 272 688 275            |  |  |
| Ratio                 | 22%                    | 32%                    | 35%                    | 34%                    | 35%                    |  |  |
| Norm                  | 35% to 40%             |                        |                        |                        |                        |  |  |

Table 11: Employee Related Costs



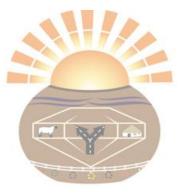
Graph 2.: Employee Related Costs

# 8.3 Finance Charges to Total Operating Expenditure

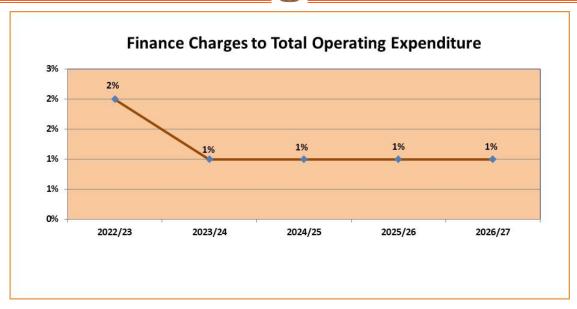
Finance charges is any fee representing the cost of credit or the cost of borrowing. The table below indicates that the Municipality does not have notable outstanding long term debt and is well below the national norm of 5%, which is a positive:

| Details           | Actual<br>2022/23<br>R | Budget<br>2023/24<br>R | Budget<br>2024/25<br>R | Budget<br>2025/26<br>R | Budget<br>2026/27<br>R |  |
|-------------------|------------------------|------------------------|------------------------|------------------------|------------------------|--|
| Capital charges   | 5 040 562              | 1 350 000              | 1 350 000              | 1 350 000              | 1 350 000              |  |
| Total expenditure | 231 369 863            | 225 388 000            | 244 035 406            | 262 872 494            | 272 688 275            |  |
| Ratio             | 2%                     | 1%                     | 1%                     | 1%                     | 1%                     |  |
| Norm              | 5%                     |                        |                        |                        |                        |  |

Table 12: Finance Charges to Total Operating Expenditure







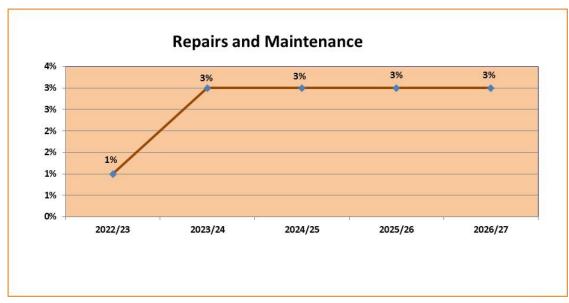
Graph 3.: Finance Charges to Total Operating Expenditure

# 8.4 Repairs and Maintenance

The table below indicates that the total expenditure that is attributable to repairs and maintenance is way below the national norm of 10%, which is mainly due to serious financial constraints:

| Details                 | Actual<br>2022/23<br>R | Budget<br>2023/24<br>R | Budget<br>2024/25<br>R | Budget<br>2025/26<br>R | Budget<br>2026/27<br>R |  |  |
|-------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|--|--|
| Repairs and maintenance | 3 306 094              | 6 897 000              | 7 310 820              | 7 749 468              | 8 214 408              |  |  |
| Total expenditure       | 231 369 863            | 225 388 000            | 244 035 406            | 262 872 494            | 272 688 275            |  |  |
| Ratio                   | 1%                     | 3%                     | 3%                     | 3%                     | 3%                     |  |  |
| Norm                    | 10%                    |                        |                        |                        |                        |  |  |

Table 13: Repairs and Maintenance



Graph 4.: Repairs and Maintenance

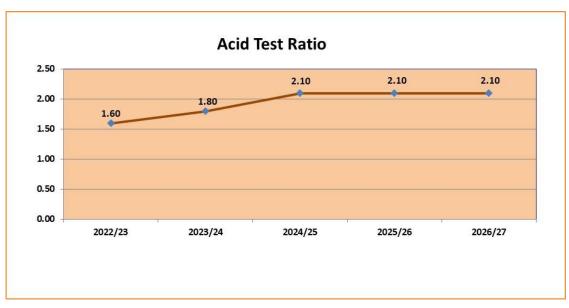


### 8.5 Acid Test Ratio

A measure of the Municipality's ability to meet its short-term obligations using its most liquid assets. A higher ratio indicates greater financial health. The ratio for the past and current year was below the national norm and although the table below indicates for future years that the is higher than the norm, outstanding debtors are included in the current assets and the current debt recovery rate is very low. This means that a very large % of the current assets will not realize in cash and that the municipality are currently and will for certain experience cash-flow difficulties in the years to come unless the Credit Control Policy is strictly implemented:

| Details                       | Actual<br>2022/23<br>R | Budget<br>2023/24<br>R | Budget<br>2024/25<br>R | Budget<br>2025/26<br>R | Budget<br>2026/27<br>R |  |
|-------------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|--|
| Current assets less inventory | 107 433 622            | 172 985 320            | 203 130 045            | 229 593 366            | 261 179 656            |  |
| Current liabilities           | 69 301 673             | 96 233 165             | 99 334 804             | 102 610 135            | 106 065 610            |  |
| Ratio                         | 1.6:1                  | 1.8:1                  | 2:1                    | 2:1                    | 2:1                    |  |
| Norm                          | 1.5 : 1                |                        |                        |                        |                        |  |

Table 14: Acid Test Ratio



Graph 5.: Asset Test Ratio

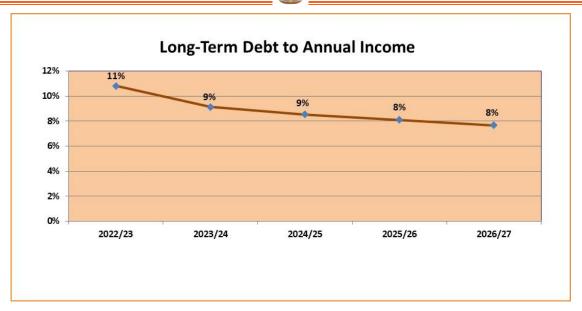
# 8.6 Long-Term Debt to Annual Income

The table below indicates the Municipality's long-term debt as a % of annual income and that it is way under below the national norm of 30%, which is a positive:

| Details                  | Actual<br>2022/23<br>R | Budget<br>2023/24<br>R | Budget<br>2024/25<br>R | Budget<br>2025/26<br>R | Budget<br>2026/27<br>R |
|--------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Long-term<br>liabilities | 25 028 045             | 21 501 497             | 21 501 497             | 21 501 497             | 21 501 497             |
| Revenue                  | 231 369 863            | 235 312 750            | 252 088 562            | 265 200 826            | 280 300 013            |
| Ratio                    | 10.82%                 | 9.14%                  | 8.53%                  | 8.11%                  | 7.67%                  |
| Norm                     |                        |                        | 30%                    |                        |                        |

Table 15: Long-Term Debt to Annual Income





Graph 6.: Long-Term Debt to Annual Income

The Municipality is currently experiencing serious financial difficulties to sufficiently fund all their activities. To remain financially sustainable, the Municipality will focus in the next 3 years mainly on revenue generation and will only be able to execute infrastructure capital projects if an external grant was allocated to the Municipality by other spheres of Government.





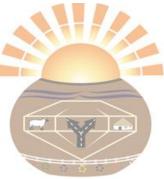
# CHAPTER 1: IDP PROCESS

# 1.1 IDP process

The table below indicates the various phases in the development of an IDP review:

| IDP Review Planning Process   | Jul                          | Aug     | Sep     | Oct    | Nov    | Dec  | Jan | Feb | Mar | Apr | May | Jun |
|---|------------------------------|---------|---------|--------|--------|------|-----|-----|-----|-----|-----|-----|
|   | Preparation Phase (Analysis) |         |         |        |        |      |     |     |     |     |     |     |
| Assessment of the implementation of projects  |                              |         |         |        |        |      |     |     |     |     |     |     |
| Identify the limitation and shortcomings  |                              |         |         |        |        |      |     |     |     |     |     |     |
| Assessment of the implementation of plans and programs  |                              |         |         |        |        |      |     |     |     |     |     |     |
| Submit the IDP review Process plan to Council for adoption  |                              |         |         |        |        |      |     |     |     |     |     |     |
| Identify all updated and available information from statistics SA and other stakeholders            |                              |         |         |        |        |      |     |     |     |     |     |     |
| Identify and discuss all analysis completed (Engagement Sessions)                                   |                              |         |         |        |        |      |     |     |     |     |     |     |
|   | C                            | onsulta | ation P | hase ( | Strate | gy)  |     |     |     |     |     |     |
| Identify all sector plans and Integrated Programmes to be reviewed                                  |                              |         |         |        |        |      |     |     |     |     |     |     |
| Undertake strategic planning workshop for the Municipality  |                              |         |         |        |        |      |     |     |     |     |     |     |
|   | Co                           | nsulta  | tion Pr | ocess  | (Proje | cts) |     |     |     |     |     |     |
| Undertake consultation with Sector Departments  |                              |         |         |        |        |      |     |     |     |     |     |     |
| Determine the IDP review projects/actions for the 2024/25 – 2026/27 financial years                 |                              |         |         |        |        |      |     |     |     |     |     |     |
|   |                              | In      | tegrat  | ion Ph | ase    | I.   |     |     |     |     |     | I.  |
| Prepare and finalise draft IDP review   |                              |         |         |        |        |      |     |     |     |     |     |     |
|   |                              | 1       | Approv  | al Pha | se     |      |     |     |     |     |     |     |
| Present draft IDP review to Council   |                              |         |         |        |        |      |     |     |     |     |     |     |
| Submit the draft IDP review to the MEC for CoGTA for assessment                                     |                              |         |         |        |        |      |     |     |     |     |     |     |
| Advertise draft IDP in the Local newspaper for scrutiny and comments                                |                              |         |         |        |        |      |     |     |     |     |     |     |
| Incorporate all the comments received   |                              |         |         |        |        |      |     |     |     |     |     |     |
| Present the final IDP review to Council for approval  |                              |         |         |        |        |      |     |     |     |     |     |     |
| Submit the final IDP review to the MEC for CoGTA  |                              |         |         |        |        |      |     |     |     |     |     |     |
| Submit copies of approved IDP review to Provincial Sector Departments, CoGTA and other stakeholders |                              |         |         |        |        |      |     |     |     |     |     |     |
| Publish the approved IDP on the website of the Municipality   |                              |         |         |        |        |      |     |     |     |     |     |     |

Table 16: IDP process





# 1.2 Roles and Responsibilities

# 1.2.1 Roles and Responsibilities – Internal

The roles and responsibilities of internal role-players in the compilation of the IDP are indicated in the table below:

| Role player                                 | Roles and responsibilities   |
|---|--|
| Mayor/Committee of<br>Appointed Councillors | <ul> <li>Manage the drafting of the IDP review</li> <li>Assign responsibilities in this regard to the Municipal Manager</li> <li>Submit the draft plan to the municipal council for adoption</li> </ul>  |
| Municipality                                | <ul> <li>Prepare, decide and adopt a Process Plan</li> <li>Undertake the overall management and co-ordination of the planning process, which includes ensuring that:</li> <li>All relevant stakeholders are appropriately involved;</li> <li>Appropriate mechanisms and procedures for public consultation and participation are applied;</li> <li>The planning events are undertaken in accordance with the set timeframe;</li> <li>The planning process is related to the Key Development Priorities in the Municipality; and</li> <li>National and Provincial sector planning requirements are satisfied</li> <li>Adopt and approve the IDP review</li> <li>Amend the IDP review in accordance with the requirements of the MEC for Local Government</li> <li>Ensure that the annual operational business plans and budget are linked to and based on the IDP review</li> </ul> |
| IDP Manager                                 | <ul> <li>Responsible for the preparation of the Process Plan</li> <li>Responsible for the day-to-day management of the planning process in terms of time resources and people, and ensuring:</li> <li>The involvement of all relevant role players, especially officials;</li> <li>That the timeframes are being adhered to;</li> <li>That the planning process is horizontally and vertically aligned and complies with national and provincial requirements;</li> <li>That conditions for participation are provided; and</li> <li>That outcomes are being documented.</li> <li>Chairing the Steering Committee</li> </ul>   |
| IDP Steering Committee                      | <ul> <li>Provide terms of reference for subcommittees and the various planning activities</li> <li>Commission research studies</li> <li>Consider and comment on:         <ul> <li>Inputs from subcommittee(s), study teams and consultants, and</li> <li>Inputs from provincial sector departments and support providers (PIMS Centres, etc.)</li> </ul> </li> <li>Process, summarise and draft outputs</li> <li>Make recommendations</li> <li>Prepare, facilitate and minute meetings. Prepare and submit reports to the IDP Representative Forum</li> </ul>  |

Table 17: Roles and Responsibilities – Internal

# 1.2.2 Roles and Responsibilities – External

The roles and responsibilities of external role-players in the compilation of the IDP are indicated in the table below:

| Role player                                     | Roles and responsibilities   |
|---|--|
| IDP Representative<br>Forum                     | <ul> <li>Represent the interests of their constituents in the IDP review process</li> <li>Provide an organizational mechanism for discussion, negotiation and decision-making between the stakeholders and the Municipality</li> <li>Ensure communication between all the stakeholder representatives</li> <li>Monitor the performance of the planning and implementation process</li> </ul>   |
| Stakeholder and<br>Community<br>Representatives | <ul> <li>Participating in the IDP Representative Forum to:</li> <li>Inform interest groups, communities and organizations on relevant planning activities and their outcomes;</li> <li>Analyze issues, determine priorities, negotiate and reach consensus;</li> <li>Participate in the designing of project proposals and/or the evaluation thereof;</li> <li>Discuss and comment on the draft IDP review;</li> <li>Ensure that annual business plans and budgets are based on and linked to the IDP review; and</li> <li>Monitor implementation performance of the IDP review.</li> <li>Conducting meetings or workshops with groups, communities or organisations to prepare and follow-up on relevant planning activities</li> </ul> |



| Role player                                  | Roles and responsibilities  |
|--|---|
| Provincial Government                        | <ul> <li>Ensuring horizontal alignment of the Metropolitan and District Municipalities within the province</li> <li>Ensuring vertical/sector alignment between provincial sector departments/provincial strategic plans and the IDP review process at Metropolitan/District/Local level</li> <li>Efficient financial management of provincial IDP grants</li> <li>Monitoring the progress of the IDP review processes</li> <li>Facilitation of resolution of disputes related to the IDP review</li> <li>Assist municipalities in the IDP review drafting process when required</li> <li>Facilitation of IDP review – related training where required</li> <li>Co-ordinate and manage the MEC's assessment of IDP reviews</li> <li>Provide relevant information on the provincial sector departments' plans, programmes, budgets, objectives, strategies and projects in a concise and accessible manner</li> <li>Provide sector expertise and technical knowledge to the formulation of municipal strategies and projects</li> <li>Engage in a process of alignment with Metropolitan and District Municipalities</li> </ul> |
| Support providers and planning professionals | <ul> <li>Providing methodological/technical guidance to the IDP review process</li> <li>Facilitation of planning workshops</li> <li>Documentation of outcomes of planning activities</li> <li>Special studies or other product related contributions</li> <li>Support to organized and unorganized groups and communities to more effectively engage in and contribute to the planning process</li> <li>Ensure the IDP review is aligned with the budget and planning requirements of provincial and national departments</li> </ul>  |
| District Municipality                        | <ul> <li>District Municipality has the same roles and responsibilities as municipalities related to the preparation of a District IDP review</li> <li>Co-ordination roles regarding Local Municipalities:</li> <li>Ensuring horizontal alignment of the IDP reviews of the local municipalities in the District Council area;</li> <li>Ensuring vertical alignment between district and local planning;</li> <li>Facilitation of vertical alignment of IDP reviews with other spheres of government; and</li> <li>Preparation of joint strategy workshops with local municipalities, provincial and national role players.</li> </ul>   |

Table 18: Roles and Responsibilities – External

# 1.3 Public participation

# 1.3.1 Legislative requirements

In giving effect to Section 16 of the MSA, the municipal manager must ensure that for this purpose -

The Municipality encourages and creates conditions for the local community to participate in the affairs of the Municipality, including in –

- The preparation, implementation and review of its integrated development plan;
- The establishment, implementation and review of its performance management plan;
- Consideration of draft by-laws;
- The monitoring and review of its performance, including the outcome and impact of such performance;
- The preparation of its budget; and
- Strategic decisions relating to the provisioning of municipal services.

The Municipality may help in informing and educating the local community about the affairs of the Municipality, particularly in the areas referred to in Section 16(1)(a), taking into account special needs, as defined in Section 17(2) of the Systems Act.

# 1.3.2 Public participation process

Sessions were held in all the wards during December 2022 for original IDP purposes and during March 2024 for 2<sup>nd</sup> review purposes to determine the needs of the community.



# 1.4 Five-year cycle of the IDP

The first generation IDP's dealt with the period 2002-2007, the second generation IDP's with the period 2007-2012, the third generation IDP's with the period 2012-2017, the fourth generation IDP's with the period 2017-2022 and municipalities entered the fifth five-year IDP cycle with the municipal elections in November 2021. The new council that was constituted after the elections immediately started preparing a new five-year IDP. This fifth generation IDP will be effective from 1 July 2022 up to 30 June 2027. This document is the second review of the fifth generation IDP.

Municipalities are encouraged and supported by both national and provincial government to develop realistic and credible IDP's that not only comply with relevant legislation but also -

- are owned by local leadership, municipal management and community as the single strategic plan to direct resources within the Municipality;
- are driven by the management team and systems within the Municipality with implementation regularly monitored during the year through the performance management system;
- contain a long term development strategy that can guide investment across the municipal area;
- provide an investment plan for national, provincial and local government and non-governmental stakeholders to enhance and enable joint planning and resource alignment to improve service delivery to all stakeholders;
- include local area plans to localise the strategy and implementation of the IDP.

# 1.5 Annual review of the IDP

In terms of the MSA, Section 34, a Municipality is required to review its IDP annually. Annual reviews allow the Municipality to expand upon or refine plans and strategies, to include additional issues and to ensure that these plans and strategies inform institutional and financial planning.

The IDP has to be reviewed annually. The review process serves as an institutional learning process where stakeholders can meet to discuss the successes and frustrations of the past year. It is not designed to interfere with the long-term strategic orientation of the Municipality to accommodate new whims and additional demands. It remains a strategic process of ensuring the institution remains in touch with their intentions and the environment within which it functions.

Although the implementation of the IDP is monitored through the performance management system, an annual process is required to check the relevance of the strategic plan within a dynamic environment.

The IDP has to be reviewed annually in order to -

- ensure its relevance as the Municipality's strategic plan;
- inform other components of the Municipal business process including institutional and financial planning and budgeting; and
- inform the inter-governmental planning and budget cycle.

The purpose of a review is to -

- reflect and report on progress made with respect to the five year strategy (and key outcomes) in the IDP;
- make adjustments to the strategy in the 5 year IDP because of changing internal and external circumstances that impact on the appropriateness of the IDP;
- determine annual targets and activities for the next financial year in line with the five year strategy; and
- inform the Municipality's financial and institutional planning and most importantly, the drafting of the annual budget.



# 1.6 Mechanisms for alignment

### 1.6.1 National linkages

### **National Key Performance Areas**

The table below indicates the National Key Performance Areas:

| КРА   | Description  |
|---|--|
| Basic Service Delivery (BSD)                                  | Water, sanitation, refuse removal, roads, storm water, public transport, electricity, land and housing   |
| Municipal Transformation and Institutional Development (MTID) | Organisational transformation to match IDP requirements, internal policies dealing with national priorities, general management practices and training |
| Municipal Financial Viability and Management (MFVM)           | Financial policies, budget management, assets and liability control, and supporting strategies to fund priorities                                      |
| Local Economic Development (LED)                              | LED, food security, social infrastructure, health, environment, education and skills development   |
| Good Governance and Public Participation (GGPP)               | Public relations, marketing and communication, empowering wards, public participation structures and mechanisms, and service ethics (Batho Pele)       |

Table 19: National Key Performance Areas

# **National Development Plan (NDP)**

The President of SA appointed a National Planning Commission in May 2010 to draft a vision and plan for the country. On 9 June 2011 the Commission released a diagnostic document and elements of a vision statement. On 11 November 2011 the vision statement and the plan was released for consideration. The Commission consulted widely on the draft plan. The National Development Plan was handed to President Zuma in August 2012 and was adopted by Cabinet in September 2012.

The plan focuses on the critical capabilities needed to transform the economy and society. In particular, South Africa must find ways to urgently reduce alarming levels of youth unemployment and to provide young people with broader opportunities.

Given the complexity of national development, the plan sets out six interlinked priorities:

- Uniting all South Africans around a common programme to achieve prosperity and equity.
- Promoting active citizenry to strengthen development, democracy and accountability.
- Bringing about faster economic growth, higher investment and greater labour absorption.
- Focusing on key capabilities of people and the state.
- Building a capable and developmental state.
- Encouraging strong leadership throughout society to work together to solve problems.

# The plan in brief

### By 2030:

- Eliminate income poverty Reduce the proportion of households with a monthly income below R419 per person (in 2009 prices) from 39% to zero.
- Reduce inequality The Gini coefficient should fall from 0.69 to 0.6.

### **Enabling milestones**

- Increase employment from 13 million in 2010 to 24 million in 2030.
- Raise per capita income from R50 000 in 2010 to R120 000 by 2030. Increase the share of national income of the bottom 40% from 6% to 10%.



- Establish a competitive base of infrastructure, human resources and regulatory frameworks.
- Ensure that skilled, technical, professional and managerial posts better reflect the country's racial, gender and disability makeup.
- Broaden ownership of assets to historically disadvantaged groups.
- Increase the quality of education so that all children have at least two years of preschool education and all children in grade 3 can read and write.
- Provide affordable access to quality health care while promoting health and wellbeing.
- Establish effective, safe and affordable public transport.
- Produce sufficient energy to support industry at competitive prices, ensuring access for poor households, while reducing carbon emissions per unit of power by about one-third.
- Ensure that all South Africans have access to clean running water in their homes.
- Make high-speed broadband internet universally available at competitive prices.
- Realise a food trade surplus, with one-third produced by small-scale farmers or households.
- Ensure household food and nutrition security.
- Entrench a social security system covering all working people, with social protection for the poor and other groups in need, such as children and people with disabilities.
- Realise a developmental, capable and ethical state that treats citizens with dignity.
- Ensure that all people live safely, with an independent and fair criminal justice system.
- Broaden social cohesion and unity while redressing the inequities of the past.
- Play a leading role in continental development, economic integration and human rights.

### **Critical actions**

- A social compact to reduce poverty and inequality, and raise employment and investment.
- A strategy to address poverty and its impacts by broadening access to employment, strengthening the social wage, improving public transport and raising rural incomes.
- Steps by the state to professionalise the public service, strengthen accountability, improve coordination and prosecute corruption.
- Boost private investment in labour-intensive areas, competitiveness and exports, with adjustments to lower the risk of hiring younger workers.
- An education accountability chain, with lines of responsibility from state to classroom.
- Phase in national health insurance, with a focus on upgrading public health facilities, producing more health professionals and reducing the relative cost of private health care.
- Public infrastructure investment at 10% of gross domestic product (GDP), financed through tariffs, public-private partnerships, taxes and loans and focused on transport, energy and water.
- Interventions to ensure environmental sustainability and resilience to future shocks.
- New spatial norms and standards densifying cities, improving transport, locating jobs where people live, upgrading informal settlements and fixing housing market gaps.
- Reduce crime by strengthening criminal justice and improving community environments.





# Summary of objectives

The table below indicates the objectives and actions under each chapter that impact on local government and to which the Municipality can contribute where possible:

| Chapter | Outcome   | Objectives impacting on local government and to which can be contributed   |
|---------|---|--|
| 3       | Economy and employment                              | Public employment programmes should reach 1 million by 2015 and 2 million people by 2030   |
|         |   | The proportion of people with access to the electricity grid should rise to at least 90% by 2030, with non-grid options available for the rest.  |
| 4       | Economic<br>infrastructure                          | Ensure that all people have access to clean, potable water and that there is enough water for agriculture and industry, recognising the trade-offs in the use of water.  |
|         |   | Reduce water demand in urban areas to 15% below the business-as-usual scenario by 2030.  |
|         |   | Competitively priced and widely available broadband  |
|         | Environmental                                       | Absolute reductions in the total volume of waste disposed to landfill each year.   |
| 5       | sustainability and resilience                       | At least 20 000MW of renewable energy should be contracted by 2030   |
| 6       | Inclusive rural economy                             | No direct impact   |
| 7       | South Africa in the region and the world            | No direct impact   |
|         |   | Strong and efficient spatial planning system, well integrated across the spheres of government   |
| 8       | Transforming  | Upgrade all informal settlements on suitable, well-located land by 2030  |
| -       | human settlements                                   | More people living closer to their places of work  |
|         |   | More jobs in or close to dense, urban townships  |
| 9       | Improving education, training and innovation        | Make early childhood development a top priority among the measures to improve the quality of education and long-term prospects of future generations.  |
| 10      | Health care for all                                 | No direct impact   |
| 11      | Social protection                                   | Ensure progressively and through multiple avenues that no one lives below a defined minimum social floor.  |
|         | Social protection                                   | All children should enjoy services and benefits aimed at facilitating access to nutrition, health care, education, social care and safety.   |
| 12      | Building safer communities                          | No specific objective  |
|         |   | Staff at all levels has the authority, experience, competence and support they need to do their jobs.  |
| 13      | Building a capable<br>13 and developmental<br>state | Relations between national, provincial and local government are improved through a more proactive approach to managing the intergovernmental system.   |
| 14      | Fighting corruption                                 | A corruption-free society, a high adherence to ethics throughout society and a government that is accountable to its people.   |
| 15      | Nation building and social cohesion                 | Our vision is a society where opportunity is not determined by race or birthright; where citizens accept that they have both rights and responsibilities. Most critically, we seek a united, prosperous, non-racial, non-sexist and democratic South Africa. |

Table 20: Summary of the Objectives of the NDP





### **Back-to-Basics**

The Minister of Cooperative Governance and Traditional Affairs (COGTA) introduced the Back-to-Basics approach at the Presidential Local Government Summit on 18 September 2014. In presenting the approach the Minister also pronounced the national plan of action to roll-out the programme with the aim of addressing challenges facing municipalities in a sustainable manner. This approach was adopted at the summit as the framework for the implementation of targeted measures towards improving the functioning of municipalities and sustainable provision of services to the citizens.

After the summit the National COGTA stated with the task of preparing for the implementation of the approach in each of the nine provinces. These preparations have culminated in the development of the back-to-basics conceptual framework and the operationalization plan that provides the foundation for the onward implementation of the approach.

At the most basic level National Government will expect municipalities to:

- Put people and their concerns first and ensure constant contact with communities through effective public participation platforms. The basic measures to be monitored include:
  - Regular ward report backs by councillors
  - o Clear engagement platforms with civil society
  - o Transparent, responsive and accountable
  - o Regular feedback on petitions and complaints
  - o The regularity of community satisfaction surveys carried out.
- Create conditions for decent living by consistently delivering municipal services to the right quality and standard. This includes planning for and delivery of infrastructure and amenities, maintenance and upkeep, including the budgeting to do this. Ensure no failures in services and where there are, restore with urgency. Municipalities are expected to perform the following basic activities, and the performance indicators will measure the ability of our municipalities to do so:
  - Develop fundable consolidated infrastructure plans.
  - o Ensure Infrastructure development maintenance (7% OPEX) and reduce losses.
  - Ensure the provision of free basic services and the maintenance of indigent register
  - o National and Provincial Rapid Response and technical teams will be established and strengthened and service delivery interruptions will be monitored at a national level.
- Be well governed and demonstrating good governance and administration cutting wastage, spending public funds prudently, hiring competent staff, ensuring transparency and accountability. Municipalities will be constantly monitored and evaluated on the following basics:
  - Clear delineation of roles and responsibilities
  - Functional structures.
  - o Transparency, accountability and community engagement
  - Proper system of delegation to ensure functional administration
  - The existence and efficiency of anti-corruption measures.
  - The extent to which there is compliance with legislation and the enforcement of by laws.
  - The rate of service delivery protests and approaches to address them.
- Ensure sound financial management and accounting, and prudently manage resources so as to sustainably deliver services and bring development to communities. Performance against the following basic indicators will be constantly assessed:
  - o Proper record keeping and production of annual financial statements.
  - Credit control, internal controls and increased revenue base
  - Wasteful expenditure including monitoring overtime kept to a minimum.

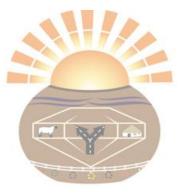


- Functional Supply Chain Management structures with appropriate oversight
- The number disclaimers in the last three five years.
- Whether the budgets are cash backed.
- Build and maintain sound institutional and administrative capabilities, administered and managed by dedicated and skilled personnel at all levels. The basic requirements to be monitored include:
  - Competent and capable people and performance management.
  - o Functional delegations.
  - Regular interactions between management and organised labour.
  - Shared scarce skills services at district level.
  - o Realistic organograms aligned to municipal development strategy.
  - o Implementable human resources development and management programmes.

# 1.6.2 District linkages

The strategic objectives of the Pixley ka Seme District Municipality are as follow:

- Compliance with the tenets of good governance as prescribed by legislation and best practice.
- To provide an independent and objective internal audit assurance and consulting service to add value and to improve the administrative operations of all the municipalities in the district through an approach that is systematic and disciplined.
- Promote economic growth in the district.
- To provide a professional, people centered human resources and administrative service to citizens, staff and Council.
- Administer finances in a sustainable manner and strive to comply with legislative requirements to achieve a favourable audit outcome.
- To provide disaster management services to the citizens.
- To provide municipal health services to improve the quality of life of the citizens.
- Guide local municipalities in the development of their IDP's and in spatial development.
- Monitor and support local municipalities to enhance service delivery.





# CHAPTER 2: LEGAL REQUIREMENTS

Municipalities function within an extensive legislative and policy framework that provides prescripts and guidelines for municipal actions according to constitutional obligations. In this regard, all municipalities must align their budget and programmes with national developmental and institutional policy directives that are mainly being guided by the constitution.

The **Constitution of the Republic of South Africa** outlines the type of local government needed. Sections 152 and 153 of the Constitution describe the following objectives of local government:

- To ensure the sustainable provision of services;
- To provide democratic and accountable government for all communities;
- To promote social and economic development;
- To promote a safe and healthy environment;
- To give priority to the basic needs of communities, and
- To encourage involvement of communities and community organisations in matters of local government.

The Constitution supersedes all legislative frameworks and the following legislation has been developed to guide municipalities as to its mandate, function and mechanisms to implement its constitutional mandate:

- a) The MSA requires municipalities to develop Integrated Development Plans that will guide the direction and content of potential development within the relevant council's area of jurisdiction, and must be reviewed annually. In addition the Act also stipulates the IDP process and the components of the IDP.
- b) The Local Government: Municipal Planning and Performance Management Regulations (2001) sets out the minimum requirements for an Integrated Development Plan. Regulation 2(1) states that the Municipality's IDP must at least identify:
- The institutional framework, which must include an organogram required for the implementation of the Integrated Development Plan;
- Any investment initiatives in the Municipality;
- Any development initiatives in the Municipality, including infrastructure, physical, social and institutional development;
- All known projects, plans and programmes to be implemented within the Municipality by any organ of the state,
  and
- The key performance indicators set by the Municipality.

Regulation 2(3) Local Government: Municipal Planning and Performance Management Regulations (2001) sets out matters/issues that must be reflected in the financial plan that must form part of the integrated development plan.

Section 21(2) of the Municipal Finance Management Act (Act 56 of 2003) (MFMA) states that, when preparing the annual budget, the Mayor of a Municipality must:

- Take into account the Municipality's Integrated Development Plan.
- Take all reasonable steps to ensure that the Municipality revises the integrated development plan in terms of section 34 of the MSA, taking into account realistic revenue and expenditure projections for future years.
- Take into account the national budget, the relevant provincial budget, the national government's fiscal and macroeconomic policy, the annual Division of Revenue Act and any agreements reached in the Budget Forum.
- Consult with the relevant authorities.



The drafting, implementation and review of the IDP on an annual basis is mandatory for all municipalities in terms of the relevant legislation, and it is therefore important to briefly outline this legal framework.

The Integrated Development Plan, adopted by the Council of the Municipality, is the key strategic planning tool for the Municipality. It is described in the Municipal Systems Act (MSA) as:

35(1) (a)"...the principal strategic planning instrument which guides and informs all planning, development and all decisions with regard to planning, management and development in the municipality";

(b) "binds the municipality in the executive authority..."





# CHAPTER 3: SITUATIONAL ANALYSIS

This chapter includes details of the current status of the Umsobomvu Municipality in order to identify the current position and what needs to be addressed.

# 3.1 Spatial Analysis

In terms of section 20(2) of the Spatial Planning and Land Use Management Act, 2013 (Act 16 of 2013) (SPLUMA) a SDF (Spatial Development Framework must be prepared and approved as part of the municipality's Integrated Development Plan (IDP) and in accordance with the Local Government Municipal Systems Act, 2000 (Act 32 of 2000) (MSA). The Department of Rural Development and Land Reform (DRDLR) appointed a service provider in 2023 to review the SDF of Umsobomvu Municipality. Details of the revised/updated SDF is indicated in paragraph **3.12** of this document.

The contents of an SDF are listed in Sections 20 and 21 of SPLUMA, whereas the procedural and content requirements regarding the drafting, amendment and adoption of the IDP, are specified in the MSA. In this regard, the new set of planning legislation does confirm this process as the same process to be used for the drafting, amendment and adoption of the MSDF. This also means that the specifications in Section 34 regarding the annual review by a municipality of its Integrated Development Plan, apply to the municipal spatial development framework. When considering this specification, it is important to note the different timelines in the respective planning and implementation horizons, i.e. 5 years for the IDP and up to 20 years in the SDF.

It must be noted that the Pixley ka Seme District Municipality also have a Spatial Development Frameworks for their respective areas of jurisdiction. In the interests of brevity, the following section includes only a summary of key spatial elements of the Northern Cape and the district – elements that have relevance to urban and rural development in the Umsobomvu Municipality.

# 3.2 Geographical Context

The jurisdiction of the Umsobomvu Municipality covers an area of 6 819km², which is also 6% of the total area of 102 766km² that constitutes the Pixley ka Seme District Municipality. The Umsobomvu Municipality is the easternmost local municipality within the district and the Northern Cape Province, and borders on the Eastern Cape and Free State provinces. The main town is Colesberg which is located more or less in the middle of the municipal area. The two other settlements, viz. Norvalspont and Noupoort, are located close to the northern and southern boundaries of the municipal area, respectively. Colesberg is the main town in the municipal area with more than 60% of the total population residing in the town.

The Umsobomvu municipal area is bisected by a national road, viz. N1 and is situated almost halfway between Gauteng and Cape Town, and about 230km south of Bloemfontein (in the Free State). The most prominent link between Colesberg and other towns within the district, i.e. to the west, would be the link with Hanover and Richmond along the N1. Apart from the N1, the other prominent feature regarding road infrastructure, is the N10 that starts at Colesberg, running for about 450km in a southerly direction towards Port Elizabeth. Kimberley, the administrative 'capital' of the Northern Cape, is located about 280 km north of Colesberg and is 'reachable' by travelling through the Free State province.



The table below lists some key points as summary of the geographic context within which integrated development planning for the municipality is performed:

| Geographic summary  |   |
|---|---|
| Province name   | Northern Cape   |
| District name   | Pixley ka Seme  |
| Local municipal name  | Umsobomvu Municipality  |
| Main town   | Colesberg   |
| Location of main town   | Central to the rest of the municipal area   |
| Population size of main town (as a % of total population)                   | More than 60%   |
| Major transport routes  | N1, N10, N12  |
| Extent of the municipal area (km²)  | 6 819 km²   |
| Nearest major city and distance between major town/city in the municipality | Bloemfontein (about 230 km)   |
| Closest harbour and main airport to the municipality                        | Port Elizabeth; Bloemfontein  |
| Region specific agglomeration advantages                                    | Agriculture; Convergence of key national routes; Orange<br>River flowing on the northern side of the municipal area |
| Municipal boundary: Most northerly point:                                   | 30°13'31.45" S 24°56'39.16" E   |
| Municipal boundary: Most easterly point:                                    | 30°47'14.90" S 25°32'25.75" E   |
| Municipal boundary: Most southerly point:                                   | 31°24'45.10" S 24°34'20.93" E   |
| Municipal boundary: Most westerly point:                                    | 31°22'33.41" S 24°31'21.00" E   |

Table 21: Geographical Context

# 3.3 Environmental Context

In this section, insight is gained into the environmental context within which integrated development planning must occur, though a high-level summary of the key elements of the environment.

The Umsobomvu municipal area does not include areas that can be classified as being particularly environmentally sensitive due to the very limited (if any) occurrence of Red Date species, wetlands, water sources and terrestrial ecosystems. The table below provides a summary of the environmental context of the municipal area:

| Environmental summary                          |  |
|--|--|
| Main environmental regions in the municipality | Grassland and Nama-Karoo biome: Approximately 250 million years ago the Karoo was an inland lake fringed by cycads and roamed by mammalian reptiles. Today, it is a geological wonderland with fossilised prints of dinosaurs and other fossils. It is one of the largest wool and mutton producing regions in South Africa. |
| List of government owned nature reserves       | Doornkloof Nature Reserve: a 9388ha nature reserve on the south-eastern banks of the Vanderkloof Dam; Rolfontein Nature Reserve  |
| Main river within the municipality             | Orange River that flows along the northern boundary of the municipality  |
| Heritage sites within the municipality         | There are a total of 22 places with significant heritage value (i.e. provincial heritage sites and public monuments) within Colesberg and 4 in Noupoort.   |
| Status of the Environmental<br>Management Plan | No plan available  |

Table 22: Environmental Context

# 3.4 Biophysical Context

In this section, further insight is gained into the environmental context, and in particular into the biophysical elements thereof, within which integrated development planning must occur, though a high-level summary of the key elements.

The municipal area can be considered as a homogeneous environmental area, i.e. limited mix of species in ecosystem. The area is a micro bioregion covered by plains, hills and lowlands with a moderate climate. According



to SANBI data, the municipal area does not include any Critical Biodiversity Area. The table below provides a summary of the biophysical context of the municipal area:

| Biophysical context   |   |  |  |
|---|---|--|--|
| List of major river streams   | Orange River  |  |  |
| Main agricultural land uses within the municipality   | Livestock production (e.g. horse breeding), cultivation of maize and lucerne                            |  |  |
| (Possible) demand for development that will influence the transformation of land use          | Renewable energy  |  |  |
| Existing pressure from land use impacts on biodiversity                                       | Renewable energy, livestock grazing management and veldt management                                     |  |  |
| Current threats on alien flora specifies and mitigation processes in place                    | Grassland and Nama-Karoo biome  |  |  |
| List of fauna species within the municipal area   | Variety of game species, e.g. Springbok and Eland; Riverine<br>Rabbit ( <i>Bunolagus monticularis</i> ) |  |  |
| Any coastal areas within the municipality   | No  |  |  |
| Average rainfall for the municipal area   | 300 mm per annum  |  |  |
| Minimum and maximum average temperature for both winter and summer months in the municipality | Summer average - 24° and Winter average - 14°   |  |  |

Table 23: Biophysical Context

The table below provides a summary of the Environmental Situational Analysis of the municipal area:

| No    | Parameter                                      |                          | Status   |  |
|-------|--|--------------------------|--|--|
| 1     |  | ental Situation Analysis |  |  |
| 1.1   | Geomorphology                                  |                          |  |  |
|       |  | Colesburg                | 1 366  |  |
| 1.1.1 | Topography [Avg. elevation (m)]                | Noupoort                 | 1 587  |  |
|       | ()1  | Norvalspont              | 1 258  |  |
| 1.1.2 | Geology  |                          | <ul> <li>Karoo Supergroup:         <ul> <li>The whole of the LM region: Beaufort group</li> </ul> </li> <li>Dolerite rock         <ul> <li>Unevenly scattered in between the dominant rock formations</li> </ul> </li> </ul>   |  |
| 1.1.3 | Mineral deposit                                | S                        | No minerals confirmed for areas within the LM area   |  |
| 1.1.4 | Soils  |                          | Limited soils within the municipal area  |  |
| 1.1.5 | Land Cover                                     |                          | Land covered by vegetation consistent with the biomes present within the LM and these are:  Nama-karoo - Dominant in the LM area Grassland - Significant patches in the Northern, Eastern and Southern areas of the LM.        |  |
| 1.1.6 | Land Use                                       |                          | Dominant land uses are: Renewable energy, livestock grazing, veld management   |  |
| 1.2   |  |                          | Water Sources  |  |
| 1.2.1 | Catchment characteristics                      |                          | <ul> <li>Orange River Catchment (99,5% of municipal area)</li> <li>Fish River catchment (0,5% of municipal area)</li> <li>Nama-karoo and Grassland Biomes and the elevation mentioned on point 1.1.1.</li> </ul>               |  |
| 1.2.2 | Surface water resources (quantity and quality) |                          | <ul> <li>Colesburg: No significant surface water resources. The perennial Seekoei River north of Colesburg is present.</li> <li>Noupoort: No significant surface water resources</li> <li>Norvalspont: Orange River</li> </ul> |  |
|       |  | Colesburg                | Gets water from both Surface and Groundwater sources   |  |
| 1.2.3 | Ground water sources (quantity and quality)    | Noupoort                 | Gets water from Groundwater sources  |  |
|       | (4-2)  | Norvalspont              | Gets water from surface water sources - Orange River   |  |
| 1.2.4 | .4 Wetlands 📦 Areas along                      |                          | Areas along the water courses in the LM.   |  |



| N.    |   |                | Chal  |
|-------|---|----------------|---|
| No    | Parameter   |                | Status  Seasonal wetlands exist during the rainy season in plains   |
|       |   |                | within the LM.  |
|       | Coles   |                | Minor Aquifer region - Moderately-yielding aquifer region of variable water quality (DWS, 2012)   |
| 1.2.5 | Aquifer classification                                      | Noupoort       | Major Aquifer region - High-yielding aquifer region with good water quality (DWS, 2012)   |
|       |   | Norvalspont    | Major Aquifer region - High-yielding aquifer region with good water quality (DWS, 2012)   |
|       |   | Colesburg      | Medium vulnerability  |
| 1.2.6 | Aquifer Vulnerability                                       | Noupoort       | Medium and High vulnerability   |
|       |   | Norvalspont    | High vulnerability  |
| 2     |   | Air Q          | uality Management   |
| 2.1   |   | State of Air   | Quality in the Municipality   |
| 2.1.1 | State of Air Quality in the Municipality                    |                | <ul> <li>No major industries within the LM, thus the state of air quality can be deemed to be good.</li> <li>There are significant farming operations, particulate matter may be a problem during some seasons.         Nama-karoo is semi-arid may be prone to dust generation when disturbed.     </li> <li>The N1, N9 and N10 national roads traverse the municipal area, may affect air quality in the region.</li> </ul> |
| 2.1.2 | Air Quality Inde  | х              | Acceptable, According to the National Framework for Air Quality<br>Management, 2017   |
| 2.2   | Air Quality   |                | Management Plan (AQMP)  |
| 2.2.1 | AQMP developed?   |                | There is no AQMP developed in the LM. The LMs are covered under the PKSDM AQMP.   |
| 2.2.2 | Adopted/ Approved by the municipal council?                 |                | N/A   |
| 2.2.3 | Is the AQMP up-to-date?                                     |                | N/A   |
| 2.3   | Air Quality Officer designated?                             |                | There is no designated AQO in the LM.   |
| 2.4   | Air Quality By-Laws i                                       | n place?       | No  |
| 2.5   | Annual AQMP Progress and report submitte                    |                | There is no AQMP at the LM hence there can be no progress reporting   |
| 2.6   | Air quality monitoring                                      | stations?      | There are no Air Quality Monitoring stations within the LM. Vandalism and theft make it costly to permanently install such equipment hence the NC-DAERL can be requested for monitoring if there are areas that are posing health implications to communities or economic activities.   |
| 2.7   | Compliance, Monitoring and EMIs                             | Enforcement by | The NC-DAERL: Compliance section conducts EMI activities within the province. Any identified non-compliances should be reported to the DAERL for follow-up.   |
| 2.8   | Air Quality Management                                      | Allocated      | No  |
| 2.0   | related work budget   | Available      | No  |
| 3     |   | Biodive        | rsity and Conservation  |
| 3.1   |   | Biodive        | ersity & Conservation   |
| 3.1.1 | Sensitive ecosystem   |                | Critical Biodiversity Areas (CBAs) (see Map) present within the Umsobomvu LM are:  CBA 1 (small patches in a few areas around the LM area)  CBA 2 (Dominant along the Orange and Seekoei Rivers)  Ecological Support Area [ESA] (Scattered south of Colesburg and East of Noupoort]  Other Natural Areas [Dominant within the LM]   |
| 3.1.2 | Red data specie   | es -           | CBAs include sensitive habitats and threatened species that need to be protected so the CBA data is sufficient.   |
| 3.1.3 | Protected areas   | 5              | Doornkloof Provincial Nature Reserve  |
| 3.2   | Availability of Alien Invasive Species<br>Eradication Plan? |                | Not in place.   |



| No    | Parameter  |                                     | Status  |                          |
|-------|--|-------------------------------------|---|--------------------------|
| 3.3   | Alien clearing initiatives a implemented by th             |                                     | Alien clearing projects are initiated by the  | e Dept Agriculture.      |
| 3.4   | Protection and conservation of sensitive                   | Wetlands                            | <ul> <li>There are wetlands along the Seekon</li> <li>There are also other seasonal wetlar municipal areas.</li> <li>Areas protected by environmental legislatisting notices and NWA Water Uses.</li> </ul> | nds within the           |
|       | ecosystems   | Rehab. of<br>degraded<br>areas      | N/A   |                          |
| 3.5   | Availability of Open Space plan?                           | management                          | Open Spaces are management as per Category guideline as seen in the Umsobas the municipal LUMS.   |                          |
| 3.6   | Availability of Biodiversit                                | y By-Laws?                          | No Biodiversity Bylaw in place.   |                          |
| 3.7   | Biodiversity related work                                  | Allocated                           | N/A   |                          |
| 3.7   | budget   | Available                           | N/A   |                          |
| 4     |  | Clin                                | nate Change (CC)  |                          |
| 4.1   |  | Climate and                         | Climate Change projections  |                          |
| 4.1.1 | Average temperature [ <sup>c</sup>                         | C] (Current)                        | <ul><li>Noupoort - 12°C</li><li>Colesburg and Norvalspont -16°C</li></ul>   |                          |
| 4.1.2 | Temperature projections                                    | RCP 4.5                             | 1,69°C - 2,64°C   |                          |
| 7.1.2 | [°C] (2050)  | RCP 8.5                             | 2,32°C - 3,04°C   |                          |
| 4.1.3 | Average rainfall (C  | Current)                            | 1200 mm   |                          |
| 4.1.4 | Average rainfall   | RCP 4.5                             | -18.74 mm - 140.16 mm   |                          |
|       | projections [mm] (2050)                                    | RCP 8.5                             | -33,81 mm - 156, 56 mm  |                          |
| 4.1.5 | Very Hot Days [Days<br>hotter than 35°C] (N)               | RCP 4.5                             | 1,00 days - 17,68 days  |                          |
|       | Hotter than 33 C] (N)                                      | RCP 8.5                             |   |                          |
| 4.2   | CC Response Plans/St                                       | trategies                           | PKSDM Climate Change Vulnerability Ass<br>Plan (2016)   |                          |
| 4.3   | Does the DMP include CC                                    | Response?                           | Current DMP has limited response on CC consider for next review of DMP.   | and Global warming. To   |
| 4.4   | Are there CC Response rela<br>and projects?                |                                     | The following are mentioned in the IDP:  Bulk water pipeline from Colesburg t  Upgrading of 2 big reservoirs  Provision of additional storage for 3 refurbished   | ·                        |
|       |  | LED Strategy                        | Strategy outdated and will be reviewed in   | the next financial year. |
| 4.5   | Is CC mainstreamed into municipal strategic plans          | Municipal<br>Infrastructure<br>Plan | No  |                          |
|       |  | WC/DM                               | No  |                          |
| 4.6   | CC related work budget                                     | Allocated                           | Not clear from the budget document.   |                          |
| 7.0   | oo related work budget                                     | Available                           | Not clear from the budget document.   |                          |
| 5     | Waste Managem  | ent                                 | Type of waste   | Mass (kg)                |
|       |  |                                     | Paper   | 27,22                    |
|       |  |                                     | Plastics  | 14,84                    |
|       | Type of waste produced in the (Low, Middle and High In     | come areas)                         | Glass   | 3,64                     |
| 5.1   | (Extracted from waste cha<br>results obtained during the r | racterisation                       | Card Boxes  | 7,9                      |
|       | development in 2   |                                     | Metal (tins)  | 2,46                     |
|       |  |                                     | Green Waste   | 15,54                    |
|       |  |                                     | Non-recyclables   | 9,2                      |



| No     | Parameter   | Status  |  |  |
|--------|---|---|--|--|
|        |   | Total   | 80,8   |  |
| 5.2    | Households se   | rviced (StatsSA 2022 Census)  |  |  |
| 5.2.1  | Removed by local authority at least once a week                                 | 87,3%   |  |  |
| 5.2.2  | Removed by local authority less often   | 3,1%  |  |  |
| 5.2.3  | Communal refuse dump  | 0,6%  |  |  |
| 5.2.4  | Communal container/central collection point                                     | 3,8%  |  |  |
| 5.2.5  | Own refuse dump   | 3,2%  |  |  |
| 5.2.6  | No Rubbish Disposal   | 1,7%  |  |  |
| 5.2.7  | Other   | 0,3%  |  |  |
| 5.2.8  | Total   | 100%  |  |  |
| 5.3    | Designation of Waste Management Officer (WMO)                                   | Not designated  |  |  |
| 5.4    | Waste facilities and licensing status (Extracted from the municipal IWMP, 2013) | Licensed / Permitted  | Compliance to<br>WML or<br>minimum<br>requirements |  |
| 5.4.1  | Colesburg   | Full Compliance   | Non-Compliant                                      |  |
| 5.4.2  | Noupoort  | Full Compliance   | Non-Compliant                                      |  |
| 5.4.3  | Norvalspont   | Non-Compliant   | Non-Compliant                                      |  |
| 5.5    | Integrated Was  | ste Management Plan (IWMP)  |  |  |
| 5.5.1  | Is the IWMP available   | Yes. The municipality does have an IWMP in pl                                   | ace.   |  |
| 5.5.2  | Is the IWMP up-to-date?   | No. The IWMP was developed in 2013  |  |  |
| 5.5.3  | Adopted by municipal council  | It is not clear whether the IWMP was adopted by the Municipal Council.          |  |  |
| 5.5.4  | IWMP submitted to the MEC for endorsement                                       | It is not clear whether the IWMP was submitted endorsement.                     | ed to the MEC for                                  |  |
| 5.6    | Wast  | e or Refuse By-Law  |  |  |
| 5.6.1  | Availability and status of waste bylaw  | No waste management related by-law present                                      | (IWMP, 2013)                                       |  |
| 5.6.2  | Is the by-law aligned to the NEM: WA?   | There is no municipal waste management by-law                                   |  |  |
| 5.7    | No. of indigents receiving free basic waste removal services                    | 1 412 households  |  |  |
| 5.8    | Waste collection in business and urban areas (%)                                |   |  |  |
| 5.9    | Waste collection in informal settlement areas (%)                               | Census 2022 data has not given this level of d                                  | etail yet.   |  |
| 5.10   | Waste collection in rural areas (%)   |   |  |  |
| 5.11   | Availability and  | status of other waste facilities  |  |  |
| 5.11.1 | Drop-off  | There are no drop-off centres mentioned in the                                  | e IWMP.  |  |
| 5.11.2 | Transfer station  | There are no transfer stations within the LM                                    |  |  |
| 5.11.3 | Buy-back centres  | There are no buy-back centres in the LM.  |  |  |
| 5.11.4 | Storage   | There are no waste storage areas within the LM                                  |  |  |
| 5.13   | Availability and status of alternative waste di                                 | sposal initiatives  |  |  |
| 5.13.1 | Separation at source  | Currently, this option is not practiced within the IWMP.                        | ne LM according to                                 |  |
| 5.13.2 | Recycling   | There are recycling initiatives in the muni-<br>recycling facility in Noupoort. | cipal area with a                                  |  |
| 5.13.3 | Composting  | There are no composting activities mentioned                                    | in the IWMP.                                       |  |
| 5.13.4 | Waste to energy   | There are no waste to energy facilities mentioned in the IWMP.                  |  |  |
| 5.14   | Does the municipality report waste disposal quantities on SAWIS?                | According to the IWMP the LM is not registered                                  | with the SAWIS                                     |  |
|        | · · · · · · · · · · · · · · · · · · ·   |   | 7 7 70 100   |  |



| No    | Parameter  |                 | Status  |  |
|-------|--|-----------------|---|--|
| 5.15  | Waste management related                                   | Allocated       | tbc   |  |
| 5.15  | work budget  | Available       | tbc   |  |
| 6     | En   | vironmental Gov | ernance and Cross Cutting Issues  |  |
| 6.1   | Are municipal projects scre<br>applicability?              | eened for EIA   | MIG and WSIG projects conducted by the municipality include screening for EIA applicability.  |  |
| 6.2   | Municipal comments on<br>Interested and Affecte            |                 | -   |  |
| 6.3   | Status of Environmental Education and awareness activities |                 | The DFFE:LGS; NC-DAERL:Awareness; PKSDM:MEH officials provide environmental awareness support to the LM. The following matters are addressed during these awareness activities - Eco-schools programme, Environmental Education and Awareness in communities, Environmental Health Awareness. |  |
| 6.4   | Does the organizational s                                  |                 | ructure reflect environmental functions?  |  |
| 6.4.1 | Air Quality Management (including designated AQO)          |                 | There is no AQM post in the municipal organisational structure.   |  |
| 6.4.2 | Biodiversity and Con                                       | servation       | There is no B&C post in the municipal organisational structure.   |  |
| 6.4.3 | Climate Chan   | ge              | There is no CC post in the municipal organisational structure.  |  |
| 6.4.4 | Waste Management (including designated WMO)                |                 | Waste Management positions included on organizational structure. No WMO appointed.  |  |
| 6.4.5 | Integrated Environmental Management                        |                 | There is no IEM post in the municipal organisational structure.   |  |
| 6.4.6 | Environmental Awareness and Communication (EA&C)           |                 | There is no EA&C post in the municipal organisational structure.  |  |
|       | Budget for staffing of Enviro. Allocated                   |                 | -   |  |
| 6.5   | Budget for staffing of Enviro.                             | Allocated       | tbc   |  |

Table 24: Environmental Situational Analysis

The table below is a list of the desired environmental projects within the municipal area. The project cost still needs to be determined and the funding also still needs to be secured:

| No | Project   | No | Project   |
|----|---|----|---|
| 1  | Implement 'Soil erosion control' initiatives in vulnerable areas within the LM e.g. Areas near the Colesberg and Norvalspont areas                              | 16 | Implement interventions aimed at preventing and/or reversing land degradation within the Umsobomvu LM   |
| 2  | Develop Storm Water Management Plans for the Umsobomvu LM communities   | 17 | Conduct environmental awareness activities within the LM. Align these with the municipal needs  |
| 3  | Assess the suitability of areas within the LM for wind and solar energy generation  | 18 | Amend the municipal budget template to include line items for environmental matters such as:  • Biodiversity and Conservation.  • Air Quality Management  • Waste Management  • Climate Change  • Environmental Awareness  • Environmental Protection |
| 4  | Develop the Renewable Energy Policy/ Strategy   | 19 | Maximise recycling and other 'diversion from landfill' programmes within the Umsobomvu LM   |
| 5  | Develop an Alien Invasives Eradication Plan for the Umsobomvu LM  | 20 | Conduct a Waste Management License audit at the LM  |
| 6  | Encourage public institutions (such as SANRAL, SAPS, Transnet, ESKOM, Churches etc.) to initiate projects to eradicate alien vegetation within their properties | 21 | Register the municipal Landfill sites on the SAWIS and report as required   |
| 7  | Provide indigenous vegetation to the households of the Umsobomvu LM   | 22 | Provide EIA training to municipal officials   |
| 8  | Implement projects aimed protecting ground water resources from overconsumption and pollution as this is a sole source of water in all areas within the LM      | 23 | Conduct a Water Use License audit at the LM   |
| 9  | Update the Umsobomvu LMs IWMP   | 24 | Implement projects to improve the adaptive capacity of the Umsobomvu LM to climate change impacts   |



| No | Project  | No | Project   |
|----|--|----|---|
| 10 | Designate a Waste Management Officer (WMO) as required by s10(3) of the National Environment Management: Waste Act, 2008 (Act 59 of 2008). | 25 | Explore the utilisation of heritage and natural resources within the Umsobomvu LM for tourism purposes.   |
| 11 | Develop an Air Quality Management Plan (AQMP) for<br>the municipality as per s15(2) of the NEMAQA, 2004<br>(Act 39 of 2004)                | 26 | In line with the National Protected Area Expansion Strategy, 2016 objectives, establish nature conservation areas within the Umsobomvu LMs CBAs to protect key biodiversity infrastructure within the municipality. |
| 12 | Designate an Air Quality Officer (AQO) as per s14(3) of the NEMAQA, 2004 (Act 39 of 2004)  | 27 | Initiate renewable energy projects within the community to ensure the reduction of the use of fossil fuels.   |
| 13 | Develop a Municipal Climate Change Mitigation and<br>Adaptation Plan   | 28 | Initiate water conservation and water harvesting projects in communities within the LM area   |
| 14 | Ensure the proper operation of the LMs waste water treatment plants to protect environmental and hydrological resources                    | 29 | Investigate the potential impact of the national roads on the Air Quality of the municipality   |
| 15 | Conduct a by-law audit within the Umsobomvu LM to determine whether environment-related by-laws exist                                      |    |   |

Table 25: List of desired environmental projects

# 3.5 Infrastructural Context

# 3.5.1 Infrastructural Summary

In this section, insight is gained into the infrastructural context within which integrated development planning must occur, though a high-level summary of the respective infrastructure components that 'serves' the communities.

The Umsobomvu Municipality faces a significant human settlement challenge. In this regard, the effective and sustainable use and development of land is subject to the availability, standard and quality of service infrastructure. For example, houses cannot be built where water, electricity, sewerage and other municipal services are not available. The table below provides a summary of the infrastructure within the municipal area:

| Infrastructural summary   |  |  |  |
|---|--|--|--|
| Major service backlog areas within the municipality   | Sanitation and water services                |  |  |
| Service areas where there are a lack of maintenance according to the priority needs   | Sanitation and water infrastructure          |  |  |
| Status of Master Plans  | See paragraph 3.12                           |  |  |
| Current condition of roads within the municipality  | Tarred roads – good; gravel roads - poor     |  |  |
| Current public transport services provided in the municipality according to modes used often                                  | Minibus/taxi, bus and train                  |  |  |
| Areas threatened by poor storm water management (areas prone to flooding according to priority)                               | All urban areas                              |  |  |
| Percentage with access to water (suitable for human usage)  | 97,1%  |  |  |
| Waste disposal status and condition   | Under-resourced staff and infrastructure     |  |  |
| Existing landfill registration site status in the Municipal area (EIA's status)   | Not compliant                                |  |  |
| Condition of Waste-water Treatment Works (green drop report)  | Slow progress in achieving green drop status |  |  |
| Major development projects of significance in the municipality that have an effect on the existing service delivery situation | Housing delivery                             |  |  |
| Major developments restricted due to a lack of bulk services in the municipality  | Housing delivery                             |  |  |
| Condition of electrical service provision (reliability, major substations and internal infrastructure)                        | Good   |  |  |

Table 26: Infrastructure Summary



# 3.5.2 Services and Backlogs

The tables below reflects the basic services to all households residing within the municipal area:

| Dwellings (% share of all households) | 2011          | 2022 (Census) |
|---------------------------------------|---------------|---------------|
| Formal dwellings                      | 6 917 (88,8%) | 7 634 (94.7%) |
| Informal dwellings                    | 927 (11,2%)   | 423 (5.3%)    |
| Service (% share of households)       | 2011          | 2022 (Census) |
| Electricity                           | 86,7%         | 96.1%         |
| Flush toilets                         | 68.7%         | 91.7%         |
| Water (piped water)                   | 92.3%         | 97.1%         |
| Refuse removal (removed once a week)  | 76,3%         | 87.2%         |

Table 27: Services and Backlogs

## 3.5.3 Basic Services Delivery Levels

The below tables reflect the basic service delivery levels per household for the financial year 2021/22 and 2022/23 in the areas which the Municipality is responsible for the delivery of services e.g Water, Waste Water, Electricity and Waste Management. (Source: Annual Report 2022/23).

## 3.5.3.1 Water Service Delivery Levels

| House  | holds        |        |  |  |
|--|--------------|--------|--|--|
| 2021/22 2022/23                                  |              |        |  |  |
| Description                                      | Actual       | Actual |  |  |
|  | No.          | No.    |  |  |
| <u>Water:</u> (abov                              | e min level) |        |  |  |
| Piped water inside dwelling                      | 8 522        | 8 522  |  |  |
| Piped water inside yard (but not in dwelling)    | 285          | 285    |  |  |
| Using public tap (within 200m from dwelling)     | 12           | 12     |  |  |
| Other water supply (within 200m)                 | 0            | 0      |  |  |
| Minimum Service Level and Above sub-total        | 8 819        | 8 819  |  |  |
| Minimum Service Level and Above Percentage       | 100%         | 100%   |  |  |
| <u>Water:</u> (below                             | w min level) |        |  |  |
| Using public tap (more than 200m from dwelling)  | 0            | 0      |  |  |
| Other water supply (more than 200m from dwelling | 0            | 0      |  |  |
| No water supply                                  | 0            | 0      |  |  |
| Below Minimum Service Level sub-total            | 0            | 0      |  |  |
| Below Minimum Service Level Percentage           | 0%           | 0%     |  |  |
| Total number of households                       | 8 819        | 8 819  |  |  |
| Includes informal settlements                    |              |        |  |  |

Table 28: Water Service Delivery Levels





# 3.5.3.2 Waste Water Service Delivery levels

| Households  |                       |         |  |
|---|-----------------------|---------|--|
|   | 2021/22               | 2022/23 |  |
| Description                                       | Actual                | Actual  |  |
|   | No.                   | No.     |  |
| Sanitation/sewerage                               | (above minimum level) |         |  |
| Flush toilet (connected to sewerage)              | 7 017                 | 7 017   |  |
| Flush toilet (with septic tank)                   | 166                   | 166     |  |
| Chemical toilet                                   | 0                     | 0       |  |
| Pit toilet (ventilated)                           | 668                   | 668     |  |
| Other toilet provisions (above min.service level) | 0                     | 0       |  |
| Minimum Service Level and Above sub-total         | 7 906                 | 7 906   |  |
| Minimum Service Level and Above Percentage        | 99.64%                | 99.62%  |  |
| Sanitation/sewerage                               | (below minimum level) |         |  |
| Bucket toilet                                     | 25                    | 30      |  |
| Other toilet provisions (below min.service level) | 0                     | 0       |  |
| No toilet provisions                              | 0                     | 0       |  |
| Below Minimum Service Level sub-total             | 25                    | 30      |  |
| Below Minimum Service Level Percentage            | 0.36%                 | 0.38%   |  |
| Total households                                  | 7 931                 | 7 936   |  |
| Including informal settlements                    |                       |         |  |

Table 29: Waste Water Service Delivery levels

# 3.5.3.3 Electricity Service Delivery levels

| Households                                   |                  |         |  |  |  |
|--|------------------|---------|--|--|--|
|  | 2021/22          | 2022/23 |  |  |  |
| Description                                  | Actual           | Actual  |  |  |  |
|  | No.              | No.     |  |  |  |
| <u>Energy:</u> (abov                         | e minimum level) |         |  |  |  |
| Electricity (at least min.service level)     | 786              | 786     |  |  |  |
| Electricity - prepaid (min.service level)    | 7 367            | 7 367   |  |  |  |
| Minimum Service Level and Above sub-total    | 8 153            | 8 153   |  |  |  |
| Minimum Service Level and Above Percentage   | 94.58%           | 94.58%  |  |  |  |
| <u>Energy:</u> (below                        | v minimum level) |         |  |  |  |
| Electricity (< min.service level)            | 28               | 28      |  |  |  |
| Electricity - prepaid (< min. service level) | 0                | 0       |  |  |  |
| Other energy sources                         | 439              | 439     |  |  |  |
| Below Minimum Service Level sub-total        | 467              | 467     |  |  |  |
| Below Minimum Service Level Percentage       | 5.42%            | 5.42%   |  |  |  |
| Total number of households                   | 8 620            | 8 620   |  |  |  |

Table 30: Electricity Service Delivery levels





# 3.5.3.4 Waste Management Service Delivery levels

|  | House                 | eholds  |  |  |
|--|-----------------------|---------|--|--|
| Description                                | 2021/22               | 2022/23 |  |  |
|  | Actual                | Actual  |  |  |
|  | No.                   | No.     |  |  |
| Solid Waste Rem                            | oval: (Minimum level) |         |  |  |
| Removed at least once a week               | 7 454                 | 7 454   |  |  |
| Minimum Service Level and Above sub-total  | 7 454                 | 7 454   |  |  |
| Minimum Service Level and Above percentage | 88%                   | 88%     |  |  |
| Solid Waste Removal: (Below minimum level) |                       |         |  |  |
| Removed less frequently than once a week   | 0                     | 0       |  |  |
| Using communal refuse dump                 | 0                     | 0       |  |  |
| Using own refuse dump                      | 887                   | 887     |  |  |
| Other rubbish disposal                     | 30                    | 30      |  |  |
| No rubbish disposal                        | 120                   | 120     |  |  |
| Below Minimum Service Level sub-total      | 1 019                 | 1 019   |  |  |
| Below Minimum Service Level percentage     | 12%                   | 12%     |  |  |
| Total number of households                 | 8 491                 | 8 491   |  |  |

Table 31: Waste Management Service Delivery levels

# 3.6 Social Context

In this section, insight is gained into the social context within which integrated development planning must occur, though a high-level summary of the key socio-economic and demographic aspects of the communities.

### 3.6.1 Social Summary

It is evident from the information below that the mobility of individuals is restricted by the absence of a public transport system and long distances between towns. This situation is a huge stumbling block in the development of human and social capital owing to limited access to information and opportunities. The table below provides a summary of the municipality's social context:

| Social context  |   |  |  |  |
|---|---|--|--|--|
| Population  | 29 555 (Census 2022)  |  |  |  |
| Number of households  | 8 057   |  |  |  |
| Unemployment rates within the municipal area  | 42.0%(2022)   |  |  |  |
| Labour force participation rate 49,1%   |   |  |  |  |
| Gini coefficient  | 0,58 (2022)   |  |  |  |
| Major travelling modes for the municipal community (by priority usage)                                  | Foot, Car as a passenger, Car as a driver, Minibus/taxi, Bus,<br>Bicycle, Train |  |  |  |
| Transportation needs to serve the public transport sector Reliable and cheap short and long-distance    |   |  |  |  |
| Public transport areas of need and mode type that could link development corridors or development areas | Bus   |  |  |  |

Table 32: Social Context





## 3.6.2 Demographics of the Municipality

The demographics of the municipal area are indicated in the table below:

| Indicators                             | Black- | African | Colo  | ured  | Wh    | ite   | Otl  | her   | То     | tal    |
|--|--------|---------|-------|-------|-------|-------|------|-------|--------|--------|
| indicators                             | 2011   | 2022    | 2011  | 2022  | 2011  | 2022  | 2011 | 2022  | 2011   | 2022   |
| Population size                        | 17 752 | 18 549  | 8 675 | 9 307 | 1 606 | 1 523 | 156  | 175   | 28 376 | 29 555 |
| Proportional share of total population | 63%    | 63%     | 30.6% | 31.6  | 5.6%  | 5.3%  | 0,6% | 0.1%  | 100%   | 100%   |
| Population growth rate (2011-2022)     | -      | 0%      | -     | 4.2%  | -     | -2,7% | -    | -0,5% | -      | 0.4%   |

Table 33: Demographics of the Municipality

The Black-African grouping stayed the same in 2022 as in 2011 at 63%. The Coloured grouping experienced an increase in the percentage share of the total population from 2011 to 2022. Together, these groupings comprised more than 94% of the population since 2001. Hence, key questions in considering any future growth and development path for Umsobomvu should be the extent of the resources used by and allocated to these groupings, and whether this occurs on well-located land or on peripheral land.

#### 3.6.3 Education Levels

The percentage of persons with no schooling in the Umsobomvu municipal area in 2022 is less than in 2011, i.e. an improved situation. The biggest success in education is the substantially more persons with matric in 2022 if compared to 2011. The education levels in the municipal area are indicated in the table below.

| Persons                                      | 2011  | 2022  |
|--|-------|-------|
| No schooling                                 | 16.3% | 9.2%  |
| Matric                                       | 23.2% | 29.6% |
| Higher education (certificate with Grade 12) | 6.2%  | 7.0%  |

Table 34: Education Levels

## 3.6.4 Service Delivery Levels

Regarding service provision, there has been an huge improvement in the provision of All basic services from 2011 to 2022. The service delivery levels in the municipal area indicated in the table below:

| Service (% share of households)      | 2011  | 2022  |
|--------------------------------------|-------|-------|
| Electricity                          | 86,7% | 96.1% |
| Flush toilets                        | 68.7% | 91.7% |
| Water (piped water)                  | 92.3% | 97.1% |
| Refuse removal (removed once a week) | 76,3% | 88.5% |

Table 35: Service Delivery Levels

#### 3.6.5 Health

The number of health facilities in the municipal area decreased in recent years. There were less facilities considering 'other primary health care centres', 'EHS Prov Service', 'other health facilities' and 'EMS Station'. The health care facilities in the municipal area are indicated in the table below:

| 2019 |
|------|
| 1    |
| 1    |
| 1    |
| 1    |
|      |



| Facility                          | 2019          |
|-----------------------------------|---------------|
| Clinic                            | 5             |
| Other primary health care centres | 1 (2 in 2015) |
| EHS LG Service                    | 1             |
| EHS Prov Service                  | 0 (1 in 2015) |
| Other health facilities           | 3 (4 in 2013) |
| Correctional centre               | 1             |
| EMS Station                       | 2 (3 in 2013) |

Table 36: Health Care

#### 3.6.6 Social Grants

Social grants remain a vital safety net, particularly in the poorest provinces. The graph below indicates the portion of grants to population per province and per region in December 2023.

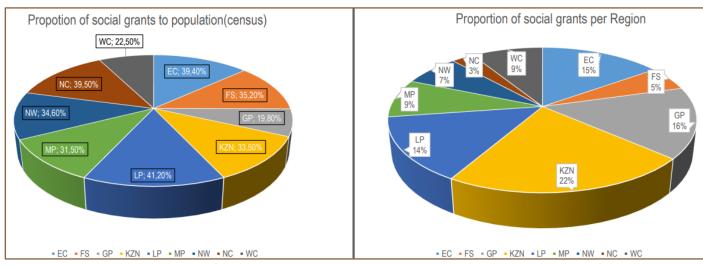


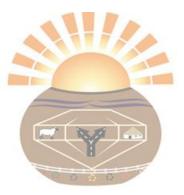
Table 37: Social Grants

### **3.6.7** Housing

One can discern from the table below that the percentage of households living in formal housing (brick or concrete block structures) increased if compared to the number in 2011, while the proportion of households occupying informal structures decreased over the same period. About 95% of all households resided in formal structures in 2022.

| Dwellings (% share of all households) | 2011          | 2022 (Census) |
|---------------------------------------|---------------|---------------|
| Formal dwellings                      | 6 917 (88,8%) | 7 634 (94.7%) |
| Informal dwellings                    | 927 (11,2%)   | 423 (5.3%)    |

Table 38: Dwellings





## 3.6.8 Safety and Security

Crime negatively impacts communities through the loss of life, loss of property, and medical expenses, and can have a long-term negative impact on economic growth as high levels of crime dissuade investment and can reduce labour productivity.

Between 2018 and 2019, in the Umsobomvu Municipality, the number of incidences of murders decreased sexual offences increased, burglaries at residential premises decreased, drug-related crime decreased and driving under the influence of drugs or alcohol decreased. In 2019, 10.3 % of murders in the Pixley\_ka\_Seme District occurred in the Umsobomvu Municipality while 13.1 % of burglaries at a residential property in the Pixley ka\_Seme District occurred in the Umsobomvu Municipality.

The table below indicates the total number of incidents for selected crime categories in the Umsobomvu Municipality as well as for the Pixley\_ka\_Seme District.

|  | Criteria                            | 2016 | 2017  | 2018  | 2019  |
|--|-------------------------------------|------|-------|-------|-------|
|  | Murder                              |      | 12    | 9     | 7     |
| Umaahamuu I M                                    | Sexual offences                     | 0    | 1     | 0     | 3     |
| Umsobomvu LM                                     | Residential burglary                | 293  | 292   | 310   | 300   |
|  | Drug-related crime                  | 55   | 90    | 54    | 22    |
| Driving under the influence of drugs and alcohol |                                     | 17   | 20    | 10    | 3     |
|  | Murder                              | 100  | 97    | 89    | 68    |
| Sexual offences                                  |                                     | 5    | 8     | 10    | 12    |
| Pixley ka Seme<br>District                       | Pixley ka Seme Residential burglary |      | 2 449 | 2 619 | 2 288 |
| Drug-related crime                               |                                     | 901  | 1 048 | 617   | 335   |
| Driving under the influence of drugs and alcohol |                                     | 114  | 85    | 92    | 90    |
| Source: Socio Economic Profile Nov 2021          |                                     |      |       |       |       |

Table 39: Number of incidents for selected crime categories

## 3.7 Economical Context

In a provincial context, the percentage share contribution of output at basic prices (using current prices) by the Umsobomvu economy was a mere 1,3% of the total output in the Northern Cape. A similar scenario exists when considering the share of gross value added at basic prices, i.e. the local economy is very small relative to the provincial economy. Even at district level, the Umsobomvu Municipality is relatively small, making up only 13,2% of Gross Domestic Product in the Pixley ka Seme District Municipality in 2020. As mentioned, this contribution is a fraction of the Northern Cape Province's economy.

## 3.7.1 GDP of the Municipality

The economic activities in the Umsobomvu municipal area are dominated by (1) agriculture, (2) community, social and personal services, (3) financial, insurance, real estate and business services. These economic subsectors have contributed 50% of the total economic output (at basic prices) in the municipal area in 2020, which is an increase compared to the 46% contribution in 2015. The table below provides a summary of the 2020 data of the economic subsectors in the municipal area:

| Industry                          | Rands ('000) | %     |  |  |  |
|-----------------------------------|--------------|-------|--|--|--|
| Agriculture                       | 567          | 17,2% |  |  |  |
| Mining                            | 2            | 0,06% |  |  |  |
| Manufacturing                     | 42           | 1,2%  |  |  |  |
| Electricity, gas and water supply | 427          | 12,9% |  |  |  |



| Industry                     | Rands ('000) | %     |
|------------------------------|--------------|-------|
| Construction                 | 245          | 7,4%  |
| Retail trade                 | 397          | 12%   |
| Transport and communication  | 255          | 7,7%  |
| Financial, business services | 529          | 16%   |
| General government           | 286          | 8,6%  |
| Social and personal services | 541          | 16,4% |
| Total                        | 3 291        | 100%  |

Table 40: GDP of the Umsobomvu Municipality (2020)

The area is known as an agricultural area dedicated almost entirely to keeping horses and merino sheep. Agriculture is the largest subsector of the economy. About one quarter of the economy is situated in the services subsectors. It is therefore an imperative for the municipality (in alignment with the other two spheres of government) to ensure that these services (e.g. government, health, education) are maintained and enhanced to foster growth in other economic subsectors.

A <u>Location Quotient</u> provides an indication of the comparative advantage of an economy in terms of its production and employment. An economy has a Location Quotient larger or smaller than one, or a comparative advantage or disadvantage in a particular sector when the share of that sector in the specific economy is greater or less than the share of the same sector in the aggregate economy. The Umsobomvu Municipality (in 2020) had a relatively high comparative disadvantage in the primary sector compared to the province (0.36; was 0.33 in 2015) and the district (0.562; was 0.55 in 2015), but a comparative advantage to the country as whole (1.35; was 1.15 in 2015), i.e. improved comparative production and employment in the local economy. At the secondary level, the 2020 Location Quotient for the municipality shows a comparative advantage versus the district (1.4; was 1.3 in 2015) and the province (1,6), but a comparative disadvantage nationally (0.8). An assessment of the tertiary sector suggests a comparative advantage compared to the district (1.06; was 1.04 in 2015), the province (1.2; was also 1.2 in 2015) as well as the country as a whole (1.0, was 1.04 in 2015).

A <u>Tress analysis</u> determines the level of diversification or concentration of the economy for a geographical area. A Tress Index of zero represents a totally diversified economy, while an Index of closer to 100 indicates a more concentrated or vulnerable economy to exogenous variables, such as adverse climatic conditions, commodity price fluctuations, etc. The 10 industry Tress Index (in 2020) for the Umsobomvu economy hovers around 44, which suggests a slightly concentrated economy but diversification amongst certain economic sectors. The inclusion of additional subsectors to represent either 22 or 50 industries (78.2 and 80.7 respectively), result in rather different outcomes, whereby the local economy is more vulnerable and susceptible to exogenous factors.

#### 3.7.2 Employment Status

The overall results with regard to the current employment status of the working age population worsened since 2011. In 2011, about 33% of the working age population, were formally employed with about 49% classified as not economically active. In 2022 and for the same grouping, only about 30% were formally employed. This is also reflected in the unemployment rate of 21.9% in 2022 versus a 17.3% rate in 2011. In this regard, any unemployment rate, irrespective of how large, has serious repercussions for the ability of the residents to pay for their daily needs and for municipal services. Owing to the high numbers of unemployed persons, other main sources of income are pension/welfare payments.



The employment status of the available workforce/economically active group in the Umsobomvu municipal area is listed in the table below:

| Description             | Number<br>2011 | %<br>2011 | Number<br>2022 | %<br>2022 |
|-------------------------|----------------|-----------|----------------|-----------|
| Employed (formal)       | 5 897          | 33.0      | 6 345          | 30.3      |
| Unemployed              | 3 091          | 17.3      | 4 597          | 21.9      |
| Not economically active | 8 863          | 49.6      | 10 010         | 47.8      |
| Total                   | 17 851         | 100%      | 20 952         | 100%      |

Table 41: Employment Status

#### 3.7.3 Investment typology

In a 2011 research study called "Development Potential of Urban Settlements in the Northern Cape" by Van der Merwe, I.J., and Zietsman, H.L. regarding the investment potential of municipalities and settlements in the Northern Cape, a set of indicators was developed and used to determine the development/growth potential and human needs at two functional levels, i.e. municipal and settlement.

The indicators were grouped as follows with the components of each grouping in brackets:

- Resource index (natural and human resources),
- Infrastructure index (transportation, communication and institutional services), and
- Economic index (economic sectors, commercial services, market and accessibility potential and property market).

The tables below include the findings of the study regarding the development potential combined with the human need factor for the Umsobomvu Municipality and the three main settlements.

| Development index | Investment potential |
|-------------------|----------------------|
| Resource          | High                 |
| Infrastructure    | Medium               |
| Economic          | Medium               |

High (Have the potential to grow at a sustainable and powerful rate in line with the capacity of available resources)

Medium (Consistent and moderate growth prevails and certain sectors of the economy show signs of growth, or have the potential for it)

Table 42: Composite Indices Applied for Umsobomvu Municipality

| Town        | Development index | Investment potential |
|-------------|-------------------|----------------------|
|             | Resource          | High                 |
| Colesberg   | Infrastructure    | Very high            |
|             | Economic          | High                 |
|             | Resource          | High                 |
| Noupoort    | Infrastructure    | High                 |
|             | Economic          | High                 |
|             | Resource          | Medium               |
| Norvalspont | Infrastructure    | Medium               |
|             | Economic          | Medium               |

Table 43: Composite Indices Applied to Towns in the Umsobomvu Municipal Area

Not considered together with the development potential, the human development needs index for the Municipality is measured as high, owing to, for example, the occurrence of low matriculation pass rates, high proportions under the mean level of living index, high rates of HIV/Aids and high percentages receiving social grants.



The table below lists the human development index for each of the three towns:

| Human development needs index | Vulnerability need |
|-------------------------------|--------------------|
| Colesberg                     | High               |
| Noupoort                      | Medium             |
| Norvalspont                   | High               |

Table 44: Human Development Needs Index of Settlements

By combining the findings on the development/growth potential and human needs, the preferred type of (public) investment was identified to stimulate economic growth and social advancement. In this regard, a medium development potential and a high human need was identified in the Umsobomvu Municipality. This implies an investment strategy to stimulate infrastructure and social and human capital as best return on investment in these three forms of 'development capital'.

The preferred locations for these investments are the towns of Colesberg and Norvalspont (having high development potential and high human needs), with Noupoort classified as transitional, i.e. a town that is neither high nor low as far as development potential & human needs are concerned.

# 3.7.4 Free Basic Services and Indigent Support

Indigent applications are processed annually but new applications are assessed and updated monthly. The indigent register was reconciled with the financial system (Phoenix - ERP) and the Pre-paid Electricity System. Credit Control officials are continuously updating indigent households (IHH) on the Pre-paid Electricity System. New indigent household applications were processed and approved, so that these households received their levied free basic services (FBS) during the month. Indigent households will receive their FBS on the first of the month following the approval of their applications.

The table indicates the percentage of indigent households that have access to free basic municipal services. In accordance with the approved indigent policy of the Municipality, all households earning less than the amount of two state pensioners per month will receive the free basic services as prescribed by national policy.

The tables, furthermore, indicates the total number of indigent households and other households that received free basic services in the past two financial years:

|                    |             | Number of households |      |               |      |               |     |                    |     |
|--------------------|-------------|----------------------|------|---------------|------|---------------|-----|--------------------|-----|
| Financi<br>al year | Total no of | Free B<br>Electri    |      | Free I<br>Wat |      | Free<br>Sanit |     | Free Basic<br>Remo |     |
| ai yeai            | нн          | No.<br>Access        | %    | No.<br>Access | %    | No.<br>Access | %   | No.<br>Access      | %   |
| 2021/22            | 1 836       | 1 836                | 100% | 1 836         | 100% | 1 763         | 96% | 1 819              | 99% |
| 2022/23            | 1 423       | 1 423                | 100% | 1 423         | 100% | 1 405         | 99% | 1 413              | 99% |

Table 45: Free Basic Services to Indigent Households

|                        |            | Electricity          |       |  |
|------------------------|------------|----------------------|-------|--|
|                        |            | Indigent Households  |       |  |
| Financial year         | No of IIII | Huit non IIII (laub) | Value |  |
|                        | No. of HH  | Unit per HH (kwh)    | R′000 |  |
| 2021/22                | 1 836      | 50                   | 1 181 |  |
| 2022/23                | 1 423      | 50                   | 1 062 |  |
| *Figures as at 30 June |            |                      |       |  |

Table 46: Free Basic Electricity to Indigent Households



|                        |            | Water               |       |  |
|------------------------|------------|---------------------|-------|--|
|                        |            | Indigent Households |       |  |
| Financial year         | No. of HH  | Unit now HH (love)  | Value |  |
|                        | NO. OI HII | Unit per HH (kwh)   | R′000 |  |
| 2021/22                | 1 836      | 6                   | 2 636 |  |
| 2022/23                | 1 423      | 6                   | 2 010 |  |
| *Figures as at 30 June |            |                     |       |  |

Table 47: Free Basic Water to Indigent Households

|                        |           | Sanitation          |       |  |
|------------------------|-----------|---------------------|-------|--|
|                        |           | Indigent Households |       |  |
| Financial year         | No. of HH | Unit nov HH (kuch)  | Value |  |
|                        | NO. OI HH | Unit per HH (kwh)   | R′000 |  |
| 2021/22                | 1 763     | 160.25              | 2 856 |  |
| 2022/23                | 1 405     | 169.86              | 2 237 |  |
| *Figures as at 30 June |           |                     |       |  |

Table 48: Free Basic Sanitation to Indigent Households

| Refuse Removal         |           |                     |       |  |
|------------------------|-----------|---------------------|-------|--|
|                        |           | Indigent Households |       |  |
| Financial year         | No. of HH | Unit nov UU         | Value |  |
|                        | NO. OI HH | Unit per HH         | R′000 |  |
| 2021/22                | 1 819     | 123.52              | 2 330 |  |
| 2022/23                | 1 413     | 130.94              | 1 774 |  |
| *Figures as at 30 June |           |                     |       |  |

Table 49: Free Basic Refuse Removal to Indigent Households

### 3.7.5 Broadband and Wi-Fi connectivity

USAASA - Universal Service and Access Agency of South Africa and Umsobomvu LM:

In terms of section 4(1) of the BBI Act, the main objective of Broadband Infraco (BBI) is to expand the availability and affordability of access to electronic communications, including but not limited to underdeveloped and under serviced areas, in accordance with the Electronic Communications Act and commensurate with international best practice and pricing, through the provision of Electronic communications network services (ECNS) and; Electronic communications services(ECS).BBI is mandated under SA Connect Phase 1 to provide 10Mbps broadband connectivity to government facilities located in 8 district municipalities. BBI has completed the SA Connect Phase 1 allocations of 10Mbps broadband services to 713 Government facilities in 8 district municipalities. All facilities are monitored remotely via BBI National Operations Centre and maintained by the BBI teams based at the regional offices. BBI has successfully executed a significant number of strategic projects including the Square Kilometre Array (SKA); SADC regional connectivity, SA Connect, SITA Professional Service Wi-Fi and LAN connectivity and KZN DoE Internet Services.

The allocation for government Wi-fi hotspots from USAASA for Umsobomvu LM was ten and implemented as follows:

- Health facilities 3
- Government 3
- Shools 3
- Hotspots 1

All libraries in Umsobomvu LM have been equipped with access to Wi-fi by the Department of Sports, Arts and Culture.



# 3.8 Strategic Context

The following section includes a summary of the strategic nature of local resources and the use thereof, as a competitive advantage of the Umsobomvu Municipality.

# 3.8.1 Strategic Summary

In the table below, the strategic nature of the local resources is described as beneficial to serve as the catalyst for investment:

| Strategic summary  |  |  |
|--|--|--|
| Location in terms of major transport nodes (nationally and district wide)  | Excellent; Colesberg is a convergence point of three national roads  |  |
| Comparative advantage towards economic development potential within the direct boundaries of the municipality                      | The SKA development places significant restrictions on farming and farming communities with a possible 'transfer' of agricultural activities to the municipal area |  |
| Location in terms of the Provincial Growth and Development Strategy  | Sidelined, owing to the 'remoteness' of the municipal area as an economic hub, and a marginal contribution to GDP  |  |
| Major tourism and development corridors within the municipality and how these corridors are being explored for further development | National road corridors; tourism is one of the main economic sectors   |  |
| Existing contribution to the GDP of the Province   | About 6%   |  |
| What has been done to create an enabling environment for investors within the municipality   | Promote the development of the tourism sector and optimise investment in the education sector  |  |

Table 50: Strategic Summary

## 3.8.2 Possible Opportunities

The following possible opportunities could be utilised:

| Corridor/niche/action  | Economic sector              | Area           |
|--|------------------------------|----------------|
| Optimising the strategic location regarding the N1-transport corridor  | Transport                    | Municipal area |
| Expanding the 'reach' of Colesberg serving as "agricultural service centre"  | Agriculture                  | Colesberg      |
| Understanding the impact of significant environmental changes owing to long-term structural changes (such as climate change, energy crises and other shifts) | (Cross-cutting)              | Municipal area |
| Expanding the economy of scale of Colesberg  | (Cross-cutting)              | Colesberg      |
| Keeping the diverse road network in a good condition   | Transport                    | Municipal area |
| Understanding the potential of partnerships between authorities with regard to the planning and development of the Gariep Dam                                | (Cross-cutting)              | Municipal area |
| Allowing investment in renewable energy resource generation  | Construction;<br>Electricity | Municipal area |

Table 51: Possible Opportunities

# 3.8.3 Developmental Direction for Urban Areas

Colesberg is a typical Karoo town which consists of a small middle class (including black and/or coloured government officials), a few emerging entrepreneurs and with the majority of the remaining population depending on government grants. The town is further characterised by the following:

- Spatial fragmentation and racial segregation,
- Weak property markets owing to low demand,
- Low urban dwelling densities but high population densities in certain urban areas,
- Forming of higher activity nodes next to development corridors,
- Environmental degradation,
- Inadequate public transport leading to high pedestrian volumes,





- Weak local economic multipliers and high levels of "leakage" for services to other towns/cities, and
- Out-migration of skilled workers.

In the table below lists the investment opportunities of Colesberg.

| Town      | Growth direction                                |
|-----------|---|
| Colesberg | High development potential and high human needs |

Table 52: Developmental direction for the main town

## 3.9 The Organisation

### 3.9.1 Council

The Council of Umsobomvu municipality comprises of 13 elected councillors, made up from 7 ward councillors and 6 proportional representatives (PR) councillors elected based on the proportionality of votes cast for the respective parties. The table below categorises the councillors within their specific political parties:

| Name of Councillor | Capacity   | Political Party   | Representing or<br>Proportional |  |
|--------------------|--|-------------------|---------------------------------|--|
| M.S. Toto          | Mayor and of Chair Executive<br>Committee Also Chair of<br>finance                         | ANC PR            |                                 |  |
| N.D. Stafa         | Speaker  | ANC               | PR                              |  |
| W. Minnie          | Chair of MPAC  | ANC               | Ward Councillor                 |  |
| V.P. Harmse        | Member Finance Portfolio<br>Committee and LLF  | ANC               | Ward Councillor                 |  |
| B. Mangaliso       | Council Whip and Member<br>Corporate Services Portfolio<br>Committee and LLF               | ANC               | Ward Councillor                 |  |
| L. Zakhe           | Member of Executive<br>Committee and Chair of<br>Technical Services Portfolio<br>Committee | ANC               | Ward Councillor                 |  |
| S.A Yabo           | Member Corporate Services<br>Portfolio Committee and<br>MPAC                               | ANC               | Ward Councillor                 |  |
| L. Tyindyi         | Member Executive<br>Committee and Chair of<br>Corporate Services Portfolio<br>Committee    | URA               | Ward Councillor                 |  |
| N.S. Mlungwana     | Member Rules Committee   | URA Ward Councill |                                 |  |
| T. Matebese        | Member Technical Services<br>Portfolio Committee   | URA PR            |                                 |  |
| A. Poyo            | Member of Rules committee  | URA               | PR                              |  |
| J.P. Matthee       | Finance portfolio member and LLF   | DA PR             |                                 |  |
| G.M.H. Douw        | Member of MPAC   | DA PR             |                                 |  |

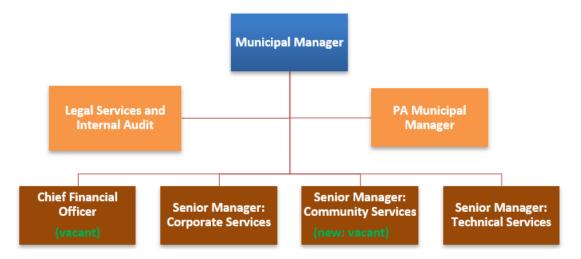
Table 53: Composition of Council

### 3.9.2 Management structure

The administration arm of Umsobomvu Municipality is headed by the Municipal Manager, who has three senior managers reporting directly to him. The latest revision to the Organisational Structure includes a position for a fourth senior manager for the directorate Community Services. The Municipal Manager, as head of the administration, is responsible and accountable for tasks and functions as provided for in Section 55 of the MSA, other functions/tasks as provided forin legislation as well as functions delegated to him by the Mayor and Council.



Below is the Macro structure of Umsobomvu Municipality:



# 3.9.3 Departmental structure

The Municipality will in future have five departments and the functions of each can be summarised as follows:

| Departmental Functions          |  |  |  |  |
|---------------------------------|--|--|--|--|
| Department                      | Core Functions   |  |  |  |
| Office of the Municipal Manager | Internal Audit   |  |  |  |
| Corporate Services              | <ul> <li>Support staff: Political Office</li> <li>Administration, Auxiliary Services and Council Support</li> <li>Human Resource Services</li> <li>Reception</li> <li>Registry and Archive Services</li> <li>Performance Management Services</li> <li>Planning Services (IDP/LED)</li> </ul>   |  |  |  |
| Community Services              | <ul> <li>Libraries</li> <li>Traffic and Community Safety Services</li> <li>Cemeteries</li> <li>Public Amenities</li> <li>Waste Management &amp; Refuse removal</li> <li>Sport Grounds</li> <li>Commonage</li> <li>Cemetries</li> <li>Museums, Tourism &amp; Information Office</li> <li>Housing administration</li> <li>Street cleansing</li> <li>Disaster Management</li> </ul> |  |  |  |
| Finance                         | <ul> <li>Expenditure Services</li> <li>Revenue, Customer Care and Credit Control Services</li> <li>Budget, Internal Control, Assets, Risk and Insurance Management</li> <li>Supply Chain Management</li> </ul>   |  |  |  |
| Technical Services              | <ul> <li>Water</li> <li>Sanitation</li> <li>Electricity Roads</li> <li>Stormwater</li> <li>Project Management and Planning of Infrastructure</li> <li>Building Control, facilities maintenance and Land Use Management</li> </ul>  |  |  |  |

Table 54: Departmental functions





## 3.9.4 Municipal workforce

Section 68(1) of the MSA states that a Municipality must develop its human resource capacity to a level that enables it to perform its functions and exercise its powers in an economical, effective, efficient and accountable way. The organisational structure should be revisited after the approval of the IDP and budget to ensure that the Municipality still delivers services in the most productive and sufficient manner. The Municipality is currently in the process of reviewing its macro structure and organogram. The new staff establishment will be developed in line with normative human resource practices, taking cognisance of the transformation targets and requirements as stated in the Basic Conditions of Employment Act. The recruitment of employees is conducted in terms of the Municipality's recruitment and selection policy.

Based on the strategic and policy decisions made by Council, the senior management team develops service plans for integration with other sectors within the strategy for the Municipality. They must measure performance according to agreed indicators, analyse and report regularly. They inform decision-makers timeously of any risk to service delivery initiatives and conduct the review of service performance against plans before other reviews. The senior management team of the Municipality is supported by a municipal workforce of permanent and temporary employees, which is structured in the departments to implement the IDP strategic objectives.

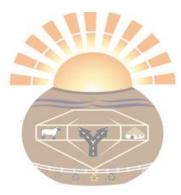
The following tables provide detail of the organisational structure, as well as posts filled and vacant:

| Posts in the Organisation: May 2024               |                             |         |          |           |       |  |
|---|-----------------------------|---------|----------|-----------|-------|--|
| Permanent Positions<br>Filled                     | Funded Vacancies            |         | Unfunded | Vacancies | Total |  |
| 178   | 6                           | 0       |          | 0         |       |  |
|   | Representation of Employees |         |          |           |       |  |
| Employees categorised in terms of gender          | Ma                          | ale     | 91       |           | 178   |  |
| (permanent and temporary employees)               | Fem                         | nale    | 87       |           |       |  |
| Employees categorised in                          | Coloured                    | African | Indian   | White     |       |  |
| terms of race (permanent and temporary employees) | 38                          | 138     | 0        | 2         | 178   |  |

Table 55: Staff Establishment

| Workforce Profile: May 2024   |    |      |   |   |        |    |   |   |       |
|---|----|------|---|---|--------|----|---|---|-------|
| Occupational Levels   |    | Male |   |   | Female |    |   |   | Total |
|   |    | С    | I | w | Α      | С  | I | W | iotai |
| Top management  | 2  | 0    | 0 | 0 | 0      | 1  | 0 | 0 | 3     |
| Senior management   | 5  | 0    | 0 | 0 | 0      | 0  | 0 | 0 | 5     |
| Professionally qualified and experienced specialist and mid-management  | 2  | 0    | 0 | 0 | 1      | 1  | 0 | 1 | 5     |
| Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents | 22 | 7    | 0 | 0 | 4      | 1  | 0 | 1 | 35    |
| Semi-skilled and discretionary decision- making   | 12 | 7    | 0 | 0 | 27     | 7  | 0 | 0 | 53    |
| Unskilled and defined decision-making   | 28 | 6    | 0 | 0 | 35     | 8  | 0 | 0 | 77    |
| Total Permanent   | 71 | 20   | 0 | 0 | 67     | 18 | 0 | 2 | 178   |

Table 56: Workforce Profile





| Per Occupational Level: May 2024  |        |        |  |  |
|---|--------|--------|--|--|
| Post level  | Filled | Vacant |  |  |
| Top management  | 3      | 2      |  |  |
| Senior management   | 5      | 5      |  |  |
| Professionally qualified and experienced specialists and mid- management  | 5      | 5      |  |  |
| Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents | 35     | 7      |  |  |
| Semi-skilled and discretionary decision making  | 53     | 13     |  |  |
| Unskilled and defined decision making   | 77     | 36     |  |  |
| Total   | 178    | 68     |  |  |
| Per functional level  |        |        |  |  |
| Senior Managers   | Filled | Vacant |  |  |
| Municipal Manager   | 2      | 1      |  |  |
| Corporate Services  | 20     | 9      |  |  |
| Financial Services  | 30     | 10     |  |  |
| Community Services  | 55     | 24     |  |  |
| Technical Services  | 71     | 24     |  |  |
| Total   | 178    | 68     |  |  |

Table 57: Vacancy Rate per Post (salary) and Functional Level

# 3.9.5 Municipal administrative and institutional capacity

The Municipality has the following policies to support the workforce in delivering on the strategic objectives:

| Name of Policy                         | Responsible Department | Date Approved     |
|--|------------------------|-------------------|
| Recruitment & Selection                | Corporate Service      | 31 May 2024       |
| Leave Policy                           | Corporate Service      | 27 September 2007 |
| Study Assistance Policy                | Corporate Service      | 27 September 2007 |
| Health and Wellness Policy             | Corporate Service      | 31 May 2024       |
| Staff performance Policy               | Corporate Service      | 27 September 2007 |
| Occupational Health and Safety Policy  | Corporate Service      | 31 May 2024       |
| Grievance Procedure Policy             | Corporate Service      | 31 May 2024       |
| Union Support and Facilities Policy    | Corporate Service      | 27 September 2007 |
| Sexual Harassment Policy               | Corporate Service      | 27 September 2007 |
| Attendance and Punctuality Policy      | Corporate Service      | 27 September 2007 |
| Termination of Contract Policy         | Corporate Service      | 27 September 2007 |
| Training and skills development Policy | Corporate Service      | 27 September 2007 |
| Retrenchment Policy                    | Corporate Service      | 27 September 2007 |
| Bereavement Policy                     | Corporate Service      | 31 May 2024       |
| Human Resource Plan                    | Corporate Service      | 31 May 2024       |
| Overtime Policy                        | Corporate Service      | 31 May 2024       |
| Management and Use of Internet Policy  | Corporate Service      | 27 September 2007 |
| Bonus Policy                           | Corporate Service      | 27 September 2007 |
| Private Work Policy                    | Corporate Service      | 27 September 2007 |
| Family Responsibility Leave            | Corporate Service      | 27 September 2007 |
| Job Evaluation Policy                  | Corporate Service      | July 2019         |
| Family Responsibility                  | Corporate Service      | 27 September 2007 |
| Acting Policy                          | Corporate Service      | 31 May 2024       |



| Name of Policy  | Responsible Department | Date Approved   |
|---|------------------------|-----------------|
| Communication Policy  | Corporate Service      | 9 February 2010 |
| Communication Strategy                                      | Corporate Service      | 31 March 2015   |
| Law Enforcement Strategy                                    | Corporate Service      | 8 January 2015  |
| PMS Framework   | Corporate Service      | 31 May 2024     |
| Standing Rules of Orders                                    | Corporate Service      | 15 July 2016    |
| Fraud Prevention and Whistle Blow Policy                    | Corporate Service      | 31 May 2024     |
| Cellphone and Data Allowance Policy                         | Corporate Service      | 31 May 2024     |
| Car and Travel Allowance Policy                             | Corporate Service      | 31 May 2024     |
| Housing Allocation Policy                                   | Corporate Services     | 31 May 2024     |
| Carwash Policy  | Corporate Services     | 31 March 2023   |
| Disaster Management Policy                                  | Financial Services     | 13 October 2021 |
| IT Policy   | Financial Services     | April 2018      |
| IT Access Control   | Financial Services     | January 2017    |
| Naming and Re-Naming Policy                                 | Corporate Services     | 13 October 2020 |
| Ward Committee Policy                                       | Corporate Services     | July 2015       |
| Asset Management Policy                                     | Financial Services     | 31 May 2024     |
| Bad Debt Write- Off Policy                                  | Financial Services     | 31 May 2024     |
| Cash Management, Borrowing and Investment Policy            | Financial Services     | 31 May 2024     |
| Customer Care, Credit Control and Debt Collection policy    | Financial Services     | 31 May 2024     |
| Indigent policy (Free basic services)                       | Financial Services     | 31 May 2024     |
| MFMA Delegations  | Financial Services     | 31 May 2024     |
| Property Rates Policy                                       | Financial Services     | 31 May 2024     |
| Supply Chain Management policy                              | Financial Services     | 31 May 2024     |
| Preferential Procurement Policy                             | Financial Services     | 31 May 2024     |
| Tariff policy   | Financial Services     | 31 May 2024     |
| Travelling and Subsistence Allowance Policy                 | Financial Services     | 31 May 2024     |
| Unauthorised, irregular, fruitless and wasteful expenditure | Financial Services     | 31 May 2024     |
| Virement policy (Shifting of funds)                         | Financial Services     | 31 May 2024     |

Table 58: Approved Policies

### 3.9.6 Skills development

The Workplace Skills Plan, which is submitted annually on the last day of April, reflects all the training done within the specified period, as well as all the staff trained within the specified year. This plan also sets out the prioritised training for the following financial year. Training is linked to the job description of each employee, which ensures that employees are registered for training which has a direct impact on the performance of their duties. Training is governed by the Skills Development Act, which is very prescriptive in the manner in which training must take place and the targets that must be adhered to, as well as the employment equity targets which should be reached.

During 2023/24 the Municipality spent 0.10% of the personnel budget on training.

#### 3.9.7 Institutional performance

An institutional performance review provides critical information pertaining to the current status and critical service needs, highlights and challenges. The information can provide value insight for the management team and guidance to engage in a meaningful planning process to improve service delivery within the municipal area.



The main highlights and challenges of the past IDP period as per the Annual Reports of the municipality are summarised in the tables below:

### Main Highlights of the Previous IDP period

- Completion of Noupoort bulk water project
- Completion of Norvalspont bulk water project
- Upgrading of Van der Waltsfontein pump station
- Shifting water meters out of properties to road reserve or servitude: Colesberg
- Replacement of asbestos water pipe line with uPVC in Campbell street
- Completion of internal sewer network: Norvalspont
- Electricity Implementation of EEDSM 2016/17: second phase
- Upgrade of electricity connections at Platberg: Vodacom/Sentech
- Procurement of re-closer Installed an automatic breaker on the megavolt (MV) line next to the Eskom substation
- Electricity Procurement of 4 MV bulk metering 4 MV bulk meters will be installed in Colesberg to measure areas such as Towervallei, New Ouboks, Louwryville and remainder of the town
- Noupoort 164 is the Tjoksville project and currently 25 houses are being built under this project
- Noupoort 100 is an old housing project that is being finalized. 57 houses were completed and currently there are 12 houses being built in addition to the 57
- Roads Upgrading of New Ouboks arterial
- Re-gravelled 11 km of streets
- Bladed 41 km of streets
- District Municipal Planning Tribunal was established
- Two libraries were renovated in Noupoort and Colesberg
- Purchased erf 2 064 in Colesberg to extend cemeteries
- Council engages public quarterly through "Council Meets the People" program by the Mayor
- Water: Through the Water Services Infrastructure Grant (WSIG) grant the Municipality was able to replace approximately 3km of asbestos pipeline with uPVC with local contractors
- Waste Water (Sanitation): Replacement of 75mm diameter sewer network with french drains. Norvalspont sanitation service is now full water borne with flush toilets
- Electricity: During the winter months the kVA slightly exceeded, With the introduction of EEDSM the Municipality stayed within the approved demand
- Waste Management: Interest by Non-Governmental Organisations (NGOs) to start recycling businesses
- The Municipality have fixed two boreholes. These boreholes are now functioning and pumping water to the reservoirs
- Solved the Khayelitsha and Masiphakame water supply problem where the community was only receiving water when the water treatment plant was pumping water to the reservoirs
- Elimination of sewerage overflow into the natural stream in New Ouboks
- Replacing bare conductors supplying the vet with areal bundle conductors
- 25 houses in Kwazamuxolo and 12 in Eurekaville were completed
- Re-graveled 10km of streets in all three towns
- Blade 40km of Streets in all three towns
- Paving three short streets in Colesberg (Murray, Cynthia close and a street next to the cemetery in town)
- Replacement of approximately 3km of asbestos pipeline with uPVC with local contractors
- Replacement commenced of the rising water main from Van Der Walt pump station up to the main reservoirs
- Replacement of approximately 1.5km (total length is 3.2km) of asbestos pipe with uPVC on the borehole water supply pipeline using LIC
- Refurbished sewer pump installed in Riemvasmaak
- Installation of public lighting in Noupoort that covers access to Kwazamuxolo
- Building of houses at the Noupoort 100 project
- Completion of three streets in Colesberg
- Completion of New Ouboks arterial road
- Establishment of new cemeteries in Kuyasa and Louwryville
- New cemeteries in Kuyasa and Lowryville have been fenced properly
- New Noupoort stadium
- Municipality is in partnership with Techino to develop UDIC next to N1
- Replacement of AC pipe with uPVC from R58 to Van Der Waltsfontein pump station
- Klipheuwel pump station bypass water line in Noupoort
- At least two boreholes in Noupoort with safe yields have been repaired to maintain the constant supply of water
- Upgrade of VIP toilets and connection of septic tanks to full waterborne sewerage system in Kuyasa
- Repair and maintenance of sewer pump stations
- Repair of aerators at the Colesberg Waste Water Treatment Plant (WWTP)
- Medium voltage (MV) line behind Colesberg Inter-Mediate School sectionalised
- Installation of high mast lights in Kwazamuxolo
- Upgrade of Murray street traffic circle
- Through the Municipal Infrastructure Grant (MIG) the Municipality commenced with the upgrade of Van Der Waltsfontein rising main water pipeline, from asbestos cement (AC) to a uPVC water pipeline to Colesberg main reservoirs. This project is successfully completed in May
- All the boreholes with safe yield in Colesberg have been upgraded and are continuously maintained to improve their operational condition to augment surface water in Colesberg
- The completed water supply line bypass, by passing Klipheuwel pump station, has improved the supply of water in Noupoort. It also reduced water supply delays that were mainly caused by unaffordable repairs at the pump station. This also reduced overtime hours by water distribution team
- Various boreholes and bulk water supply lines have all been repaired to improve water supply and reduce losses due to leakages. This includes bigger water leaks on the Caroluspoort water line
- Through the WSIG the Municipality is currently implementing VIP toilets to full waterborne sanitation in Kuyasa. Phase 1 is completed, whilst phase 2 of the project is underway and with approximately 80% completed progress



#### Main Highlights of the Previous IDP period

- Sewer pump stations in Riemvasmaak has not been giving problems after refurbished of pump took place, whilst cleaning of sewer pump station in Noupoort and the cleaning of Kuyasa sewer pump station is an ongoing activity
- The aerators were not working and as a result the plant became temporarily redundant. Oxidation pond system was then temporarily in use. After repairs for aerators were done and completed, there were no problems at the WWTP. Colesberg WWTP is fully functioning with minor operation and maintenance challenges
- Installation of dropout fuses on the Skietberg power line behind Colesberg Inter-Mediate School
- Installation of public lighting in Noupoort, Kwazamuxolo to improve visibility at night and reduce crimes.
- Upgrading of MV line supply Sentech at Coleskop and installation of metering unit at the Sentech station
- Upgrade of Marray Street and Afrika Street in Norvalspont
- Kerb Inlets covers manufactured and installed
- Amendments to the current Land Use By-Law were taken through all Committees and was approved by Council whereafter it was gazetted in June 2021
- The number of speed transgressions were lower due to constant law enforcement
- Upgrade of test station equipment to test roadworthiness

Table 59: Main Highlights of the Previous IDP period

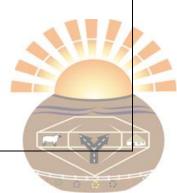
## Main Highlights of the Past Year 2022/23

- Ongoing repairs of water leakages in all three towns of the Municipality to reduce water losses
- Upgrade of VIP toilets and connecting septic tanks to full waterborne sanitation system in Kuyasa
- Electrified Ezimbacweni in Norvalspont
- Waste collection is done as per schedule, weekly
- Appointment of the Municipal Manager
- All the boreholes with safe yield in Colesberg have been upgraded and are continuously maintained to improve their operational condition to augment surface water in Colesberg
- Repair of two Colesberg water abstraction pumps to improve the quality of water supply to Colesberg
- Solutions various boreholes and bulk water supply lines have all been repaired to improve water supply and reduce losses due to leakages. This includes bigger water leakages on the Caroluspoort water line
- Maintenance and cleaning of sewer pump stations in Noupoort and Colesberg has been an ongoing activity for the year. This improved the capacity of sewer pump stations sump
- Upgrade of Noupoort sewer network
- Ongoing maintenance of existing electricity network in Colesberg and Noupoort
- Wugrade of MV line supply Sentech, at Coleskop and installation of metering unit at the Sentech station
- Roads bladed in all three towns in municipal area
- Completed the process of converting gravel to street roads in Madikane and Ngandu
- Ongoing construction of concrete to block paving in President Swarts and Niuwenhuizen
- Repairs of potholes were done in all three towns within the municipal area
- Kerb inlet covers manufactured and installed
- Cleaned stormwater channels for ease of water flow and safety for surrounding areas
- Karretjie people of the Great Karoo and Anglo Boer War exhibitions at libraries
- Oral history exhibition of freedom fighters at libraries
- Town and Township Tours by libraries of heritage buildings, old churches and struggle monument
- The Kwazamuxolo Cemetery has been identified and is currently in use as a burial site for the area
- Noupoort Sport Complex is properly maintained
- Municipality managed to spend the whole MIG allocation
- Improved revenue collection
- Improved creditors payment period

Table 60: Main Highlights of the Past Year

#### Main Challenges of the Previous IDP Period

- High water losses
- Very limited financial resources
- Effluent quality in Colesberg Waste Water Treatment Works (WWTW)
- Dark spots in the Eskom supply areas
- Old and insufficient vehicle fleet
- Management of landfill sites
- Old roads deteriorating rapidly
- Impact of heavy vehicles on our roads
- Dilapidation of some of the municipal facilities
- Filling of vacant posts with skilled personnel
- Lack of or over use of sports facilities within the municipal area
- Lack of parks and recreational facilities within the municipal
- Road machinery and equipment and staff to operate these machinery and equipment;
- Resealing of surface roads within developed areas
- Upgrading of gravel roads in underdeveloped areas
- Implementation of credit control and debt collection
- Strengthening and effective management of Supply Chain Management
- The upgrading of VIP toilets in Colesberg
- The eradication of bucket toilets in Colesberg
- The rapid housing development within the area putting pressure on the current road network
- Replacement of asbestos water pipes with PVC
- Replacement of all water meters in all three towns
- Replacement of all isolation valves





#### Main Challenges of the Previous IDP Period

- Erection of a pump station to resolve Khayelitsha water problems
- Damaged manholes
- Community awareness on usage of foreign objects in water borne flush toilets
- Vandalism of electrical infrastructure by public/communities e.g. Lights, reservoir monitors etc
- Machinery to properly manage and operate landfill sites
- Acquiring modern equipment to manage domestic refuse e.g. bins & equipping the existing refuse trucks with lifting element
- Funding for Ouboks as presidential project
- Community members building without approved building plans especially in former disadvantaged areas
- The shortage of critical skills development, attraction and retention of properly qualified staff
- To replace 750 household meters in Noupoort and 400 in Colesberg. All the water meters that are located on the inside of plots must be moved to the outside
- Solete Noupoort electrical network with limited funding
- 100% Of the waste generated by households still ends up at the landfill site
- Fixing of boreholes
- Security around municipal storage reservoirs
- The sewer line from KFC passing behind Gables Inn is blocked sometimes three times per week
- Installation of lights in identified dark places in Noupoort, Colesberg and Norvalspont
- Electricity theft
- Finalisation of the Ou Boks housing project
- Stormwater problems in gravel streets
- Increase in paved roads influences the carrying capacity of the stormwater inlets
- In-depth capacitation of councilors and ward committees
- Non-attendance of public participation meetings by community
- Engagements by municipality with strategic partners such as business associations, agricultural unions, etc. in order to render any support needed
- Ever increasing demand for low cost houses
- Quality of construction machinery & ease of accessibility of repair services for these machines
- Obsolete Noupoort electrical network with limited funding
- 簓 Kuyasa pressure relieve valve (PRV) chambers have no working space to clean the strainer after repair of a pipe break
- Continuous sewer blockages, due to flushing of foreign objects down to sewer drainage system
- Low sewerage pipe capacity due to increased municipal households flushing to the sewer system
- Weigh bridges, control, recycling and no personnel at landfill sites

Table 61: Main Challenges of the Previous IDP period

### Main Challenges of the Past Year 2022/23

- Pressure relief valve (PRV) chambers have no working space to clean the strainer after repair of a pipe break. The valve chambers need to be reconstructed to make provision for working space.
- Continuous sewer blockages, due to flushing of foreign objects down to sewer drainage system
- Bypassing of electricity meters by customers
- The landfill sites do not have weigh bridges
- Recruitment processes took longer than expected for junior positions due to MIE verification of candidates
- Boreholes in Noupoort to be upgraded and properly maintained in order to have constant supply of water
- All old isolation valves, especially in Colesberg, should be replaced. It is very difficult to isolate water supply to various areas whenever there is a major water supply breakage
- The level of vandalism to water services infrastructure has risen and continuously create water supply disruptions
- Low sewerage pipe capacity, due to increased municipal households flushing to the sewer system
- Vandalism of sewerage infrastructure
- Vandalism of electrical infrastructure such as Kiosk
- Vandalism of fence for mini-substation and dumping of garden waste
- Lack of funding for upgrade of farm-lines in the Municipality
- No recycling is being done at the source or at the landfill site
- No control at the landfill site entrance
- No employees employed at the landfill site
- Incomplete Housing Block Projects
- Aged and outdated municipal construction machinery
- Stormwater challenge in gravel streets
- Blocked stormwater structures with silty eroded materials
- Increased runoff on paved roads influences the carrying capacity of the inlets
- Capacity with regard to building plan activities
- No designated LED official in the area
- Universal accessibility for people with disabilities in museum
- Museum exhibitions not disable-friendly
- Break ins and vandalism of museum building and art effects
- Fencing around Norvalspont Cemetery
- Vandalism Umsobomvu Sport Complex
- Water and sanitation facilities not up to standard at sport facilities
- Debt collection in Eskom supplied areas

Table 62:

Main Challenges of the Past Year



# 3.11 Stakeholder inputs

The public consultation process was rolled out in the 7 wards of the Municipality. These community consultations proved to be very successful and offered an insight to the tremendous challenges which both government and citizens are faced with. The consultation process recorded the following list of needs, all of which do not necessarily constitute or are within the mandate of local government; the needs outside our mandate were communicated to the relevant sphere of government and/or institution responsible for the core service. The list of community needs per ward is indicated in the following tables in order of priority and a summary of inputs from public meetings are given.

#### 3.11.1 Ward 1

| Order | Detail of need       |
|-------|----------------------|
| 1     | Water                |
| 2     | Houses               |
| 3     | Paving of Roads      |
| 4     | Employment           |
| 5     | Street Lights        |
| 6     | Storm Water Drainage |
| 7     | Speed Humps          |

#### Other inputs from public meeting

The community stressed the speed humps issue at Enoch Mthetho Street, street lights and emphasis on storm water drainage. Water goes through houses during storm and damage furniture in houses.

Table 63: Ward 1 Community Needs

#### 3.11.2 Ward 2

| Order               | Detail of Need  |  |  |  |
|---------------------|---|--|--|--|
| 1                   | Street lights in main street of Noupoort  |  |  |  |
| 2                   | Street lights around stadium Eureka   |  |  |  |
| 3                   | Solar street lights in our area   |  |  |  |
| 4                   | Stray animals   |  |  |  |
| 5                   | Parks near N9   |  |  |  |
| 6                   | Upgrading of gravel road to concrete blocks paved   |  |  |  |
| 7                   | Water to be channeled from Colesberg to Noupoort  |  |  |  |
| 8                   | Municipality to build stalls for SMME's   |  |  |  |
| 9                   | Expanding ENATIS (Traffic station)  |  |  |  |
| 10                  | Old age center  |  |  |  |
| 11                  | Municipality to recruit its own traffic officers and send them to the recognized traffic college                |  |  |  |
| 12                  | 100 houses  |  |  |  |
| 13                  | Rectification of Tyoksville houses  |  |  |  |
| 14                  | Town planning   |  |  |  |
|                     | Other inputs from public meeting  |  |  |  |
| More bore holes for | More bore holes for water supply, security in our water infrastructure, Poverty, Unemployment, underdevelopment |  |  |  |

Table 64: Ward 2 Community Needs





# 3.11.3 Ward 3

| Order | Detail of Need  |  |  |
|-------|---|--|--|
| 1     | Paving of Zwelitsha                                       |  |  |
| 2     | Toilets in Operation Vula                                 |  |  |
| 3     | Paving of Kosmos Street in Towervalley                    |  |  |
| 4     | Bins at illegal dumping areas                             |  |  |
| 5     | Paving of bypass road from Operation Vula to the Hospital |  |  |
| 6     | Parks at Zwelitsha and Extension 4                        |  |  |
| 7     | Paving the road to the clinic                             |  |  |
| 8     | Culverts next to school for children                      |  |  |
| 9     | Business sites  |  |  |
|       | Other inputs from public meeting                          |  |  |
|       | -   |  |  |

Table 65: Ward 3 Community Needs

# 3.11.4 Ward 4

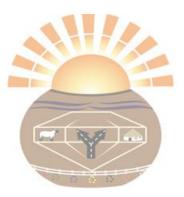
| Order | Detail of Need                                      |
|-------|---|
| 1     | Electrical vendor Toto Mayaba area                  |
| 2     | Parks for Children                                  |
| 3     | Paving of short streets                             |
| 4     | Name Boards and Signs in Toto Mayaba area           |
| 5     | Building of community hall                          |
| 6     | Speed humps at the back of Sport Complex and lights |
| 7     | Blading or grading of gravel roads                  |
| 8     | Municipal Traffic Officers assist schools patrol    |
| 9     | Upgrading of Sport field                            |
| 10    | Vandalized Houses in Toto Mayaba                    |
| 11    | Installation of power inside Club House upgrade     |
| 12    | Mobile Clinic                                       |
|       | Other inputs from public meeting                    |
|       | -   |

Table 66: Ward 4 Community Needs

# 3.11.5 Ward 5

| Order                            | Detail of Need        |  |
|----------------------------------|-----------------------|--|
| 1                                | Toilets at cemeteries |  |
| Other inputs from public meeting |                       |  |
| -                                |                       |  |

Table 67: Ward 5 Community Needs





### 3.11.6 Ward 6

| Order                            | Detail of Need   |  |  |  |  |  |
|----------------------------------|--|--|--|--|--|--|
| 1                                | Multipurpose Hall  |  |  |  |  |  |
| 2                                | Paving for long and short streets                              |  |  |  |  |  |
| 3                                | Street lights at Chris Hani and Khayelitsha (Ngantweni Street) |  |  |  |  |  |
| 4                                | Housing  |  |  |  |  |  |
| 5                                | Electricity at Masiphakame on the Shacks area                  |  |  |  |  |  |
| 6                                | Water tap to each house at Masiphakame Shacks area             |  |  |  |  |  |
| 7                                | Park for Kids  |  |  |  |  |  |
| Other inputs from public meeting |  |  |  |  |  |  |

#### Other inputs from public meeting

To bring more projects in order to reduce unemployment rate.

To engage South African Police Service to be more visible and effective in our areas because of high rate of drug abuse and crime.

Table 68: Ward 6 Community Needs

# 3.11.7 Ward 7a

| Order  | Detail of Need   |  |  |  |  |  |
|--|--|--|--|--|--|--|
| 1  | Housing  |  |  |  |  |  |
| 2  | Paving of remaining unpaved streets                    |  |  |  |  |  |
| 3  | Underground infrastructure in Ou shell                 |  |  |  |  |  |
| 4  | Toilets and water in the graveyard                     |  |  |  |  |  |
| 5  | Shelters in hiking spots                               |  |  |  |  |  |
| 6  | U save and pep request                                 |  |  |  |  |  |
| 7  | Land for SMME" S to put selling containers or building |  |  |  |  |  |
| 8  | ATMS   |  |  |  |  |  |
| 9  | Speedhumps   |  |  |  |  |  |
| 10   | Fencing of cemeteries                                  |  |  |  |  |  |
| 11   | Commonage land for emerging farmers                    |  |  |  |  |  |
| Other inputs from public meeting   |  |  |  |  |  |  |
| Re- opening of rail line & train station renovation                          |  |  |  |  |  |  |
| Cleaning of drainage system at the location                                  |  |  |  |  |  |  |
| Upgrading of the library   |  |  |  |  |  |  |
| Unemployment rate is high (government departments to hire Norvalspont youth) |  |  |  |  |  |  |

Table 69: Ward 7a Community Needs

# 3.11.8 Ward 7b (Louwryville & Plakkerskamp)

| Order | Detail of Need                              |  |  |  |  |
|-------|---|--|--|--|--|
| 1     | Paving of gravel streets                    |  |  |  |  |
| 2     | Upgrading of street lights                  |  |  |  |  |
| 3     | Opening of electrical vendor in Louwryville |  |  |  |  |
| 4     | Upgrading of clinic                         |  |  |  |  |
| 5     | Mobile police station                       |  |  |  |  |
| 6     | Stormwater canals                           |  |  |  |  |
| 7     | More speed humps                            |  |  |  |  |
| 8     | Identification of dumping sites             |  |  |  |  |
| 9     | One more creche                             |  |  |  |  |



| Order                            | Detail of Need                             |  |  |  |  |  |
|----------------------------------|--|--|--|--|--|--|
| 10                               | Upgrading of playpark next to the clinic   |  |  |  |  |  |
| 11                               | Juice factory                              |  |  |  |  |  |
| 12                               | Clothing factory                           |  |  |  |  |  |
| 13                               | More toilets and chemical for Plakkerskamp |  |  |  |  |  |
| 14                               | 3 x water taps                             |  |  |  |  |  |
| 15                               | 2 x street lights                          |  |  |  |  |  |
| 16                               | Electricity for Plakkerskamp               |  |  |  |  |  |
| 17                               | Sport field for Plakkerskamp               |  |  |  |  |  |
| Other inputs from public meeting |  |  |  |  |  |  |
| -                                |  |  |  |  |  |  |

Table 70: Ward 7b Community Needs

## 3.12 Sectoral Plans

Apart from the legislative requirement to compile IDPs, municipalities are also expected to compile sector plans, which should form part of the IDPs. There are national requirements that compel municipalities to formulate the following sector plans. Due to financial constraints, it was and is still not possible to develop and/or to regularly review the required sector plans. Below is a list of the main required sector plans and their current status with regards to the Municipality:

- Water Services Delivery Implementation Plan (WSDIP): Completed March 2024
- Integrated Waste Management Plan (IWMP: Completed (outdated)
- Spatial Development Framework (SDF): Reviewed December 2023
- Disaster Management Plan: Completed (outdated)
- Integrated Transport Plan (ITP): Not completed
- Capital Expenditure Framework (CEF): Completed 2023
- Integrated Environmental Management Plan (IEMP): Not completed
- Integrated Local Economic Development Strategy (LED): Completed (outdated)
- Housing Sector Plan / Human Settlement Plan: Completed (outdated)
- Integrated energy plans: Not completed

All these legislative requirements are aimed at ensuring that clear, workable and integrated plans are in place. The sole purpose is to achieve meaningful development and improvement of the living conditions of citizens. Certain legislation would require the Municipality to either review or amend some of the 'outdated' plans. In this regard, specific reference is made to the requirement in terms of Section 5 of the Spatial Planning and Land Use Management Act, 2013 (Act 16 of 2013) (SPLUMA) that a Council must approve a Municipal Spatial Development Framework in terms of the Local Government Municipal Systems Act, 2000 (Act 32 of 2000) as part of the Municipality's adopted Integrated Development Plan. As mentioned above, due to serious financial constraints, the municipality is currently not in a position to develop and/or review most of these plans. The Department of Rural Development and Land Reform (DRDLR) appointed a service Prpvider in 2023 to review the SDF of Umsobomvu Municipality.

# 3.12.1 Water Services Delivery Implementation Plan (WSDIP) 2024

A 5-year Water Services Delivery Implementation Plan, hereafter referred to as WSDIP, was recently concluded by the Department Water and Sanitation. The plan provides a comprehensive implementation plan to achieve reliable water services for Umsobomvu Municipality as a Water Services Authority (WSA) within five years. The focus is on



reliability and sustainable service delivery. IT contains proposed actions, and a "pipeline of projects" in order to achieve reliable services. It furthermore requires dedicated implementation by all sector role players and stakeholders. It is critical and must achieve differential success in the committed timeframe of five years and regarded as a "must-do-turn-around" plan to become a viable, resilient, and self-sustaining WSA.

The following actions are proposed for implementation:

- Install and calibrate flow meters in order to verify operational capacity of all supply systems.
- Implement corrective measures in the event of chemical and micro biological failures.
- Implementation of monitoring programmes with sufficient samples based on population size as outlined in SANS 241:2015. Subsequent water quality results should then be provided to the Regulator through IRIS.
- Appointment of suitably qualified staff and/or training of existing staff (supervisors, process controllers and maintenance teams) to ensure adequate alignment to set criteria.
- Development and implementation of Water Safety Plans as per SANS 241:2015 and WHO guidelines including risk assessment of entire supply system, development of risk-based monitoring programmes and implementation of mitigating measures to address all medium and high risk.

#### 3.12.2 Spatial Development Framework (SDF) 2023

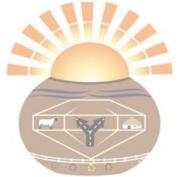
The Umsobomvu Local Municipality's Spatial Development Framework (SDF) underwent a review in 2023, in alignment with the Department of Rural Development and Land Reform (DRDLR) Guidelines and the Spatial Planning and Land Use Management Act No. 16 of 2013 (SPLUMA). The primary aim of the Umsobomvu SDF is to guide sustainable, inclusive, and well-coordinated spatial development. It also aims to guide the distribution of land uses within the municipality. A Desktop executive summary for the Umsobomvu Local Municipality SDF 2023 was also developed which provides concise insights, key findings, and recommendations to streamline efficient decision-making and communication processes.

Concerning the Strengths, Weaknesses, Opportunities, and Threats identified, the Umsobomvu Local Municipality faces several key issues that require attention which are listed below:

- Is heavily dependent on government grants for capital projects and faces budget constraints. This limits its ability to provide adequate services to the community and implement development projects;
- Faces challenges in attracting investments and promoting economic growth;
- Struggles to attract and retain skilled staff, which affects its ability to provide quality services and implement development projects;
- Municipal infrastructure is ageing, which affects service delivery and economic development; and
- Faces challenges related to poverty, unemployment, HIV/AIDS, alcohol abuse, and inequality. These issues limit its potential for social and economic development.

#### **SPATIAL VISION:**

"Creating an inclusive community, that fosters sustainability, and supports resilient settlements for socio-economic growth while preserving natural resources."



<sup>&</sup>lt;sup>1</sup> Refer to table of unfunded projects for list of proposed projects



The following Strategic Objectives of the SDF define what the municipality aims to achieve in terms of its developmental agenda and in alignment with achieving the spatial vision for the local municipality:

| SDF Objective                   | Strategies   |  |  |  |
|---------------------------------|--|--|--|--|
| Creating an inclusive community | <ul> <li>Promote cultural awareness and understanding through education and events.</li> <li>Foster inclusive dialogue, enforce anti-discrimination policies and support accessibility.</li> <li>Facilitate social connections, reach out to marginalized groups, and encourage diverse leadership.</li> <li>Celebrate diversity and regularly assess and improve inclusivity efforts.</li> </ul>  |  |  |  |
| Foster sustainability           | <ul> <li>Implement conservation practices and embrace renewable energy.</li> <li>Optimize resource use, mitigate climate impacts, and educate the community.</li> <li>Foster collaborations and advocate for sustainable policies.</li> <li>Monitor and evaluate progress regularly.</li> </ul>  |  |  |  |
| Support resilient settlements   | Conduct risk assessments and invest in resilient infrastructure.  Empower communities, provide social safety nets and protect natural ecosystems.  Foster collaborations and incorporate climate adaptation.  Establish effective early warning systems and facilitate knowledge exchange.  Continuously monitor and adapt resilience strategies.  |  |  |  |
| Preserving natural resources    | <ul> <li>Ecosystem and species protection.</li> <li>Sustainable resource management and responsible consumption.</li> <li>Groundwater management in Nupoort (monitoring, conservation, alternatives.)</li> <li>Biodiversity preservation and invasive species control.</li> <li>Environmental education and awareness.</li> <li>Collaboration and partnerships.</li> <li>Preservation policies and legislation.</li> <li>Economic incentives for sustainability.</li> <li>Research and innovation for sustainability.</li> </ul> |  |  |  |

Table 71: Strategic Objectives of SDF

## **Capital Expenditure Framework**

The term 'Capital Expenditure Framework' is mandated by the Spatial Planning and Land Use Management Act of 2013 (SPLUMA), in section 21(n). It requires municipalities to develop a 10+ year infrastructure plan that aligns with a spatial vision emphasizing sustainability and the objectives of the Integrated Urban Development Framework (IUDF). The Department of Cooperative Governance and Traditional Affairs (COGTA) offers a guide to help create this framework. It recommends using a program budgeting approach to assess needs, and costs, screen potential projects, and incorporate them into appropriate programs. The Capital Expenditure Framework consists of three components: analysing growth patterns, identifying infrastructure needs, and establishing financial limits that the municipality can sustain.

A Capital Expenditure Framework has been prepared as part of the development of the SDF which is supported by a Medium-Term Integrated Infrastructure Investment Framework (MTIIF). The Capital Expenditure Framework (CEF) aligns development initiatives with the Spatial Development Framework (SDF) and allocates a budget derived from the Long-Term Financial Plan. This budget sets the average funding available for infrastructure projects over an extended period. Projects include those funded by the Municipality and Sector Departments. Streamlining the CEF aims to enhance coordinated development and fulfil the municipality's mandate for effective infrastructure planning.

## Identified Mega projects:

- Green Hydrogen
- Agri-Park Programme
- Logistics Hub/ storage facilities for locally produced crops





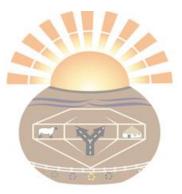
## Identified Catalytic projects:

- N1 and N12 Road maintenance
- A Renewable energy and gas energy skills development centre
- Pixley Ka Seme (Renewable Energy SEZ)
- SIP 15 Broadband Roll-out
- New Industries in the manufacturing revolution
- One Hectare One Household
- A Renewable energy and gas energy business incubator
- Promote small-scale and subsistence farming

#### Spatial proposals

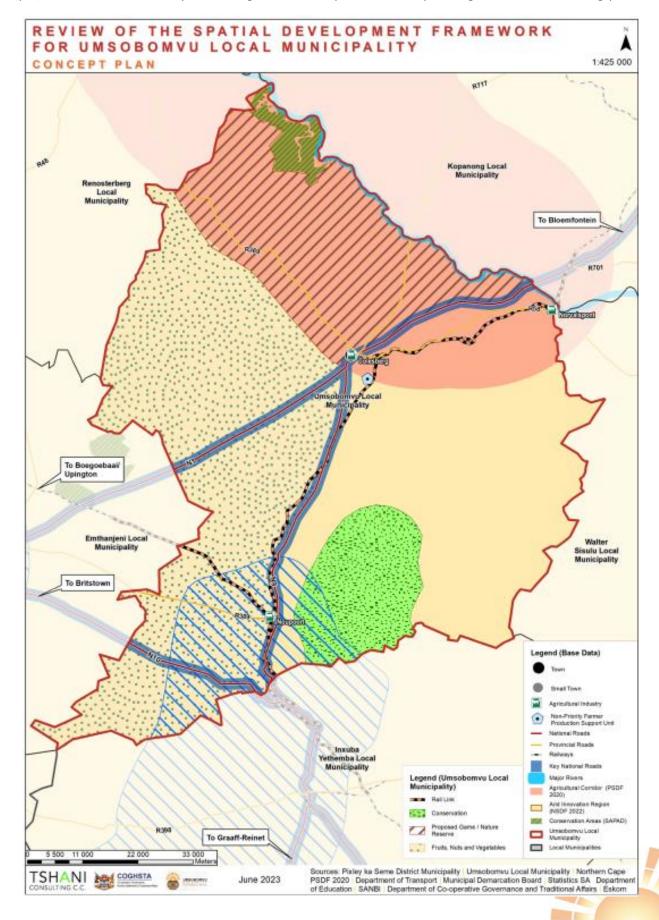
The following key strategic Spatial Proposals were identified:

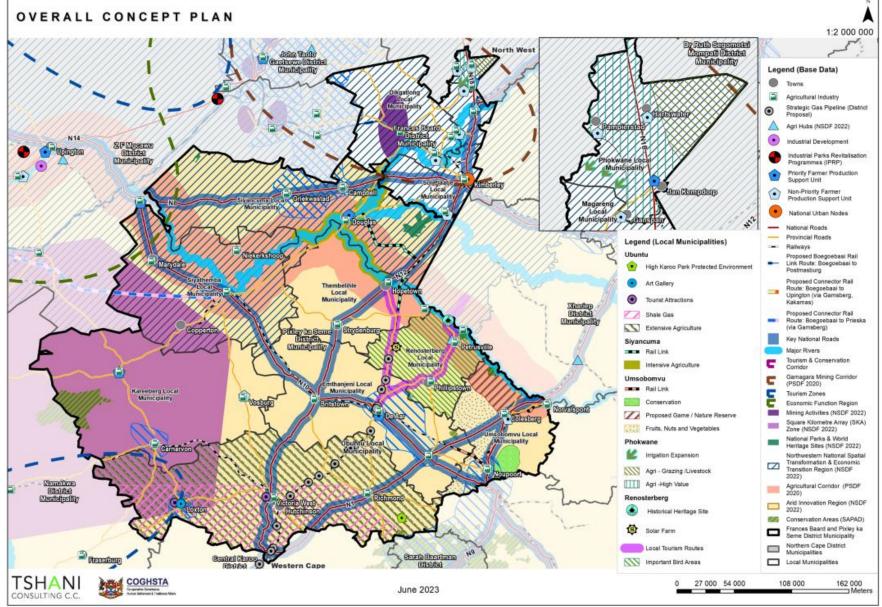
- The N1, N9 and N10 are the main movement routes in the municipality.
- Umsobomvu Local Municipality is strategically located in South Africa's Northern Cape, serving as a central hub connecting Gauteng, Free State, Eastern Cape, and Western Cape. Colesberg is a convenient midpoint between Johannesburg and Cape Town for travelers.
- Expanding the municipality's nature reserve is an exceptional opportunity due to its unique landscape.
- Agriculture thrives west of the N1 with fruits, nuts, and vegetables, while the eastern side is ecologically sensitive.
- The agricultural value chain in Umsobomvu Local Municipality offers economic growth, food security, value addition, market expansion, sustainability, and collaboration opportunities, benefiting farmers and the community.
- Prioritizing tourism leverages the area's natural beauty and ecological significance.





As highlighted with the above listed spatial proposals, the following maps introduce the Regional and Local Spatial Concepts, which involve the analysis and organisation of spatial data for planning and decision-making processes:









## Disaster Management Plan 2022/23

Umbsobovu Municipality's Disaster Management Plan has been reviewed during 2022 and are reviewed during 2023/24 financial year in line with the 2<sup>nd</sup> review of the IDP 2022/27 as legislatively required in terms of Disaster Management Act 2002 (Act 57 of 2002), and the Local Government: Municipal Systems Act, 32 of 2000.

## Integrated Waste Management Plan (IWMP)

The Integrated Waste Management Plan (IWMP) of Umsobovu Municipality is currently outdated and needs to be reviewed. Assistance is required from the Department Environment, Forestry and Fisheries for review of the plan to be compliant with the National Environmental Waste Management Act.

The Municipality has landfill sites in all three towns of which two are licensed. Funding constraints further hamper the operations and maintenance of landfill sites. A key challenge is the issue of no fences around landfill sites which creates health and environmental hazards.

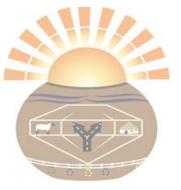
#### Integrated Environmental Management Plan (IEMP)

Funding support is required to compile an Integrated Environmental Management Plan that would address critical environmental issues highlighted during the previous Environmental Assessment of the IDP.

The Department Environment, Forestry and Fisheries: Local Government Support committed to compile an Environmental Profile for Umsubomvu Municipality during 2023/24 for inclusion in the IDP.

# Integrated Local Economic Development Strategy (LED)

The current LED Strategy of Umsobomvu Municipality was drafted in 2018 and needs to be reviewed in line with the reviewed Spatial Development Framework as well as current reality. Funding support from relevant stakeholders and partners is required to have the strategy reviewed with an implementation plan to map out required activities in order to achieve the municipal vision.





# **CHAPTER 4: DEVELOPMENT STRATEGIES**

# 4.1 Strategic Vision of the Municipality

The strategic vision of the Municipality is built around the strategic objectives. A clear linkage between these objectives, the IDP, the budget, all budgetary documentation, as well as performance tools are maintained throughout:

| Strategic objective   | Municipal Key<br>Performance Area  | Expected Outcome   | Municipal Division  | Function  |
|---|--|--|---|---|
| Enhance Good<br>Governance processes<br>and accountability                  | Operational<br>Requirements  | Compliant clean<br>governance                                    | <ul><li>Internal Audit</li><li>Corporate</li><li>Services</li></ul>             | <ul><li>Internal Audit</li><li>Finance and administration</li></ul>     |
| Develop a capable and capacitated institution to respond to community needs | People   | Compliant HR Services  | Corporate Services  | Finance and administration  |
|   | Customer Care  | Improved complaints system                                       | Corporate Services  | Finance and administration  |
| Enhance municipal financial viability                                       | Operational<br>Requirements  | Viable and compliant financial management                        | <ul><li>Finance</li><li>Corporate</li><li>Services</li></ul>                    | Finance and administration  |
| Environmentally<br>conscious in the<br>delivery of services                 | Environment  | Enhanced and<br>environmentally<br>conscious spatial<br>planning | Corporate Services  | Planning and Development  |
| Facilitate economic<br>growth in the<br>municipal area                      | Economic<br>Development  | Enhanced economic<br>development                                 | <ul><li>Technical</li><li>Services</li><li>Corporate</li><li>Services</li></ul> | <ul><li>Planning and Development</li><li>Sport and Recreation</li></ul> |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Maintained parks,<br>cemeteries and sport<br>fields              | Community Services  | Community and Social Services   |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced roads   | Technical Services  | Road Transport  |
| Ongoing maintenance<br>of municipal<br>infrastructure                       | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced electricity services                                    | Technical Services  | Electricity   |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced water services  | Technical Services  | Water management  |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced sewerage services                                       | Technical Services  | Waste water management  |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced stormwater systems                                      | Technical Services  | Waste water management  |
| Provide appropriate<br>services to all<br>households                        | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced library service   | Corporate Services  | Community and Social Services   |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced public safety   | Corporate Services  | Public Safety   |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced electricity services                                    | Technical Services  | Electricity   |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced water services  | Technical Services  | Water management  |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced sewerage<br>services                                    | Technical Services  | Waste water management  |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced solid waste management services                         | Technical Services  | Waste management  |



| Strategic objective                       | Municipal Key<br>Performance Area  | Expected Outcome                                    | Municipal Division  | Function  |
|---|--|---|---|---|
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Maintained parks,<br>cemeteries and sport<br>fields | Community Services  | Community and Social Services                       |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced electricity services                       | Technical Services  | Electricity   |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced water<br>services                          | Technical Services  | Water management                                    |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced sewerage<br>services                       | Technical Services  | Waste water management                              |
| Provide quality and sustainable municipal | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced solid waste management services            | Technical Services  | Waste management                                    |
| infrastructure within available resources | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Improved access to low-cost housing                 | Corporate Services  | Housing   |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced roads                                      | Technical Services  | Road Transport                                      |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Enhanced stormwater systems                         | Technical Services  | Waste water management                              |
|   | <ul><li>Customer Care</li><li>Operational</li><li>Requirements</li></ul> | Maintained parks,<br>cemeteries and sport<br>fields | <ul><li>Technical</li><li>Services</li><li>Corporate</li><li>Services</li></ul> | Community and Social Services                       |
| Strengthen<br>community<br>participation  | People   | Enhanced community participation                    | <ul><li>Office of the MM</li><li>Corporate</li><li>Services</li></ul>           | Finance and Administration Planning and Development |

Table 72: Strategic Vision of the Municipality

# 4.2 National, Provincial and Municipality's Strategic Alignment

The table below indicates the Municipality's alignment with national and provincial government:

| National KPA                                      | National Development Plan<br>Outcomes  | Municipality Strategic Objectives  |  |  |
|---|--|--|--|--|
| Good<br>Governance and<br>Public<br>Participation | Chapter 13: Building a capable and developmental state                                     | <ul> <li>Develop a capable and capacitated institution to respond to community needs</li> <li>Strengthen community participation</li> </ul>  |  |  |
| Financial viability<br>and<br>management          | and developmental state  Senhance municipal financial viability                            |  |  |  |
| Local Economic<br>Development                     | Chapter 4: Economic infrastructure   | <ul> <li>Facilitate economic growth in the municipal area</li> <li>Ongoing maintenance of municipal infrastructure</li> <li>Provide quality and sustainable municipal infrastructure within available resources</li> </ul> |  |  |
| ·   | Chapter 5: Environmental sustainability and resilience                                     | Environmentally conscious in the delivery of services  |  |  |
| Local Economic                                    | Chapter 3: Economy and employment  | <ul> <li>Facilitate economic growth in the municipal area</li> <li>Ongoing maintenance of municipal infrastructure</li> <li>Provide quality and sustainable municipal infrastructure within available resources</li> </ul> |  |  |
| Development                                       | Chapter 6: Inclusive rural economy Chapter 9: Improving education, training and innovation | Facilitate economic growth in the municipal area Provide appropriate services to all households  |  |  |



| National KPA                     | National Development Plan<br>Outcomes                      | Municipality Strategic Objectives  |
|----------------------------------|--|--|
| Local Economic<br>Development    | Chapter 8: Transforming human settlements                  | Provide quality and sustainable municipal infrastructure within available resources  |
| Basic Service<br>Delivery        | Chapter 9: Improving education,<br>training and innovation | <ul> <li>Facilitate economic growth in the municipal area</li> <li>Provide appropriate services to all households</li> </ul> |
|                                  | Chapter 10: Health care for all                            | n/a  |
|                                  | Chapter 11: Social protection                              | Strengthen community participation   |
| Municipal<br>Transformation      | Chapter 14: Fighting corruption                            | Enhance Good Governance processes and accountability   |
| and Institutional<br>Development | Chapter 15: Nation building and social cohesion            | Strengthen community participation   |
| Basic Service<br>Delivery        | Chapter 12: Building safer communities                     | <ul> <li>Provide appropriate services to all households</li> <li>Ongoing maintenance of municipal infrastructure</li> </ul>  |

Table 73: National, Provincial and Municipality's Strategic Alignment





# CHAPTER 5: 3 YEAR CORPORATE SCORECARD: DEVELOPMENT AND SERVICE DELIVERY PRIORITIES

Based on the development strategies included in Chapter 4 the table below includes the Corporate Scorecard for the next remaining 3 years of the IDP period which is aligned with the budget and will be implemented and monitored in terms of the annual Top Layer SDBIP:

| Strategic objective  | Municipal<br>KPA            | Responsible<br>Department | Key Performance<br>Indicator   | Unit of measurement  | Ward | Target 2024/25 | Target 2025/26 | Target 2026/27 |
|--|-----------------------------|---------------------------|--|--|------|----------------|----------------|----------------|
| Enhance Good<br>Governance<br>processes and<br>accountability                                      | Operational<br>Requirements | Municipal<br>Manager      | Compile and submit<br>the Risk Based<br>Audit Plan (RBAP)<br>for 2025/26 to the<br>Audit committee by<br>30 June 2025  | Risk Based Audit Plan (RBAP) submitted to the Audit committee by 30 June 2025            | All  | 1              | 1              | 1              |
| Enhance Good<br>Governance<br>processes and<br>accountability                                      | Operational<br>Requirements | Municipal<br>Manager      | 90% of the Risk based audit plan for 2024/25 implemented by 30 June 2025 [(Number of audits and tasks completed for the period/ Number of audits and tasks identified in the RBAP )x100] | % of the Risk<br>Based Audit<br>Plan for<br>2024/25<br>implemented<br>by 30 June<br>2025 | All  | 80%            | 80%            | 80%            |
| Enhance Good<br>Governance<br>processes and<br>accountability                                      | Operational<br>Requirements | Municipal<br>Manager      | Complete the annual risk assessment and submit to the Audit Committee by 30 June 2025  | Risk assessment completed and submitted to the Audit Committee by 30 June 2025           | All  | 1              | 1              | 1              |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care            | Municipal<br>Manager      | 100% spent of all conditional grants by 30 June 2025 [(Actual expenditure on conditional grants received/by the total amount of conditional grants received) x 100]                      | % of<br>conditional<br>grant spent by<br>30 June 2025                                    | All  | 100%           | 100%           | 100%           |
| Enhance Good<br>Governance<br>processes and<br>accountability                                      | Operational<br>Requirements | Corporate<br>Services     | Submit the Annual<br>Performance Report<br>for 2023/24 to the<br>AG by 31 August<br>2024   | Annual<br>Performance<br>Report<br>submitted to<br>the AG by 31<br>August 2024           | All  | 1              | 1              | 1              |
| Enhance Good<br>Governance<br>processes and<br>accountability                                      | Operational<br>Requirements | Corporate<br>Services     | Submit the Draft<br>Annual Report for<br>2023/24 to Council<br>by 31 January 2025  | Draft Annual<br>Report<br>submitted to<br>Council by 31<br>January 2025                  | All  | 1              | 1              | 1              |
| Develop a capable and capacitated institution to respond to community needs                        | People                      | Corporate<br>Services     | Submit the<br>Workplace Skills<br>Plan and ATR<br>(Annual Training<br>Report) to LGSETA<br>by 30 April 2025  | Workplace<br>Skills Plan and<br>ART submitted<br>to LGSETA by<br>30 April 2025           | All  | 1              | 1              | 1              |
| Develop a capable and capacitated institution to respond to  | People                      | Corporate<br>Services     | The number of people from employment equity target groups employed (appointed) in the  | Number of<br>people<br>employed<br>(appointed) by<br>30 June 2025                        | All  | 1              |                | 1              |



| Strategic Municipal Responsible Key Performance Unit of, Target Target Target                 |                             |                       |  |  |      |         |         |         |  |  |  |
|---|-----------------------------|-----------------------|--|--|------|---------|---------|---------|--|--|--|
| objective   | KPA                         | Department            | Indicator  | measurement  | Ward | 2024/25 | 2025/26 | 2026/27 |  |  |  |
| community<br>needs  |                             |                       | three highest levels<br>of management in<br>compliance with the<br>equity plan by 30<br>June 2025  |  |      |         |         |         |  |  |  |
| Develop a<br>capable and<br>capacitated<br>institution to<br>respond to<br>community<br>needs | People                      | Corporate<br>Services | The percentage of the Municipality's personnel budget actually spent on implementing its workplace skills plan by 30 June 2025 [(Actual amount spent on training/total operational budget) x100] | % of the Municipality's personnel budget spent on implementing its workplace skills plan by 30 June 2025 [(Actual amount spent on training/total operational budget) x100] | All  | 0.10%   | 0.10%   | 0.10%   |  |  |  |
| Develop a capable and capacitated institution to respond to community needs                   | Operational<br>Requirements | Corporate<br>Services | Limit the vacancy<br>rate quarterly to<br>less than 15% of<br>budgeted posts<br>((Number of posts<br>filled/Total number<br>of budgeted posts)<br>x100)  | % quarterly vacancy rate of budgeted posts   | All  | 15%     | 15%     | 15%     |  |  |  |
| Enhance Good<br>Governance<br>processes and<br>accountability                                 | People                      | Corporate<br>Services | Arrange a training<br>session for ward<br>committee<br>members by 30<br>June 2025  | Training<br>session<br>arranged by 30<br>June 2025   | All  | 1       | 1       | 1       |  |  |  |
| Provide<br>appropriate<br>services to all<br>households                                       | Customer<br>Care            | Corporate<br>Services | Spend 100% of the library grant by 30 June 2025 ((Actual expenditure divided by the approved budget)x100)  | % of the<br>library grant<br>spent by 30<br>June 2025  | AII  | 100%    | 100%    | 100%    |  |  |  |
| Provide<br>appropriate<br>services to all<br>households                                       | Customer<br>Care            | Corporate<br>Services | Submit the<br>reviewed the<br>Disaster<br>Management Plan<br>to Council by 30<br>June 2025   | Reviewed Disaster Management Plan submitted by 30 June 2025  | All  | 1       | 1       | 1       |  |  |  |
| Strengthen<br>community<br>participation  | Customer<br>Care            | Corporate<br>Services | Compile quarterly<br>external<br>newsletters   | Number of<br>external<br>newsletters<br>compiled   | AII  | 4       | 4       | 4       |  |  |  |
| Strengthen<br>community<br>participation  | Operational<br>Requirements | Corporate<br>Services | Submit the draft<br>IDP review to<br>Council by 31 March<br>2025   | Draft IDP<br>review<br>submitted to<br>Council by 31<br>March 2025   | All  | 1       | 1       | 1       |  |  |  |
| Facilitate<br>economic<br>growth in the<br>municipal area                                     | Economic<br>Development     | Corporate<br>Services | Compile a LED<br>strategy with and<br>implementation<br>plan and submit to<br>Council by 30 June<br>2025   | Led Strategy<br>with<br>implementation<br>plan submitted<br>to Council by<br>30 June 2025  | All  | 1       | n/a     | n/a     |  |  |  |
| Enhance Good<br>Governance<br>processes and<br>accountability                                 | People                      | Corporate<br>Services | Review the<br>Communication<br>Strategy and<br>submit to council by<br>30 June 2025  | Reviewed<br>Communication<br>Plan submitted<br>to Council by<br>30 June 2025   | All  | 1       | n/a     | n/a     |  |  |  |
| Provide<br>appropriate  | Customer<br>Care            | Corporate<br>Services | 75% of the<br>municipal buildings<br>maintenance<br>budget spent by 30   | % of the<br>maintenance<br>budget spent  | All  | 75%     | 75%     | 75%     |  |  |  |



| Strategic<br>objective                         | Municipal<br>KPA            | Responsible<br>Department | Key Performance<br>Indicator   | Unit of measurement   | Ward | Target 2024/25 | Target 2025/26 | Target 2026/27 |
|--|-----------------------------|---------------------------|--|---|------|----------------|----------------|----------------|
| services to all<br>households                  |                             |                           | June 2025 {(Actual expenditure on maintenance divided by the total approved maintenance budget)x100}   | by 30 June<br>2025  |      |                |                |                |
| Enhance<br>municipal<br>financial<br>viability | Operational<br>Requirements | Financial<br>Services     | Submit the draft<br>main budget for<br>2025/26 to Council<br>for consideration by<br>31 March 2025   | Draft Main<br>budget<br>submitted to<br>Council by 31<br>March 2025   | All  | 1              | 1              | 1              |
| Enhance<br>municipal<br>financial<br>viability | Operational<br>Requirements | Financial<br>Services     | Submit the<br>Adjustments budget<br>for 2024/25 to<br>Council for<br>consideration by 28<br>February 2025  | Submit the<br>Adjustments<br>budget to<br>Council for<br>consideration<br>by 28 February<br>2025                      | All  | 1              | 1              | 1              |
| Enhance<br>municipal<br>financial<br>viability | Operational<br>Requirements | Financial<br>Services     | Financial viability measured in terms of the Municipality's ability to meet its service debt obligations as at 30 June 2025 ((Total operating revenue-operating grants received)/debt service payments due within the year))   | % of debt<br>coverage at 30<br>June 2025  | All  | 20%            | 20%            | 20%            |
| Enhance<br>municipal<br>financial<br>viability | Operational<br>Requirements | Financial<br>Services     | Financial viability measured in terms of the outstanding service debtors as at 30 June 2025 ((Total outstanding service debtors/ revenue received for services)X100)   | % of<br>outstanding<br>service debtors<br>at 30 June<br>2025  | All  | 90%            | 90%            | 90%            |
| Enhance<br>municipal<br>financial<br>viability | Operational<br>Requirements | Financial<br>Services     | Financial viability measured in terms of the available cash to cover fixed operating expenditure as at 30 June 2025 ((Cash and Cash Equivalents - Unspent Conditional Grants - Overdraft) + Short Term Investment) / Monthly Fixed Operational Expenditure excluding (Depreciation, Amortisation, and Provision for Bad Debts, Impairment and Loss on Disposal of Assets)) | Number of<br>months it takes<br>to cover fix<br>operating<br>expenditure<br>with available<br>cash at 30<br>June 2025 | All  | 0.5            | 0.5            | 0.5            |
| Enhance<br>municipal<br>financial<br>viability | Operational<br>Requirements | Financial<br>Services     | Submit the annual<br>financial statements<br>for 2023/24 to<br>AGSA by 31 August<br>2024   | Annual<br>financial<br>statements<br>submitted by<br>31 August<br>2024  | All  | 1              | 1              | 1              |



| Strategic objective  | Municipal<br>KPA            | Responsible<br>Department | Key Performance<br>Indicator  | Unit of measurement  | Ward | Target 2024/25 | Target 2025/26 | Target 2026/27 |
|--|-----------------------------|---------------------------|---|--|------|----------------|----------------|----------------|
| Enhance<br>municipal<br>financial<br>viability   | Operational<br>Requirements | Financial<br>Services     | Compile Plan to<br>address audit<br>findings in report of<br>the AG for 2023/24<br>and submit to MM<br>by 31 January 2025   | Plan completed<br>and submitted<br>to MM by 31<br>January 2025   | All  | 1              | 1              | 1              |
| Enhance<br>municipal<br>financial<br>viability   | Operational<br>Requirements | Financial<br>Services     | Achieve a debtor payment percentage of 65% by 30 June 2025 {(Gross Debtors Opening Balance + Billed Revenue - Gross Debtors Closing Balance - Bad Debts Written Off)/Billed Revenue x 100}                                | % debtor<br>payment<br>achieved at 30<br>June 2025   | AII  | 65%            | 65%            | 65%            |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care            | Financial<br>Services     | Number of formal properties that receive piped water (credit) that is connected to the municipal water infrastructure network and billed for the service as at 30 June 2025   | Number of<br>properties<br>which are<br>billed for water<br>as at 30 June<br>2025  | AII  | 6651           | 6651           | 6651           |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care            | Financial<br>Services     | Number of formal properties connected to the municipal electrical infrastructure network (credit and prepaid electrical metering)(Excluding Eskom areas) and billed for the service as at 30 June 2025                    | Number of properties which are billed for electricity or have pre paid meters (Excluding Eskom areas) as at 30 June as at 30 June 2025 | AII  | 2500           | 2500           | 2500           |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care            | Financial<br>Services     | Number of formal properties connected to the municipal waste water sanitation/ sewerage network for sewerage service, irrespective of the number of water closets (toilets) and billed for the service as at 30 June 2025 | Number of<br>properties<br>which are<br>billed for<br>sewerage as at<br>30 June 2025   | All  | 6000           | 6000           | 6000           |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care            | Financial<br>Services     | Number of formal<br>properties for which<br>refuse is removed<br>once per week and<br>billed for the<br>service as at 30<br>June 2025   | Number of<br>properties<br>which are<br>billed for<br>refuse removal<br>as at 30 June<br>2025  | All  | 6592           | 6592           | 6592           |
| Provide<br>appropriate<br>services to all<br>households  | Customer<br>Care            | Financial<br>Services     | Provide free basic<br>water to indigent<br>households as at 30<br>June 2025   | Number of<br>households<br>receiving free<br>basic water as<br>at 30 June<br>2025  | All  | 1600           | 1600           | 1600           |
| Provide<br>appropriate<br>services to all<br>households  | Customer<br>Care            | Financial<br>Services     | Provide free basic<br>electricity to<br>indigent households<br>as at 30 June 2025   | Number of<br>households<br>receiving free<br>basic electricity   | All  | 1600           | 1600           | 1600           |



| Strategic objective  | Municipal<br>KPA            | Responsible<br>Department | Key Performance<br>Indicator   | Unit of measurement   | Ward | Target 2024/25 | Target 2025/26 | Target 2026/27 |
|--|-----------------------------|---------------------------|--|---|------|----------------|----------------|----------------|
|  |                             |                           |  | as at 30 June<br>2025   |      |                |                |                |
| Provide<br>appropriate<br>services to all<br>households  | Customer<br>Care            | Financial<br>Services     | Provide free basic<br>sanitation to<br>indigent households<br>as at 30 June 2025   | Number of<br>households<br>receiving free<br>basic sanitation<br>services as at<br>30 June 2025     | All  | 1600           | 1600           | 1600           |
| Provide<br>appropriate<br>services to all<br>households  | Customer<br>Care            | Financial<br>Services     | Provide free basic<br>refuse removal to<br>indigent households<br>as at 30 June 2025   | Number of<br>households<br>receiving free<br>basic refuse<br>removal<br>services at 30<br>June 2025 | All  | 1600           | 1600           | 1600           |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care            | Financial<br>Services     | The percentage of the municipal capital budget actually spent on capital projects by 30 June 2025 [(Amount actually spent on capital projects/ Amount budgeted for capital projects)x100]  | % of capital<br>budget spent<br>on capital<br>projects by 30<br>June 2025                           | AII  | 75%            | 75%            | 75%            |
| Enhance<br>municipal<br>financial<br>viability   | Operational<br>Requirements | Financial<br>Services     | Limit unaccounted for electricity to less than 25% by 30 June 2025 {(Number of Electricity Units Purchased and/or Generated - Number of Electricity Units Sold) / Number of Electricity Units Purchased and/or Generated) × 100} | % of<br>unaccounted<br>electricity by<br>30 June 2025   | All  | 25%            | 25%            | 25%            |
| Enhance<br>municipal<br>financial<br>viability   | Operational<br>Requirements | Financial<br>Services     | Limit unaccounted for water to less than 30% by 30 June 2025 {(Number of Kiloliters Water Purchased or Purified - Number of Kiloliters Water Sold) / Number of Kiloliters Water Purchased or Purified × 100}                     | % of water<br>unaccounted<br>by 30 June<br>2025   | All  | 30%            | 30%            | 30%            |
| Facilitate<br>economic<br>growth in the<br>municipal area  | Economic<br>Development     | Technical<br>Services     | Create temporary<br>jobs - FTE's in<br>terms of EPWP by<br>30 June 2025<br>(Person days / FTE<br>(230 days))   | Number of<br>FTE's created<br>by 30 June<br>2025  | All  | 20             | 20             | 20             |
| Ongoing<br>maintenance of<br>municipal<br>infrastructure   | Customer<br>Care            | Technical<br>Services     | 75% of the electricity maintenance budget spent by 30 June 2025{(Actual expenditure on maintenance divided by the total approved maintenance budget)x100}  | % of the<br>maintenance<br>budget spent<br>by 30 June<br>2025                                       | All  | 75%            | 75%            | 75%            |



| Strategic Municipal Responsible Veri Berfermance Hait of Toront Toront                             |                  |                           |   |  |      |                |                   |                   |  |  |
|--|------------------|---------------------------|---|--|------|----------------|-------------------|-------------------|--|--|
| Strategic objective  | Municipal<br>KPA | Responsible<br>Department | Key Performance<br>Indicator  | Unit of measurement  | Ward | Target 2024/25 | Target<br>2025/26 | Target<br>2026/27 |  |  |
| Ongoing<br>maintenance of<br>municipal<br>infrastructure   | Customer<br>Care | Technical<br>Services     | 75% of the Road Transport maintenance budget spent by 30 June 2025 {(Actual expenditure on maintenance divided by the total approved maintenance budget)x100}         | % of the<br>maintenance<br>budget spent<br>by 30 June<br>2025                        | AII  | 75%            | 75%               | 75%               |  |  |
| Ongoing<br>maintenance of<br>municipal<br>infrastructure   | Customer<br>Care | Technical<br>Services     | 75% of the Waste Water management maintenance budget spent by 30 June 2025 {(Actual expenditure on maintenance divided by the total approved maintenance budget)x100} | % of the<br>maintenance<br>budget spent<br>by 30 June<br>2025                        | All  | 75%            | 75%               | 75%               |  |  |
| Ongoing<br>maintenance of<br>municipal<br>infrastructure   | Customer<br>Care | Technical<br>Services     | 75% of the Water Management maintenance budget spent by 30 June 2025 {(Actual expenditure on maintenance divided by the total approved maintenance budget)x100}       | % of the<br>maintenance<br>budget spent<br>by 30 June<br>2025                        | AII  | 75%            | 75%               | 75%               |  |  |
| Provide quality and sustainable municipal infrastructure within available resources                | Customer<br>Care | Technical<br>Services     | Compile a Water<br>Services Master<br>Plan and submit to<br>Council by 30 June<br>2025  | Water Services<br>Master Plan<br>submitted to<br>Council by 30<br>June 2025          | All  | 1              | n/a               | n/a               |  |  |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care | Technical<br>Services     | Compile an Electricity Services Master Plan and submit to Council by 30 June 2026   | Electricity Services Master Plan submitted to Council by 30 June 2026                | All  | n/a            | 1                 | n/a               |  |  |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care | Technical<br>Services     | Compile an Waste<br>Water Services<br>Master Plan and<br>submit to Council<br>by 30 June 2027   | Waste Water<br>Services<br>Master Plan<br>submitted to<br>Council by 30<br>June 2027 | All  | n/a            | n/a               | 1                 |  |  |
| Ongoing<br>maintenance of<br>municipal<br>infrastructure   | Customer<br>Care | Technical<br>Services     | Compile an Waste<br>Water Maintenance<br>Plan and submit to<br>Council by 30 June<br>2025   | Waste Water<br>Maintenance<br>Plan submitted<br>to Council by<br>30 June 2025        | All  | 1              | n/a               | n/a               |  |  |
| Environmentally conscious in the delivery of services  | Environment      | Technical<br>Services     | Compile and Integrated Waste Management Plan and submit to Council by 30 June 2025  | Integrated<br>Waste<br>Management<br>Plan submitted<br>to Council by<br>30 June 2025 | All  | 1              | n/a               | n/a               |  |  |
| Provide quality and sustainable municipal infrastructure within available resources                | Customer<br>Care | Technical<br>Services     | 75% spent of the total amount budgeted for upgrading of Kuyasa Sports Field by 30 June 2025 {(Actual expenditure on the   | % of the<br>budget spent<br>by 30 June<br>2025                                       | 6    | 75%            | n/a               | n/a               |  |  |



| Strategic<br>objective   | Municipal<br>KPA | Responsible<br>Department | Key Performance<br>Indicator   | Unit of measurement                               | Ward | Target 2024/25 | Target 2025/26 | Target<br>2026/27 |
|--|------------------|---------------------------|--|---|------|----------------|----------------|-------------------|
| -  |                  |                           | project/ the total<br>approved budget<br>for the<br>project)x100}  |   |      |                |                |                   |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care | Technical<br>Services     | 75% spent of the total amount budgeted for Upgrading of Eurekaville and Tyoksville Roads by 30 June 2025 {(Actual expenditure on the project/ the total approved budget for the project)x100}          | % of the<br>budget<br>spent by<br>30 June<br>2025 | 182  | 75%            | n/a            | n/a               |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care | Technical<br>Services     | 75% spent of the total amount budgeted for upgrading of Antoinette, Ethembeni & Lumnkwana Streets by 30 June 2025 {(Actual expenditure on the project/ the total approved budget for the project)x100} | % of the<br>budget<br>spent by<br>30 June<br>2025 | 2&7  | 75%            | n/a            | n/a               |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care | Technical<br>Services     | 75% spent of the total amount budgeted for the electrification of New Ouboks - Phase 3 by 30 June 2025 {(Actual expenditure on the project/ the total approved budget for the project)x100}            | % of the<br>budget<br>spent by<br>30 June<br>2025 | 4    | 75%            | 75%            | 75%               |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care | Technical<br>Services     | 75% spent of the total amount budgeted for electrification of Ou Shell by 30 June 2025 {(Actual expenditure on the project/ the total approved budget for the project)x100}                            | % of the<br>budget<br>spent by<br>30 June<br>2025 | 7    | 75%            | N/A            | N/A               |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care | Technical<br>Services     | 75% spent of the total amount budgeted for drilling of additional Boreholes in Noupoort by 30 June 2025 {(Actual expenditure on the project/ the total approved budget for the project)x100}           | % of the<br>budget<br>spent by<br>30 June<br>2025 | 182  | 75%            | 75%            | n/a               |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure                                  | Customer<br>Care | Technical<br>Services     | 75% spent of the<br>total amount<br>budgeted for<br>upgrading of<br>sewerage network   | % of the budget spent by 30 June 2025             | 1&2  | 75%            | N/A            | N/A               |



| Strategic objective  | Municipal<br>KPA | Responsible<br>Department | Key Performance<br>Indicator   | Unit of measurement                               | Ward  | Target 2024/25 | Target 2025/26 | Target 2026/27 |
|--|------------------|---------------------------|--|---|-------|----------------|----------------|----------------|
| within available<br>resources  |                  |                           | lines in Noupoort by<br>30 June 2025<br>{(Actual<br>expenditure on the<br>project/ the total<br>approved budget<br>for the<br>project)x100}  |   |       |                |                |                |
| Provide quality<br>and sustainable<br>municipal<br>infrastructure<br>within available<br>resources | Customer<br>Care | Technical<br>Services     | 75% spent of the total amount budgeted for upgrading of VIPs and Bucket System in Colesberg by 30 June 2025 {(Actual expenditure on the project/ the total approved budget for the project)x100} | % of the<br>budget<br>spent by<br>30 June<br>2025 | 3,4,6 | 75%            | 75%            | N/A            |

Table 74: 3 Year Corporate Scorecard: Development and Service Delivery Priorities





### CHAPTER 6: SECTORAL CONTRIBUTIONS

Chapter 5 of the Municipal Systems Act (Act 32 of 2000) provides instruction on cooperative governance, encouraging municipalities to develop their strategies in line with other organs of state so as to give effect to the five-year strategic plan. It goes further to inform that the IDP must link, integrate and coordinate development plans for the Municipality. Resources and capacity must align with the implementation of the plan, forming the foundation on which the annual budget is based. The plan must also be compatible with national development plans and planning requirements binding on the Municipality in terms of legislation. The IDP should therefore serve as a guideline for where sector departments allocate their resources at local government level. The Municipality should however also take into consideration the sector departments' policies and programmes when developing its own policies and strategies. For this reason, is it in the interest of the sector departments to participate in municipal IDP planning processes to ensure alignment between programmes.

The planned Sector Departments & Private Sector Investments are indicated in the tables below:

#### 6.1 Municipal Infrastructure Grant (MIG)

| Project Description               |  | Budget         | Location (ward or town) | Timeframe |
|-----------------------------------|--|----------------|-------------------------|-----------|
| MIG 1622: Umsobomvu:<br>Colesberg | Upgrading Of Kuyasa Sport<br>Ground(2022/23RF) See MIG 1694<br>for revised project | R9 455 576,96  | Kuyasa, Colesberg       | 2023/24   |
| MIG 1694: Umsobomvu:<br>Colesberg | Upgrading of Kuyasa Sport Ground<br>(revised MIG1622)                              | R10 708 898,85 | Kuyasa, Colesberg       | 2023/24   |
| MIG 1623: Umsobomvu:<br>Noupoort  | Upgrading Of Tyoksville Internal<br>Streets to Block Paving                        | R14 305 306,40 | Noupoort                | 2023/24   |
| Umsobomvu PMU 2023/2024           |  | R19 333,75     | All                     | 2023/2024 |

Table 75: Sectoral Contribution: Municipal Infrastructure Grant (MIG)

#### 6.2 Department of Education

| Project                            | Description   | Budget       | Location (ward or town) | Start date | End date   |
|------------------------------------|---|--------------|-------------------------|------------|------------|
| Eureka Intermediêre<br>Skool       | Level 4 primary school -<br>replacement (100% asbestos)                                 | R155 459 979 | Noupoort                | 2023/10/17 | 2025/10/06 |
| Ikhwezi Lokusa<br>Primary School   | Emergency repairs to water system   | R743 450     | Noupoort                | 2023/09/18 | 2023/11/17 |
| Norvalspont<br>Intermediate School | Major repairs to school<br>buildings including supply of a<br>water purification system | R522 440     | Norvalspont             | 2022/09/22 | 2023/02/19 |
| SS Madikane Primary<br>School      | Preventative maintenance  | R3 968 391   | Colesberg               | 2023/05/23 | 2023/11/19 |
| ECD Classroom,<br>Riemvasmaak      | Construction of an ECD centre   | R2 759 500   | Colesberg               | 2024/05/02 | 2025/02/10 |

Table 76: Sectoral Contribution: Department of Education

#### 6.3 Department of Public Works

| Project                                   | Description                   | Location (ward or town) | Status  |
|---|-------------------------------|-------------------------|---|
| Justice and Constitutional<br>Development | Supply and install generators | Noupoort                | Contractor confirmed that the material is ordered |

Table 77: Sectoral Contribution: Department of Public Works



### 6.4 Department of Water and Sanitation

| Project         | Description                         | Budget      | Location (ward or town) | Timeframe |
|-----------------|-------------------------------------|-------------|-------------------------|-----------|
| Water provision | Drilling and equipping of boreholes | R 5 000 000 | Noupoort                | 2024/25   |
| Water provision | Noupoort Bulk Sewer                 | X 2 000 000 | Noupoort                | 2024/25   |

Table 78: Sectoral Contribution: Department of Water and Sanitation





# CHAPTER 7: FINANCIAL PLAN

# 7.1 Capital Budget

# 7.1.1 Capital Budget: Per Department, Division and Ward

| Department              | Division                  | Project name   | Function                  | Ward  |            | Budget<br>R |            |
|-------------------------|---------------------------|--|---------------------------|-------|------------|-------------|------------|
|                         |                           |  |                           |       | 2024/25    | 2025/26     | 2026/27    |
| Technical<br>Department | Roads                     | Upgrading of Kuyasa<br>Sports Field                                  | Roads                     | 6     | 4 863 200  | 0           | 0          |
| Corporate<br>Services   | Various                   | CCTV cameras   | Various                   | All   | 250 000    | 0           | 0          |
| Technical<br>Department | Roads                     | Upgrading of<br>Khayelitsha Arterial<br>Streets to concrete<br>block | Roads                     | 6     | 0          | 10 522 200  | 13 131 850 |
| Technical<br>Department | Roads                     | Upgrading of<br>Eurekaville and<br>Tyoksville Roads                  | Roads                     | 1&2   | 7 177 100  | 0           | 0          |
| Technical<br>Department | Roads                     | Upgrading of Kosmos<br>and Affodil street                            | Roads                     | 3     | 0          | 1 900 000   | 0          |
| Technical<br>Department | Roads                     | Upgrading of<br>Antoinette, Ethembeni<br>& Lumnkwana Streets         | Roads                     | 2&7   | 1 200 000  | 0           | 0          |
| Technical<br>Department | Energy                    | Electrification of New<br>Ouboks - Phase 3                           | Electricity               | 4     | 1 064 000  | 1 320 000   | 1 192 000  |
| Technical<br>Department | Energy                    | Electrification of Ou<br>Shell                                       | Electricity               | 7     | 1 372 000  | 0           | 0          |
| Technical<br>Department | Water<br>Distribution     | Drilling of additional boreholes in Noupoort                         | Water                     | 1&2   | 2 540 000  | 10 900 000  | 0          |
| Technical<br>Department | Water<br>Distribution     | New LVD Vehicle  | Water                     | All   | 700 000    | 0           | 0          |
| Technical<br>Department | Waste Water<br>Management | Upgrading of<br>Colesberg Outfall<br>Sewerage Line                   | Waste Water<br>Management | 3,4,6 | 0          | 1 100 000   | 0          |
| Technical<br>Department | Waste Water<br>Management | Upgrading of VIPs and<br>Bucket System in<br>Colesberg               | Waste Water<br>Management | 3,4,6 | 703 400    | 3 000 000   | 0          |
| Technical<br>Department | Waste Water<br>Management | Upgrading of<br>sewerage network<br>lines in Noupoort                | Waste Water<br>Management | 1&2   | 1 756 600  | 0           | 0          |
|                         | Total                     |  |                           |       | 21 626 300 | 28 742 200  | 14 323 850 |

Table 79: Capital budget: Per Department, Division and Ward





### 7.1.2 Capital Budget: Sources of Funding

|                            |                                   | Budget<br>R |     |            |     |            |     |
|----------------------------|-----------------------------------|-------------|-----|------------|-----|------------|-----|
| Funding Source             | Description                       | 2024/25     | %   | 2025/26    | %   | 2026/27    | %   |
| Internally generated funds | Own funding                       | 2 150 000   | 10  | 0          | 0   | 0          | 0   |
| Grants                     | Municipal Infrastructure<br>Grant | 12 040 300  | 56  | 12 422 200 | 43  | 13 131 850 | 92  |
| Grants                     | INEP                              | 2 436 000   | 11  | 1 320 000  | 5   | 1 192 000  | 8   |
| Grants                     | Water Services<br>Infrastructure  | 5 000 000   | 23  | 15 000 000 | 52  | 0          | 0   |
| Total                      |                                   | 21 626 300  | 100 | 28 742 200 | 100 | 14 323 850 | 100 |

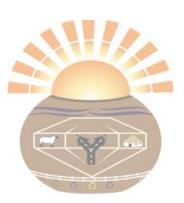
Table 80: Funding for Capital Projects

# 7.2 Grants

## 7.2.1 Allocations in terms of the Division of Revenue Bill (DORA)

| Budget (R'000)                  |         |         |         |   |  |  |
|---------------------------------|---------|---------|---------|---|--|--|
| Grant                           | 2024/25 | 2025/26 | 2026/27 | Purpose   |  |  |
| Equitable share                 | 73 387  | 78 385  | 79 754  | Unconditional Grant   |  |  |
| Finance Management Grant        | 1 900   | 2 000   | 2 100   | Improving compliance, knowledge<br>and skills to implement finance<br>disciplines |  |  |
| Sports and recreation Grant     | 1 740   | 1 761   | 1 876   | Library services  |  |  |
| Municipal Infrastructure Grant  | 12 040  | 12 422  | 13 132  | Municipal Infrastructure Grant for registered projects                            |  |  |
| Expended Public works Programme | 1 200   | 0       | 0       | Labour intensive capital projects   |  |  |
| INEP                            | 2 436   | 1 350   | 1 192   | Electricity Infrastructure Projects   |  |  |
| Water Services Infrastructure   | 5 000   | 15 000  | 0       | Water Services Projects   |  |  |
| Total                           | 97 703  | 112 98  | 98 054  |   |  |  |

Table 81: Allocations in terms of the Division of Revenue Bill (DORA)





# 7.3 Financial Framework

## 7.3.1 Operating Budget: Revenue and Expenditure

| B   | Budget (R'000)          |         |         |  |  |
|---|-------------------------|---------|---------|--|--|
| Description   | 2024/25                 | 2025/26 | 2026/27 |  |  |
|   | Revenue                 |         |         |  |  |
| Service charges - electricity revenue               | 49 862                  | 56 194  | 63 331  |  |  |
| Service charges - water revenue                     | 22 686                  | 24 041  | 25 486  |  |  |
| Service charges - sanitation revenue                | 14 706                  | 15 207  | 16 119  |  |  |
| Service charges - refuse revenue                    | 9 300 000               | 9 858   | 10 450  |  |  |
| Sale of Goods and Rendering of Services             | 350                     | 386     | 424     |  |  |
| Interest earned from Receivables                    | 21 686                  | 22 988  | 24 366  |  |  |
| Interest earned from Current and Non-Current Assets | 341                     | 342     | 342     |  |  |
| Rent on Land  | 5                       | 6       | 6       |  |  |
| Rental from Fixed Assets                            | 170                     | 182     | 199     |  |  |
| License and permits                                 | 36                      | 36      | 36      |  |  |
| Operating Revenue                                   | 2 280                   | 2 281   | 2 281   |  |  |
| Property rates                                      | 20 249                  | 21 464  | 22 752  |  |  |
| Surcharges and Taxes                                | 0                       | 0       | 0       |  |  |
| Fines, penalties and forfeits                       | 26 166                  | 26 689  | 27 223  |  |  |
| Licenses or permits                                 | 820                     | 820     | 820     |  |  |
| Transfer and subsidies - Operational                | 79 127                  | 80 146  | 81 630  |  |  |
| Interest  | 4 302                   | 4 560   | 4 834   |  |  |
| Total revenue                                       | 252 089                 | 265 201 | 280 300 |  |  |
| Оре   | erating budget: expendi | ture    |         |  |  |
| Executive and Council                               | 30 159                  | 31 911  | 33 801  |  |  |
| Finance and Administration                          | 44 187                  | 46 379  | 48 867  |  |  |
| Community and Social Services                       | 4 591                   | 4 849   | 5 118   |  |  |
| Sport and Recreation                                | 5 264                   | 5 560   | 5 867   |  |  |
| Public Safety                                       | 0                       | 0       | 0       |  |  |
| Housing   | 3 160                   | 3 323   | 3 490   |  |  |
| Road Transport                                      | 27 872                  | 29 044  | 30 268  |  |  |
| Electricity   | 69 910                  | 80 571  | 81 409  |  |  |
| Water Management                                    | 34 309                  | 35 639  | 37 038  |  |  |
| Waste Water Management                              | 14 618                  | 15 243  | 15 898  |  |  |
| Waste Management                                    | 9 966                   | 10 352  | 10 931  |  |  |
| Other   | 0                       | 0       | 0       |  |  |
| Total expenditure                                   | 244 035                 | 262 872 | 272 688 |  |  |
| Surplus/deficit for the year                        | 27 529                  | 31 071  | 21 936  |  |  |

Table 82: Operating Budget: Revenue and Expenditure





# 7.4 Unfunded Projects

The table below indicates the Municipality's unfunded projects:

| Project description  | Area                  | Ward        | Estimated cost of the project R'000 |
|--|-----------------------|-------------|-------------------------------------|
| Railway line cross – over bridge                                 | Noupoort              | 1           | Still to be determined              |
| Fly over bridge: R58 and N1                                      | Colesberg             | 3,4         | Still to be determined              |
| Shelters in hiking spots Umsobomvu                               | All                   | All         | 700                                 |
| Paving of Towervallei Arterial Streets                           | Towervallei           | 4           | 34 000                              |
| Paving Eurekaville ring road                                     | Noupoort              | 1           | 22 000                              |
| Paving Antoinette Street paving                                  | Lowryville            | 7           | 18 000                              |
| Upgrading of Khayelitsha Arterial Street                         | Kuyasa                | 6           | 37 000                              |
| Paving: Noxolo Street  | Norvalspont/Masizakhe | 7           | 10 000                              |
| Paving of Zwelitsha to Operation Vula<br>Arterial Street         | Kuyasa                | 3           | 27 000                              |
| Upgrading and resealing of All Surfaced<br>Roads Umsobomvu       | All                   | All         | 150 000                             |
| Upgrading the Ouboks road  | Ouboks                | 5           | Still to be determined              |
| Installation of strong paving bricks at 4 way stops in Colesberg | Colesberg             | 5           | 3 000                               |
| Street names   | All                   | All         | 550                                 |
| Upgrading of Colesberg WTW rising main                           | Colesberg             | 3,4,5,6 & 7 | 60 000                              |
| Bulk water pipe line from Colesberg to<br>Noupoort               | Colesberg to Noupoort | 1;5         | 280 000                             |
| Carroluspoort pipeline   | Noupoort              | 1           | 21 000                              |
| Fencing and Management of landfill sites                         | All                   | All         | 10 000                              |
| Establishment of Firefighting unit                               | All                   | All         | Still to be determined              |
| Community hall in Khayelitsha                                    | Khayelitsha           | 6           | 30 000                              |
| Fencing of cemeteries in Umsobomvu                               | All                   | All         | Still to be determined              |
| Upgrading of community hall Kuyasa                               | Kuyasa                | 4           | 1 000                               |
| Upgrading of community hall Lowryville                           | Lowryville            | 3           | 1 000                               |
| Recreational parks for kids in Umsobomvu                         | All                   | All         | Still to be determined              |
| Multi-Purpose Park in Riemvasmaak: New<br>Ouboks                 | Riemvasmaak           | 3           | 5 000                               |
| Upgrading of sports field in Lowryville                          | Lowryville            | 3           | 3 000                               |
| Upgrading of sports field in Norvalspont                         | Norvalspont           | 6           | 17 000                              |
| Building of 400 houses Kwazamuxolo<br>Noupoort                   | Kwazamuxolo           | 1           | 66 000                              |
| Sewer rising main Norvalspont                                    | Masizakhe             | 7           | 900 000                             |
| Street names   | All                   | All         | 550 000                             |
| Refurbish Library  | All                   | All         | 500 000                             |
| Fire-fighting Unit   | All                   | All         | 5 000 000                           |
| Carroluspoort pipeline   | Noupoort              | 1 and 2     | 45 000                              |
| Sport facilities   | Colesberg             | Colesberg   | Still to be determined              |
| Parks and recreational facilities                                | Colesberg             | Colesberg   | Still to be determined              |

| AW | 12 -     |
|----|----------|
|    | <b>E</b> |
|    |          |
|    |          |

| Project description  | Area                       | Ward                | Estimated cost of the project R'000 |
|--|----------------------------|---------------------|-------------------------------------|
| Machinery to properly manage and operate landfill sites  | Colesberg                  | Colesberg           | Still to be determined              |
| Modern equipment to manage domestic refuse e.g. bins and equipping the existing refuse trucks with bin lifting element                   | Colesberg                  | Colesberg           | Still to be determined              |
| Funding for Ouboks as presidential project.  | Colesberg                  | 4, 5, 6, 7          | Still to be determined              |
| Upgrading of Colesberg outfall Sewer Lines, and Waste Water Treatment Plant  | Colesberg                  | 3,4, 5, 6, 7        | 75 000                              |
| Upgrading of Noupoort Waste Water Treatment Plant.   | Noupoort                   | 1,2                 | 47 000                              |
| Replacement of Asbestos Cement Pipes (AC)<br>Water infrastructure in old areas to be<br>upgraded   | Colesberg and Noupoort     | All                 | 220 000                             |
| Upgrading of Vip Toilets to Full Waterborne System: Phase 3.   | Colesberg                  | 5                   | 75 000                              |
| Fencing of Water and Waste Pump Stations   | All                        | ALL                 | 10 000                              |
| Water Service D  | elivery Implementation Pla | n 2024 proposed pro | jects                               |
| Extension of the bulk pipeline from the Orange River to Noupoort in order to supply water to Noupoort                                    | Colesberg                  | 3,4,5,6,7           | Still to be determined              |
| An additional abstraction pump station for supply of water to Noupoort   | Colesberg                  | 3,4,5,6,7           | Still to be determined              |
| Upgrading of Water Treatment facility to supply water to Noupoort  | Colesberg                  | 3,4,5,6,7           | Still to be determined              |
| Installation of telemetry to solve problem of overflowing at the 2 big reservoirs  | Colesberg                  | 3,4,5,6,7           | Still to be determined              |
| Upgrading of two big reservoirs  | Colesberg                  | 3,4,5,6,7           | Still to be determined              |
| Replacement of AC water pipes in the Colesberg scheme  | Colesberg                  | 3,4,5,6,7           | Still to be determined              |
| Provision of additional storage for 3 reservoirs that were refurbished   | Noupoort                   | 1 and 2             | Still to be determined              |
| Upgrading of security at the vulnerable infrastructure exposed to vandalism  | Noupoort                   | 1 and 2             | Still to be determined              |
| Refurbishment of vandalized boreholes  | Noupoort                   | 1 and 2             | Still to be determined              |
| Installation of a water softener plant to address high levels of calcium in the groundwater which blocks pipes, water meters and valves. | Noupoort                   | 1 and 2             | Still to be determined              |
| Additional water supply from Colesberg to increase water demand  | Noupoort                   | 1 and 2             | Still to be determined              |
| Replacement of AC bulk supply lines and AC internal reticulation water pipes   | Noupoort                   | 1 and 2             | Still to be determined              |
| Upgrading of water supply system to accommodate the demand of renewable energy projects  | Noupoort                   | 1 and 2             | Still to be determined              |
| Upgrading of bulk infrastructure to support the planned new housing developments   | Norvalspont                | 7                   | Still to be determined              |
| Upgrading of internal water infrastructure to support new housing developments planned for the settlement                                | Norvalspont                | 7                   | Still to be determined              |
| Replacement of AC water pipe for the Norvalspont scheme  | Norvalspont                | 7                   | Still to be determined              |
| Provision of additional water storage for the Norvalspont water scheme   | Norvalspont                | 7                   | Still to be determined              |

Table 83:

**Unfunded Projects** 





#### CHAPTER 8: PERFORMANCE MANAGEMENT

Performance management is a strategic approach to management, which is aimed at equipping leaders, managers, workers and stakeholders at different levels with a set of tools and techniques to regularly plan, continuously monitor, periodically measure and review performance of the organization in terms of indicators and targets for efficiency, effectiveness and impact. It is a requirement for local government in terms of the MSA which requires all municipalities to:

- Develop a performance management system;
- Set targets, monitor and review performance based indicators linked to their IDP;
- Publish an annual report on performance for the councilors, staff, the public and other spheres of government;
- Incorporate and report on a set of general indicators prescribed nationally by the minister responsible for local government;
- Conduct an internal audit on performance before tabling the report;
- Have their annual performance report audited by the Auditor-General; and,
- Involve the community in setting indicators and targets and in reviewing municipal performance.

#### 8.1 Performance Management System

Performance information indicates how well a Municipality is meeting its aims and objectives, and which policies and processes are working. Making the best use of available data and knowledge is crucial for improving the execution of its mandate. Performance information is key for effective management, including planning, budgeting, and implementation, monitoring and reporting. Performance information also facilitates effective accountability, enabling councillors, members of the public to track progress, identify the scope for improvement and better understand the issues involved.

The Municipality delivers services essential to the well-being and development of the communities. To ensure that service delivery is as efficient and economical as possible; municipalities are required to formulate strategic plans, allocate resources to the implementation of those plans, and monitor and report the results. Performance information is essential to focus the attention of the public and oversight bodies on whether municipalities are delivering value for money, by comparing their performance against their budgets and service delivery plans, and to alert managers to areas where corrective action is required.

#### 8.1.1 Legislative requirements

Outlined in Section 40 of the MSA, municipalities must establish mechanisms to monitor and review its performance management system (PMS) to measure, monitor, review, evaluate and improve performance at organisational, departmental and employee levels. Section 34 of the MSA furthermore points out that the IDP has to be reviewed on an annual basis, and that during the IDP review process the Key Performance Areas, Key Performance Indicators and Performance Targets be reviewed and this review will form the basis for the review of the organisational performance management and performance contracts of Section 57 managers.

The Municipal Planning and Performance Management Regulations (2001) stipulates that a "Municipality's performance management system entails a framework that describes and represents how the Municipality's cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organised and managed, including determining the roles of the different role-players".

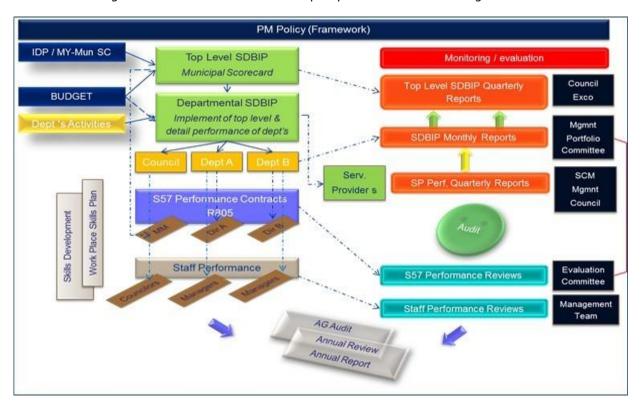
The Municipality have a Performance Management Framework that was approved by Council on 31 May 2024.





#### 8.1.2 Performance Management Framework

The Performance Management Framework of the Municipality is reflected in the diagram below:



# 8.2 Organisational Performance Management Linked to Individual Performance Management

The MSA requires the Municipality to establish a PMS that is commensurate with its resources; best suited to its circumstances and in line with the IDP. It is required to create a culture of performance throughout the Municipality.

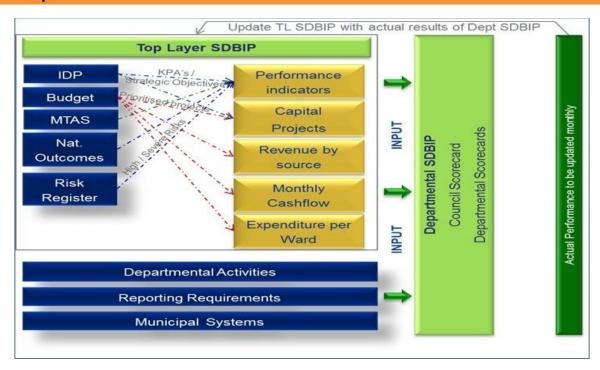
The PMS should obtain the following core elements:

- Setting of appropriate performance indicators;
- Setting of measurable performance targets;
- Agree on performance measurement;
- Performance monitoring, reviewing and evaluation;
- Continuous performance improvement;
- Regular performance reporting; and
- Intervention where required.





## 8.3 Corporate Performance



The performance of the Municipality is evaluated by means of a municipal scorecard (Top Layer SDBIP) at organisational level and through the service delivery budget implementation plan (SDBIP) at directorate and departmental levels. The Top Layer SDBIP set our consolidated service delivery targets and provides and overall picture of performance for the Municipality as a whole, reflecting performance on its strategic priorities.

The departmental SDBIP captures the performance of each defined department which reflects on the strategic priorities of the Municipality. The SDBIP provides the detail of each outcome for which the senior management is responsible for, in other words, a comprehensive picture of the performance of each directorate/sub-directorate.

## 8.4 Individual Performance

Performance agreements are concluded with the Municipal Manager and the Section 57 managers annually and includes the following:

- Key performance indicators of the approved Top Layer SDBIP to ensure seamless integration with the IDP, budget and SDBIP; and
- Core Competencies in terms of Regulation 21 of 17 January 2014.

In terms of the legislative requirements:

- Performance evaluations are conducted quarterly, with the first and third quarter only verbal. The second and fourth quarter is formal evaluations
- The formal assessments are conducted by a panel
- Record must be kept of formal evaluations
- The overall evaluation report and results must be submitted to Council
- Copies of any formal evaluation of the MM is sent to the MEC for Local Government

Individual performance management to lower levels of staff will be implemented in due course considering municipal capacity and financial constraints. A phased-in approached will be used to cascade individual performance to all staff as provided for in Circular no.12 of 2022 (paragraphs 4.3 & 4.5) for the implementation of the provisions of chapters 2 (Staff Establishment) and 4 (Performance Management) of the Regulations from 01 July 2023 due to the complex nature of the matters in those chapters.



## 8.5 Performance Reporting

Performance is reported on a regular basis and it includes the evaluation of performance, the identification of poor performance and corrective actions to improve performance.

#### **Quarterly Reports**

Reports on the performance in terms of the Top Level SDBIP are compiled and submitted to Council. This report is published on the municipal website on a quarterly basis.

#### **Mid-Year Assessment**

The performance of the first six months of the financial year should be assessed and reported on in terms of Section 72 of the MFMA. This assessment must include the measurement of performance, the identification of corrective actions and recommendations for the adjustment of KPI's, if necessary.

This report is submitted to the Mayor for approval before 25 January of each year and the Mayor submit the report to Council by 31 January of each year. The report is furthermore published on the municipal website.

#### **Annual Assessment**

The performance of the financial year should be assessed at year-end in terms of Section 46 of the MSA. The performance in terms of the annual targets set will be documented in the Annual Performance Report and the report will be finalized and submitted to the Office of the Auditor-General by 30 August annually. This report will be included in the Annual Report of the Municipality. The Annual Report is submitted to Council for approval before 25 January of each year and published for comment on the municipal website.





#### LIST OF ABBREVIATIONS

AG Auditor-General

**AFS** Annual Financial Statements

CAPEX Capital Expenditure
CFO Chief Financial Officer

**COGHSTA** Department of Cooperative Governance, Human settlements and Traditional Affairs

**DGDS** District Growth and Development Strategy

**DWA** Department of Water Affairs

**EE** Employment Equity

**EPWP** Extended Public Works Programme

**GDP** Gross Domestic Product

HR Human Resources

IDP Integrated Development Plan

KPI Key Performance Indicator

LED Local Economic Development

LGSETA Local Government Sector Education Training Authority

MFMA Municipal Finance Management Act (Act No. 56 of 2003)

MIG Municipal Infrastructure Grant

MM Municipal Manager

MSA Municipal Systems Act No. 32 of 2000

**NGO** Non-governmental organisation

NT National Treasury

**OPEX** Operating expenditure

**PMS** Performance Management System

PT Provincial Treasury

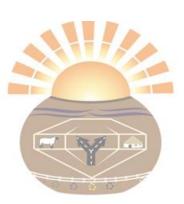
**SALGA** South African Local Government Association

**SCM** Supply Chain Management

**SDBIP** Service Delivery and Budget Implementation Plan

**SDF** Spatial Development Framework

WPSP Workplace Skills Plan





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